

BT VOLLEYBALL CLUB, LLC

Parent and Player Code of Conduct

Mission

It is the mission of BT Volleyball Club, LLC to provide a positive, competitive youth volleyball experience for player, parent, and coach. We/I emphasize long-term player development of physical, emotional, and social skills. While winning is an absolute priority in most club volleyball teams, winning will not be placed above good sportsmanship (defined as respecting rules and procedures set forth below, teammates, coaches, officials, opponents and oneself). It is our goal to create an environment that will benefit the individual as well as the team.

Your daughter/son has joined an elite, competitive volleyball program. Competitive team athletics, by its very nature, creates situations where everyone may not be happy all the time. Team success is intimately linked to individual success. Each player will fill a necessary role on the team. Although some roles are larger than others, none are insignificant to the overall success of the team. Coaches will discuss and define each role with the individual. Players are encouraged to use practices as an avenue for further developing their skills and expanding their role on the team. Players and parents must understand that the only desire of the coach is to assist the team in reaching its full potential. We/I can only achieve this by encouraging, acknowledging and supporting each other's efforts in practice, scrimmages and tournaments.

Expectations

This **Code of Conduct** is a written contract between parents, players, and coaches to abide by the policies and procedures of BT Volleyball Club, LLC. We/I expect all parties to maintain a positive attitude and uphold the ideals of fair play and good sportsmanlike behavior. This contract is more than just paper, it is our policies and procedures and adherence to these policies and procedures is of primary importance. To participate in BT Volleyball Club, LLC, all players and parents are required to agree to and sign this Code of Conduct.

Zero Tolerance Policy:

BT Volleyball Club, LLC has adopted a **Zero Tolerance Policy** towards certain policies and procedures in the Code of Conduct. **Failure to follow the Zero Tolerance policies and procedures of the Code of Conduct can result in your daughter/son being dismissed from the club.**

BT VOLLEYBALL CLUB, LLC

Parent and Player Code of Conduct

PARENT'S PLEDGE:

We/I understand that it is our goal to provide positive support for our daughter, her teammates, her coaches, her opponents, officials and to BT Volleyball Club, LLC. We/I are/am fully committed to BT Volleyball Club, LLC and therefore will abide by the following policies and procedures:

GENERAL:

1. We/I will assist our daughter/son in meeting the policies and procedures as laid out in the Player's Contract Code of Conduct. We/I understand that if our daughter/son violates the Zero Tolerance policies and procedures in the Code of Conduct in any way, that she can be dismissed from BT Volleyball Club, LLC.
2. We/I will assist our daughter/son in respecting her teammates, coaches, officials and opponents.
3. We/I will be a fan of our daughter, her coaches, and her teammates; not a coach or a critic.
4. We/I understand that our daughter/son must sign up to play with BT Volleyball Club, LLC with the North Texas Region.

A. We/I understand that this needs to be done immediately following her making the team and before the first practice.

B. We/I understand that We/I must go to www.ntrvolleyball.net to sign her up. We/I understand failure to do so will keep her from playing with the club.

5. We/I understand our daughter/son must be a certified scorekeeper and that she must go to a scorekeeping clinic or renew her membership if she was certified the previous year.

A. We/I understand there are no exceptions to this requirement and that our daughter/son may not be able to play without completing this requirement. We/I understand available clinics are listed on www.ntrvolleyball.net. This should be done before the first tournament.

6. We/I understand We/I will have to complete and turn in a USAV Medical Release form for the current club ball year. NO OTHER MEDICAL RELEASE FORM WILL BE ACCEPTED AS THIS IS A USAV RULE. We/I understand the release form is available at www.ntrvolleyball.net and should be turned into BT Volleyball Club, LLC no later than the first week of practice.

7. We/I understand that our daughter's club dues are not refundable if We/I choose not to participate. If We/I choose not to participate, but have not completed paying the club dues, We/I understand We/I will be responsible for the remainder of the club dues.

8. We/I understand that the place for payment is hand-delivered to the BT Volleyball Club, LLC Directors, Online, or using a payment app. Payments may not be given to our daughter's coach, but may be given to a director of BT Volleyball Club, LLC at practice before the due date or paid online.

9. We/I understand that in addition to our daughter's club dues, We/I will be responsible for paying for all transportation to and from practices, scrimmages and tournaments and that We/I will also be responsible for hotel fees at overnight tournaments. We/I understand that these fees are in addition to our BT Volleyball Club, LLC dues and that they can be significant.

10. We/I understand that if We/I have a sponsorship for our daughter, the sponsor must also pay the fees on time. If the sponsorship monies will not arrive on the 10th, it is the parent's responsibility to make the tuition payment and once the sponsorship monies arrive, the parent will be reimbursed.

BT VOLLEYBALL CLUB, LLC

Parent and Player Code of Conduct

11. We/I understand that if our team participates in post-season play, there will be additional fees and expenses that will be assessed and determined at that time.
12. We/I understand that any information that needs to be disseminated will be done so by our daughter's coach, or the BT Volleyball Club, LLC Directors.
13. We/I will get our daughter/son to practice and tournaments on time (15 minutes prior for practice and 1-hour prior for tournaments) and will pick her up on time. We/I understand that if our daughter/son is late, not ready on time, not in the appropriate attire, she may be disciplined by the coach, at the coach's discretion.
14. We/I understand that if our daughter/son cannot come to a practice and/or tournament, the coach needs to be notified as soon as possible.
15. If We/I bring other children to our daughter's practices and tournaments, We/I will not leave them unattended and We/I will ensure that they do not interfere with practices and/or the tournaments.
16. We/I understand that the season at BT Volleyball Club, LLC is Sept 1 to Aug 31 and release of a player will not be granted without 30 days' notice and up-to-date payments. We/I also understand that if the request goes into the next month, dues will still need to be paid in full before a release is granted.

ZERO TOLERANCE:

- We/I will make all payments to BT Volleyball Club, LLC before or upon the due date of the 10th of the month.
- **We/I understand that our payments are late on the 10th and that our daughter/son will IMMEDIATELY become ineligible to participate in practices, scrimmages, and tournaments until our fees are current.**
- We/I also understand that We/I will be charged a late fee of \$25.00.
- **We/I understand that there will be no exceptions for late payments.**

BT VOLLEYBALL CLUB, LLC

Parent and Player Code of Conduct

1. We/I understand that team selections are made by the team's head and assistant coaches. We/I trust their judgment and will be supportive of our daughter/son and the team for which she was chosen.
2. We/I understand that playing time is not guaranteed and is left solely to the discretion of the coach. We/I understand that We/I are paying for practice and that our daughter/son may not have any playing time at tournaments.
3. We/I understand that issues surrounding playing time will be handled in the following manner ONLY. We/I understand there will be NO EXCEPTIONS. We/I understand if this chain of command is not followed, there will be no discussions regarding playing time.
 - a. We/I understand our daughter/son must approach the coach first regarding issues concerning playing time. We/I understand this should be done before or after practices, but NEVER before, during or immediately following a tournament. While it is the intent of the BT Volleyball Club, LLC coaching staff to have an "open-door" policy, please adhere to the "24-hour rule" and do not approach or confront a coach during or immediately after tournament play. It is suggested that the parent prepare an e-mail to the coach 24 hours after the tournament is over to set up a time to talk.
 - b. We/I understand that ONLY if our daughter/son has approached the coach first and there is still a concern, then the parent may request a meeting with the coach. We/I understand this request for a meeting must be made before or after a practice and that the meeting will take place at another time or place as there will be no "walk-up" meetings with our daughter's coach. We/I understand it is always best for our daughter/son to address concerns directly to the coach, and that if We/I still wish to have a conference with the coach; We/I should be prepared for FRANK answers. We/I understand that coaches WILL NOT discuss "coaching decisions".
 - c. Coaching decisions will include, among other things, specific match decisions (who played when, who was subbed out and when, etc.). We/I understand the amount of time our daughter/son is given on the court is the result of a complex determination, in her coach's opinion, of our daughter's ability, the athlete's potential, the athlete's position and the team's needs at the moment and the teams needs for the future. We/I understand the coach will not be required to defend his/her thought process or conclusions in these determinations, and it is improper for a parent to make that request. In addition, We/I understand coaches have been instructed not to discuss any athlete with a parent other than the parent's own child.
 - d. We/I understand that if We/I feel our concern has still not been addressed, that We/I can ask to speak to the Coaching Director. We/I understand the procedure will be to complete an Issue Resolution Form and submit via email and allow the Coaching Director to respond in 48 hours in the event he or she is not out of town at a tournament. Please allow return time to schedule a meeting.

BT VOLLEYBALL CLUB, LLC

Parent and Player Code of Conduct

4. We/I understand that it is inappropriate for an athlete or parent to approach other BT Volleyball Club, LLC members about a problem the athlete or parent is having with a BT Volleyball Club, LLC coach, about objections to coaching decisions or about disagreements with administrative decisions. We/I understand asking uninvolved persons to take sides in an issue is unfair to the third party and to the club. We/I understand that if We/I are approached and asked to listen to or express an opinion about matters between two other parties in the club, that We/I are strongly encouraged to direct the complaining party to take the matter up with our daughter's coach, the BT Volleyball Club, LLC Coaching Director or the Club Director.
5. We/I understand that We/I are not to knowingly disseminate false information regarding BT Volleyball Club, LLC or its members to other BT Volleyball Club, LLC players, parents, coaches, officials and opponents through any social media outlets.
6. We/I are/am allowed to attend practices, but must not coach, critique our daughter, her teammates or our daughter's coach at any time.
7. We/I are/am to act as good ambassadors of BT Volleyball Club, LLC at all times.
8. We/I are/am to treat all of our daughter's teammates and coaches with the utmost respect and will show support for the entire team, not just our daughter.
9. We/I will remain in the spectator areas during all games.
10. We/I will not use foul or abusive language towards anyone at any practices, scrimmages, or tournaments.

BT VOLLEYBALL CLUB, LLC

Parent and Player Code of Conduct

Players Pledge

An athlete will be ineligible for athletic participation or practice for the following:

- a. Smoking
- b. Influence or possession of alcohol or drugs

Immediate dismissal from the club could result from any the following:

- a) Obscene gestures; profanity or swearing
- b) Provocation
- c) Fighting
- d) Stealing
- e) Unexcused missed practices or games
- f) Other disciplinary situations which may arise
- g) Nonpayment of membership dues
- h) Insubordination towards any member of BT Volleyball Club, LLC including the coaching staff and chaperones, referees, fans, etc.

An athlete who is removed from the team for disciplinary reasons will not be eligible to practice or play with another club until the athlete adheres to the guidelines for changing clubs under the USAV policy.

General

- a) Be on time for all practices and tournaments.
- b) Display good sportsmanship on and off the court.
- c) Display respect & show a good, positive attitude toward the sport, teammates, and coaching staff.
- d) Prepare mentally for competition and take care of details prior to match.
- e) Notify your coach if you will be late or not attend a BT Volleyball Club, LLC event. This includes practice and tournaments. No notification by the player is considered an unexcused absence and may impact an athlete's future play time.
- f) We/I understand that We/I are not to knowingly disseminate false or slanderous information regarding BT Volleyball Club, LLC or its members to other BT Volleyball Club, LLC players, parents, coaches, officials and opponents through any social media outlets.

Practice & Tournaments

- a) Each athlete will play at the coach's discretion. The coach will determine the amount of playing time. All athletes are required to be at all practices in order to compete in the following tournament. Any player missing any practices between tournaments will sit out at the coach's discretion.
- b) Any questions concerning playing time must be addressed first through your coach via phone call or meeting on a non-playing day. There will be NO discussions during a game, tournament, or practice.
- c) All players are required to participate in tournament work team duties and must stay until all duties and responsibilities are fulfilled.

BT VOLLEYBALL CLUB, LLC

Parent and Player Code of Conduct

Travel Policy

At BT Volleyball Club, LLC We/I expect our players and coaches to represent the club in a professional and respectable manner when traveling to and participating in tournaments. All players will be expected to follow the rules stated in player and Parent Contract. The off-court actions of our players and coaches are just as important as those on the court. In today's recruiting atmosphere college coaches are looking for players who are well disciplined both on and off the court.

As part of our player development We/I strongly believe in players staying as teams when they are at a tournament. You will find the teams that are the most successful and that compete at the National level have team chemistry and have developed a team concept. This is also becoming an important characteristic, coaches at the next level are looking for in recruiting players. We/I want to make sure our athletes are fully prepared in all aspects of the game. We/I do understand that this may cause an additional cost for our families who travel to tournaments but it is one that has value in the development of their daughter.

All players must secure transportation to all tournament locations. Players must arrive to the hotel by the specified time and attend all team meetings. Players must also remember to bring meal money when attending tournaments.

Absolutely no boys are allowed at the team hotel. All players will have curfew every night. Players are not allowed to leave the room after curfew unless it is an emergency in which case they will call the coach. Prior to curfew players will always travel in groups and never alone. Players are not to leave the hotel or playing venue without notifying their coach. Drugs, tobacco, and alcohol are of course strictly forbidden. Players caught with the above will meet with staff and their parents to determine the course of action. Punishments will be swift and firm.

Video Taping and Still Photography

I agree to be photographed and videotaped for this production by BT Volleyball Club, LLC or its approved vendors without receiving compensation of any kind. I understand that this footage may be used, as deemed appropriate by BT Volleyball Club, LLC for future productions which may be viewed by public and private sector audiences.

BT VOLLEYBALL CLUB, LLC

Parent and Player Code of Conduct

We/I understand that our failure to comply with any of the Zero Tolerance policies and procedures listed above will be deemed as being contrary to the positive development of BT Volleyball Club, LLC and can result in our daughter/son being dismissed from the club.

PARENT'S SIGNATURE:

PARENT'S SIGNATURE

PRINTED NAME:

PRINTED NAME:

DATE: _____

PLAYERS SIGNATURE:

DATE: _____