

**EMERGENCY SERVICES DISTRICT #5, FIRE AND RESCUE
MEETING
TUESDAY, DECEMBER 13, 2022, 6:00 P.M.
ESD 5 FIRE & RESCUE CENTRAL STATION
1350 HOSPITAL BLVD, FLORESVILLE, TX 78114**

MEETING MINUTES

The following items were discussed to wit:

1. Meeting called to order.

J. Oltjendiers called the meeting to order at 6:01 p.m. Members present were J. Oltjendiers, D. Scee, and R. Bippert. W. Yates, L. Arocha were absent. A quorum was present. Also present were District employees, District Fire Chief, Auditor B. Trevino, and Attorney T. Caldwell.

2. Citizens Comments-None

3. Consent Agenda-

A. The board reviewed proposed minutes from the 11/08/22 meeting. D. Scee made the motion to approve the meeting minutes as presented, seconded by R. Bippert. No discussion followed and a vote was taken, 3/0, motion carried.;

B. The Board reviewed the financials presented by the Auditor and discussed a purchase of Hazmat supplies and capital improvements. No action taken; and

C. The board reviewed 14 invoices submitted for payment and 41 invoices and/or debit transactions presented for ratification. After discussion, R. Bippert made a motion, seconded by D. Scee to approve the presented bills for payment. No discussion followed and a vote was taken, 3/0, motion carried.

4. Presentation and Discussion items:

A. The Fire Chief briefed the board on activities and calls for service for the preceding month (67). He then discussed staffing and hiring. He has only had two applicants for three positions. The Chief also briefed that previously approved handheld radios and airbags have been ordered. The Chief distributed a survey of local departments pay information. The District is one of the lower paying agencies in the area. The District has had four applicants for two driving positions. The Board and District discussed lifting minimum salaries and how the increase would affect the budgeted salaries. The Board requested final numbers for how an across the board raise would affect the budget. No action taken, item to be decided in January.

B. The Board and Fire Chief discussed the financing quote received by Government Capital for the station quarters project and the contract with North Star. R. Bippert signed the contract to initiate the project. The Board and Chief also discussed estimates he received for furniture and appliances. No action taken.;

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C. The Board discussed parameters for evaluating the Fire Chief. R. Bippert made a motion to adjourn into executive session which failed for lack of a second. The Board then continued to discuss the schedule of evaluation for the Chief. After discussion, R. Bippert made a motion, seconded by D. Scee, to set February as the month for the Chiefs informal review and August as the month for his formal. No discussion followed and a vote was taken, 3/0 Motion carries.

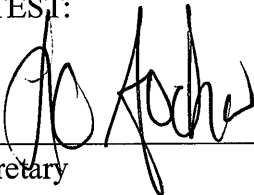
D. The Board discussed additional details concerning the sales tax election in May and decided to hold off on the item. No action taken.;

Upon the completion of all listed business, R. Bippert made the motion to adjourn and D. Scee seconded the motion. A vote was taken and the vote passed unanimously. The meeting was adjourned at 7:08 p.m.



Jeffery Oltjendiers, President

ATTEST:


Secretary