



LIST: CRITICAL RACE THEORY TERMS

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List of terms and concepts to help you identify when Critical Race Theory might be in use

Critical Race Theory isn't always presented as "Critical Race Theory." The framework of CRT can be utilized to frame other concepts or present them in an inappropriate context. Though some of these concepts, in a vacuum, are entirely appropriate or otherwise worthy of debate, discussion, or instruction, the manner in which they are presented matters. Racism is a very important concept that merits instruction, for instance, just not through the framework of CRT. The following, though not exhaustive, is a list of terms and concepts that often accompany CRT instruction.

- Abolitionist teaching
- Action Civics
- Anti-racism
- Anti-bias training
- Anti-blackness
- Anti-meritocracy
- Centering or de-centering
- Collective guilt
- Colorism
- Conscious and unconscious bias
- Critical ethnic studies
- Critical pedagogy
- Critical self-awareness
- Critical self-reflection
- Cultural appropriation/misappropriation
- Cultural awareness

- Cultural competence
- Cultural proficiency
- Cultural relevance
- Culturally responsive teaching
- Cultural responsiveness
- Culturally responsive practices
- De-centering whiteness
- Deconstruct knowledges
- Diversity, Equity, and Inclusion (DEI)
- Diversity focused
- Diversity training
- Dominant discourses
- Educational justice
- Equitable
- Equity
- Examine "systems"
- Free radical therapy
- Free radical self/collective care
- Hegemony
- Identity deconstruction
- Implicit/Explicit bias
- Inclusivity education
- Institutional bias
- Institutional oppression
- Internalized racial superiority
- Internalized racism
- Internalized white supremacy
- Interrupting racism
- Intersection
- Intersectionality
- Intersectional identities
- Intersectional studies
- Land acknowledgment

- Marginalized identities
- Marginalized/Minoritized/Under-represented communities
- Microaggressions
- Multiculturalism
- Neo-segregation
- Normativity
- Oppressor vs. oppressed
- Patriarchy
- Protect vulnerable identities
- Race essentialism
- Racial healing
- Racialized identity
- Racial justice
- Racial prejudice
- Racial sensitivity training
- Racial supremacy
- Reflective exercises
- Representation and inclusion
- Restorative justice
- Restorative practices
- Social Emotional Learning (SEL)
- Social justice
- Spirit murdering
- Structural bias
- Structural inequity
- Structural racism
- Systemic bias
- Systemic oppression
- Systemic racism
- Systems of power and oppression
- Unconscious bias
- White fragility
- White privilege

- White social capital
- White supremacy
- Whiteness
- Woke



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