

Volunteer Release and Waiver of Liability

HAYS COUNTY CRIME STOPPERS

I, _____ ("Volunteer") desire to provide volunteer services for Hays County Crime Stoppers ("HCCS").

The VOLUNTEER LEAD for this activity is: _____.

1. **Scope of Relationship.** I understand that the scope of my relationship with HCCS is limited to a volunteer position. No compensation will be provided in return for services provided by me, nor will I be entitled to any employee benefits. I understand that I am responsible for my own insurance coverage in the event of personal injury or illness as a result of my volunteer services to HCCS.

2. **Release and Waiver.** I hereby release and forever discharge and hold harmless HCCS and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my volunteer services with HCCS. I understand that this release discharges HCCS from any liability with respect to bodily injury, personal injury, illness, death, or property damage, whether caused by the negligence of HCCS or its officers, directors, employees, agents, or otherwise.

3. **No Insurance.** I understand that HCCS does not provide medical, health, or disability benefits or insurance, nor does HCCS provide any financial or other assistance, in the event of injury or illness.

4. **Medical Treatment.** I hereby release and forever discharge HCCS from any claim whatsoever which arises or may hereafter arise on account of any medical treatment or services, including first-aid or similar services, rendered in connection with my volunteer services with HCCS.

5. **Assumption of Risk.** I understand that participation in volunteer activities involves certain risks, including but not limited to serious injury and death. I am voluntarily participating in the volunteer activities with knowledge of the danger involved, and I agree to accept all risks of participation.

I agree that if I know I have limited ability to participate in certain activities (such as heavy lifting, construction work, or driving), that I will notify the Volunteer lead from HCCS that I cannot participate in the activity that I know is beyond my limits and capabilities.

6. **Indemnification.** I agree to indemnify and hold harmless the HCCS for all claims, accusations, notices, judgments, rulings, liabilities or expenses arising out of my actions, inactions, errors, acts, or omissions as a volunteer.

7. **Treatment of Others.** I agree to be respectful to the public and participants at the event I am volunteering at. I will use appropriate language and comply with the HCCS non-discrimination policy in accordance with state and federal laws. While volunteering I will not disparage HCCS, its' partners or affiliates with the event, or any other crime stopper program.

8. **Consumption Policy.** HCCS has a policy that volunteers will not consume alcohol, vape, or smoke tobacco while volunteering. Should I want a variation from this policy, I will seek permission from the HCCS Volunteer Lead and the Volunteer Lead only.

9. **Interactions with Minors or Campus Crime Stopper Members.** I will behave respectfully and professionally with all minors and college students who are involved with or attending while I volunteer. This includes, but is not limited to, a commitment that I will make a diligent effort to not be alone with a minor or provide rides without parent/group leader permission.

10. **Publicity and Photography Release.** I understand that photographs or recordings of my volunteer service may be taken and used by HCCS in their promotional or publicity social media accounts or materials. I agree to this usage and waive any reservation from being photographed or recorded.

11. **Miscellaneous.** I understand that this document is a contract which grants certain rights to, and eliminates the liability of, the HCCS. This Release and Waiver of Liability shall be governed by the laws of the State of Texas. This Release and Waiver of Liability is intended to be as broad and inclusive as permitted by law. In the event any provision of this Release and Waiver of Liability shall be held to be invalid by any court of competent jurisdiction, the invalidity of such provision shall not otherwise affect the remaining provisions of this agreement, which shall continue to be enforceable.

By signing below, I express my intent to enter into this Release and Waiver of Liability, and I do so willingly and voluntarily. I understand that by signing this form, I am giving up legal rights and remedies.

Signature of Volunteer

Date

For Volunteers under the age of 18:

I am the parent or legal guardian of the Volunteer. By signing below, I express my intent to enter into this Release and Waiver of Liability, and I do so willingly and voluntarily. I understand that by signing this form, I am giving up legal rights and remedies.

Signature of Parent

Date

Received by:
