

In Nomine Jesu

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PUBLIC LETTER

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To the Church; to those who cause harm, by their actions and by lack of action:

Grace, Wisdom, Courage,

The LCMS has lost many members, schools, teachers and pastors. The Clergy Shortage Study by Dr. Alan Klass, Nov. 11, 1999 and Task Force on Synodical Harmony March 2, 2011 documented widespread dissatisfaction. The way we treat our staff instructs them in the way they are to treat the members. The people driven away spread their stories far and wide. I believe the current Dispute Resolution Process is a significant part of the problem.

Dispute Resolution Process and Standard Operations Protocol mandate:

Nothing can be recorded. No official record for any kind of complaint.

No need to comply with legal niceties.

No advocate. Plaintiffs must face the person who hurt them alone.

Nothing can be taken to Law. The Supreme Court ruled since the DRP existed, courts are not allowed to look at anything.

Rulings by the CTCR and CCM may be requested but if the DRP does not forward the request nothing can be done. Matters covered in Doctrine, Scripture and Handbook may be ignored.

Official disciplinary action by a District President is appealed to a secret, unrecorded hearing with three other DPs. They rule for or against their fellow DP. No further appeal is possible.

Would your congregation join me in sending a memorial / resolution to revise that process to the next District and Synodical conventions? For further information, detailed analysis and suggested resolutions see web site <http://thesignofconcord.com> under the section Pastoral Conflicts.

Concord,

/S/

Rev. Stephen H. Funck Ezk. 3:16ff, Is. 6:9ff.

I am sure some are unhappy with me. However no one has identified anything I have said or done that is not true or in violation of the scripture.

The Sign of Concord

Soli Deo Gloria

He died for all, so that those who live might live no longer for themselves,
but for him who died and was raised for them. 2 Cor. 5:15