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## Richard J.R. Raleigh Jr.

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### Professional Experience:

- 8/00 - present                      Wilmer & Lee, P.A., Huntsville, Alabama.  
Experienced Trial and Appellate Attorney with practice concentrated on employment litigation, government contract litigation, trade secret and non-competition litigation, and general corporate litigation.  
Past President of Alabama State Bar (2014-2015)
- 8/00 - 5/05                          Major in the U.S. Army Reserves JAG Corps serving with the  
154th Legal Support Organization.
- 1/96 - 8/00                          Legal Counsel with U.S. Army JAG Corps in Germany, Former  
Yugoslav Republic of Macedonia, Bosnia-Herzegovina, and Croatia.

### Education:

University of Alabama, J.D. 1995, *cum laude*.  
Student Works Editor and Managing Board Member, *Alabama Law Review*; Hugo L. Black Scholar; Bench and Bar Honor Society; Phi Delta Phi Legal Fraternity; Omicron Delta Kappa National Honorary.

University of Alabama, B.A. 1992, Political Science major, English minor.  
Blue Key National Honor Society; Alabama Triangle Association Honorary; Order of Omega National Greek Honorary; Delta Chi Social Fraternity; Army ROTC Scholarship; ROTC Distinguished Military Graduate; Scabbard and Blade Military Honor Society.

### Bar and Court Admissions:

Bar of the States of Alabama and Tennessee  
United States District Courts, Northern, Middle and Southern Districts of Alabama  
United States District Courts, Middle and Eastern Districts of Tennessee  
United States District Court for the Eastern District of Michigan  
United States Court of Federal Claims, and the United States Courts of Appeals for

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the Armed Forces and for the Fifth, Sixth, and Eleventh Circuits  
United States Supreme Court

May 4, 2016

## Selected Cases:

### Alabama Appellate Court Cases:

*Crutcher v. Wendy's of North Alabama, Inc.*, 857 So. 2d 82 (Ala. 2003); *Lee v. YES of Russellville, Inc.*, 858 So. 2d 250 (Ala. 2003); *WestWind Technologies, Inc. v. Jones*, 925 So. 2d 166 (Ala. 2005); *Greene v. Town of Cedar Bluff*, 965 So. 2d 773 (Ala. 2007); *Ex parte Carter, et al.*, 66 So.3d 231 (Ala. 2010); *Ex parte Coble*, 72 So. 3d 656 (Ala. Civ. App. 2011); *Loachapoka Water Authority, Inc. v. Water Works Bd. of City of Auburn*, 74 So. 3d 419 (Ala. 2011); *Marathon Const. and Demolition, LLC v. King Metal Recycling and Processing Corp.*, Nos. 1120310 and 11203682013, WL 2149490 (Ala. May 17, 2013).

### Alabama Federal District Court Cases:

*SRS Technologies, Inc. v. Physitron, Inc.*, 216 F.R.D. 525 (N.D. Ala. 2003); *U.S. ex rel. Jones v. Westwind Group, Inc.*, 417 F. Supp. 2d 1246 (N.D. Ala. 2006); *Lewis v. Covenant Classical School of Trace Crossing, LLC*, 435 F. Supp. 2d 1172 (N.D. Ala. 2006); *Milazzo v. Title Cash of Huntsville*, 2012 WL 2862728 (N.D. Ala. July 10, 2012); *Grant v. Wesfam Restaurants, Inc.*, 2013 WL 444413 (N.D. Ala. January 31, 2013); *Chandler v. Volunteers of America, North Alabama, Inc.*, 2013 WL 832133 (N.D. Ala. February 28, 2013).

### Federal Appellate Court Cases:

*Minard v. ITC DeltaCom Communications, Inc.*, 447 F.3d 352 (5th Cir. 2006); *Lindsey v. Hubbard & Drake General Mechanical Contractors, Inc.*, 225 Fed. Appx. 839 (11th Cir. 2007); *Vakili v. Stephenson*, 478 Fed. Appx. 660, 2012 WL 3024191 (11th Cir. 2012); *April Chandler v. Volunteers of America, North Alabama, Inc.*, 598 Fed. Appx. 655, No. 14-10050, 2015 WL 329596 (11th Cir. Jan. 27, 2015).

### Other Cases:

*Nixon v. Atlantic United Construction, Inc.*, No. 4:05-CV-38, 2005 WL 2016751 (E.D. Tenn. Aug. 19, 2005); *Sackett v. ITC Deltacom, Inc.*, 374 F. Supp. 2d 602 (E.D. Tenn. 2005); *Scott v. Bentley, et. al.*, No. 1:14-cv-01039-RWS (N.D. Ga. Jan. 7, 2015); *SSI Technology, Inc. v. Lee Precision Machine Shop, Inc.*, No. 2:13-cv-14831-AC-PJK (E. D. Mich. Oct. 15, 2014).

*Alpha Data Corp. v. HX5, L.L.C.*, 123 So.3d 155 (Fla. 1<sup>st</sup> DCA 2013).

*Axion Corporation v. United States*, 68 Fed. Cl. 468 (2005); *Axion Corp. v. United States*, 75 Fed. Cl. 99, 2007 WL 221528 (2007); *Alatech Healthcare, L.L.C. v. United States*, No. 1:11-cv-00452-RHH, \_\_\_ Fed. Cl. \_\_\_, (June 26, 2012); *CliniComp International, Inc. v. United States*, No. 1:14-cv-00188-LJB, 117 Fed. Cl. 722 (Aug. 1, 2014); *Aranea Solutions, Inc. v. United States*, No. 1:14-cv-01146-MCW, \_\_\_ Fed. Cl. \_\_\_ (Dec. 23, 2014); *Rugged Portable Computers, LLC v. United States*, No. 1:14-cv-00809-TCW, \_\_\_ Fed. Cl. \_\_\_ (Oct. 3, 2014).

**Administrative Decisions:**

*In the Matter of: \*\*\* Applicant for Security Clearance, DISCR OSD Case No. 11- 10411 (D.I.S.C.R.), 2012 WL 2402145 (May 31, 2012).*

*Lee Builders, Inc. and Alabama Carpenters Regional Council – Local 1274, Case 10-CA-33718, 2004 WL 1824377 (N.L.R.B. Div. of Judges August 9, 2004); Lee Builders, Inc. and Alabama Carpenters Regional Council-Local 1274, 345 NLRB 348, 178 L.R.R.M. (BNA) 1340, 2005 WL 2115864 (N.L.R.B. Aug. 26, 2005).*

## **Professional Activities:**

### *Alabama State Bar*

- President of the Alabama State Bar, 2014-2015 (Pres.-Elect, 2013-2014)
- Board of Bar Commissioners, 2004-2013
- Bar President's Executive Council, 2008-2009 (White), 2010-2011 (Spruell)
- Governmental Liaison Committee, Chair 2015-2016, Vice-Chair 2013-2015
- Committee on Personnel and Bar Operations Oversight (2011-present)
- Access to Justice Commission
- Alabama State Bar Leadership Forum: Graduate Class 1; Planning Committee, 2005-2006; Selection Committee, 2008-2013
- Other Past Service: Disciplinary Panel Member, 2006-2013; MCLE Commission, 2006-2013; VLP Long Range Planning Task Force; Pro Bono and Public Service Committee; Public Interest Task Force; Volunteer Lawyers Program; Pro Bono Celebration Task Force; ADR Committee; Contributing Editor to *Alabama Lawyer*

### *Alabama Law Institute*

- Member of the Council of the Alabama Law Institute, June 2011-present
- Restrictive Covenants and Contracts Study Committee, July 2012-2015

### *National Conference of Bar Presidents*

- Membership Committee, 2015-2016

### *Federal Bar Association*

- Government Contracts Section and Labor and Employment Section
- Speaker at Labor and Employment Law Symposium, Government Acquisition Symposium, and 2008 National Convention

### *Huntsville-Madison County Bar Association*

- Board of Madison County Volunteer Lawyers Program, 2000-present; Board President 2009-2012
- Law Week Committee Chair 2007; Composite Committee Chair 2005; Judiciary and Legal Reform Committee 2002-2004; Membership Committee 2000-2002
- E-Filing Advisory Committee

### *Farrah Law Society*

- Board of Trustees, Farrah Law Society

### *University of Alabama School of Law Foundation Board of Directors*

- Ex-Officio Director

### *American Law Institute*

- Member, and Member of Members Consultative Group, Restatement Third, Torts: Liability for Economic Harm

**Other Honors:**

Alabama Supreme Court Standing Committee on Alabama Rules of Civil Procedure  
Selected for Inclusion in Best Lawyers since 2013  
Fellow, Alabama Law Foundation  
Fellow, American Law Foundation  
“SuperLawyer,” Alabama SuperLawyers, since 2012 (2010 “Rising Star”)  
2010 Alabama State Bar President’s Award  
U.S. Army Meritorious Service Medal, Armed Forces Expeditionary Medal, United Nations Medal, NATO Medal, among other awards and service medals  
Eagle Scout and Vigil Honor, Boy Scouts of America

**Other Activities:**

Huntsville First United Methodist Church, Pathfinders Sunday School Class  
Member, Huntsville Rotary Club, [huntsvillerotary.com](http://huntsvillerotary.com)  
Vistage Chief Executive Group 03872, [vistage.com](http://vistage.com)  
Board of Directors and Executive Committee Member, The Arts Council, Inc.  
Board of Directors, Nat’l Children’s Advocacy Center, 2004-2011, Pres., 2009-2010  
Board of Directors, Boys and Girls Clubs, Sparkman Advisory Board, 2002-2009  
Old Town Historic District Association, Special Counsel, Past Board Member  
Past Member, Huntsville Hospital Development Council  
Alumni, Inside Huntsville/Madison County, Leadership Huntsville/Madison

**County**

The Downtown Forty-Seven, 2008-2014, President 2010-2011  
Life Member, Veterans of Foreign Wars

**Personal:**

Born: Griffin, Georgia, 1970; Married to former Shannon Ellinghausen of Centreville, Alabama; Children: Sarah Medders and Tripp

## References:

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