2024-2025

THE URBANDALE CHAMBER OF COMMERCE IOWA' S B П S I F S S C

CONNECTIO

EDUCATION

Children and a state



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URBANDALE CHAMBER OF COMMERCE Central Iowa's Business Chamber



Excellence

We provide the highest quality programs and services, challenging ourselves to achieve stronger results for our members and community.

Service

We are strongly committed to our mission and vision to serve our members and the community. **Family**

We respect and support each other in an environment that embraces a work-life balance.

Connectedness

We are connectors, strategically connecting the business community, city and schools.

Character

We conduct ourselves with character every day.

Inclusion

Everyone is equal and welcome at the Urbandale Chamber, regardless of age, gender, race, religion, ethnicity or sexual orientation.

WHY

- We believe businesses of all sizes have a voice.
- We believe businesses thrive when connected to the right people, and we know the right people.
- We live our vision, mission and values every day.
- Serving and elevating members and the community drives us. It is our passion.
- We value a diverse community and embrace inclusion because we are stronger together.

There are six specific organizational pillars that drive the Chamber's Annual Program of work.

- Advocate for a strong Urbandale business climate for member businesses
- Create opportunities for business connectedness and member visibility
- Recruit, retain and strengthen a talented workforce needed for the future
- Deliver relevant and high-quality programming, services and information
- Live the Uniquely Urbandale brand and image
- Operate with excellence
- Foster a culture of respect interwoven throughout all we do

MISSION: Serve, Protect & Promote our Members



Published for the Urbandale Chamber of Commerce by:



President & Publisher	. Shane Goodman
Vice President	. Jolene Goodman
Advertising Sales	. Gina Chandler
Creative Director	. Celeste Tilton
Graphic Designer	. Jayde Vogeler
Graphic Designer	. Clare Baker
Distribution Manager	. Mike Chiston

Information supplied by the Urbandale Chamber of Commerce. Please report errors and omissions to the Urbandale Chamber of Commerce: (515) 331-6855. A copy of this publication is mailed to every business in the 50322 and 50323 zip codes and all chamber members. Additional copies are available at the Urbandale Chamber office. To place advertising in the 2025 Urbandale Chamber Business Resource Guide, contact Jolene Goodman at (515) 953-4822 x319 or email jolene@iowalivingmagazines.com. Contents® 2024 Big Green Umbrella Media, Inc. All rights reserved. Nothing may be reprinted in whole or in part without permission of the publisher.

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URBANDALE CHAMBER OF COMMERCE

2830 100TH STREET SUITE #110 URBANDALE, IA 50322 P 515-331-6855 F 515-331-2987 INFO@URBANDALECHAMBER.COM

WHY URBANDALE CHAMBER?



We believe businesses of all sizes have a voice.



We believe businesses thrive when connected to the right people, and we know the right people.



We live our values; we serve, protect, and promote our members.



IT'S OUR BUSINESS TO HELP YOUR BUSINESS.

Serving and elevating members and the community drives us. It is our passion.



We value a diverse community and embrace inclusion because we are stronger together.



UNIQUELYURBANDALE.COM

2024 URBANDALE CHAMBER OF COMMERCE INVESTORS



ATW Training Solutions Bob Brown Chevrolet Buenzow Insurance Group City of Windsor Heights Compressor Controls Corporation Grand View University Homemakers Furniture Hy-Vee Urbandale Iowa Bankers Association John Deere ISG KRM Development MidAmerican Energy Paychex HR Pepsi Beverages Company Stivers Ford Lincoln Two Rivers Bank & Trust University of Iowa Health Care Urbandale Community School District WorldWide Logistics

NOT A MEMBER OF THE URBANDALE CHAMBER YET? We would love to have you!

The Urbandale Chamber of Commerce is a membership-based business organization designed to serve, protect and promote its members and the community. Membership in the Chamber is not bound by community boundaries, even though Urbandale is in our name! We know business doesn't stop at our community boundary, so membership shouldn't either. As one of the largest chambers in the metro, the Urbandale Chamber is large in size but has a strong community culture where everyone feels welcome.

What does a chamber do?

The Urbandale Chamber focuses on five pillars

CONNECTIONS

EDUCATION

MARKETING

ADVOCACY

WORKFORCE



A Chamber of Commerce has a strong focus on strengthening connections because people do business with those they know, like and trust. We provide a plethora of opportunities to get to know others and strengthen connections. In addition, we should be life-long learners because so much can change in the blink of an eye. If a business isn't keeping up, it can fall behind. The Chamber provides access to a number of educational opportunities for personal and professional development. Marketing is a fantastic benefit offered, and many of our benefits operate 24/7.

We have strong SEO built into our database, which helps all members climb in Google rankings. In addition, all new members receive a 30-second radio commercial custom-recorded by Cumulus Radio and aired over two consecutive weekends. This is a great way for new members to introduce themselves to the community, advertise open positions or maybe an event. Workforce is an area the Chamber focuses on to help members find quality employees. We do this through free job postings pushed out on our website and social media, free resume distribution for resumes sent to us and through our youth job and apprenticeship fair and our KEY in Des Moines program designed to Keep Educated Youth in Des Moines.

3 CHAMBERS FOR THE PRICE OF ONE







When you join the Urbandale Chamber of Commerce, complimentary and automatically, you've just gained membership to the Windsor Heights Chamber and Greater Des Moines Partnership as well, extending your reach across the metro.

The Windsor Heights Chamber of Commerce and the Urbandale Chamber of Commerce announced their merger of operations in 2023. The merger is designed to help the organizations combine their resources to best serve members while still maintaining unique identities. The merger unites more than 850 businesses that will operate together in an effort to provide more for their membership base by joining forces. Pooling the neighboring business organizations mobilizes the power of its total membership reach to create an optimized business climate. The Urbandale Chamber of Commerce is the lead organization powering the Windsor Heights Chamber Committee with staff and resources.

The Greater Des Moines Partnership is the economic and community development organization that serves Greater Des Moines, Iowa. Together with 23 Affiliate Chambers of Commerce, more than 6,500 Regional Business Members and over 400 Investors, The Partnership drives economic growth with one voice, one mission and as one region.

By joining the Urbandale Chamber, you'll receive memberships to the Greater Des Moines Partnership AND Windsor Heights, a true 3-in-1 value.

If you are interested in learning more, contact the Urbandale Chamber at (515) 331-6855 or online at www.uniquelyurbandale.com.

CENTRAL IOWA BUSINESS CONFERENCE

PRESENTED BY URBANDALE CHAMBER OF COMMERCE

KEYNOTE SPEAKERS



ANDY BUCKLEY Entertainment Speaker, CFO of Dunder Mifflin on NBC's "The Office" keynote speaker, and Senior Financial Advisor (In real life) DR. IAN ROBERTS Des Moines Public Schools Superintendent & Olympian

JOSH LINKNER Creative Troublemaker, Founder & CEO of 5 tech companies, and New York Times Best Selling Author

BREAKOUT SPEAKERS



LISA

Dare to Lead™



JENNIFER SIMPSON

Sales & Marketing



BRITT

Artificial Intelligence



LEGISLATION MATTERS

State & Federal Legislation

THE MEADOWS EVENT CENTER PRAIRIE MEADOWS 1 PRAIRIE MEADOWS DR. ALTOONA, IOWA



May 23, 2024 8:00 A.M. -5:00 P.M.



FOR MORE INFORMATION OR TO PURCHASE TICKETS, VISIT OUR WEBSITE!

Marketing your business with AI: Here's what you need to know

By Lindsey LaMair | Vice President of Strategy

In the dynamic realm of marketing, staying ahead of the curve is imperative for businesses aiming to capture the attention of target audiences with short attention spans. It's hard to go anywhere in 2024 without hearing something about artificial intelligence (AI) and how it's changing the way we live.

I must admit, even as someone who has worked in the digital industry for a decade, I was skeptical of using AI to do anything in my day-to-day responsibilities. I even went so far as to wear my "I've never used ChatGPT" label as a badge of honor. Write me a newsletter? Draft a response to this RFP? Give me a list of marketing ideas? No thanks, ChatGPT, I can do that myself. I went to school for technical communication, and I've been working in marketing for the last 10 years, so why would I need a chat bot to help me do those things? One day, buried under a never-ending to-do list, I caved and used it to draft a simple outline for a meeting agenda, spitting one out with stunning accuracy. As it turns out, I, too, not only can use AI, but also enjoy it.

As with any new technology, it's important to be informed and decide how to use it intelligently. While AI presents numerous benefits, it also poses its fair share of challenges. Whether or not we're ready to admit it, AI is here and making an impact on more than we realize. Rather than run away screaming, let's discuss how businesses can embrace AI when it comes to making it easier to market your business.

The pros of using AI to market your business

Automation and efficiency

AI automation streamlines repetitive tasks and processes, allowing marketers to focus their time and energy on high-value activities that drive growth. From automated email campaigns to chatbot-powered customer support, AI-powered tools and technologies are revolutionizing how businesses interact with their customers. I was hesitant to use it for strategically important tasks, but once I broke down and tried out some of the "virtual assistant"-type capabilities, I was able to warm up and get more comfortable with the idea of giving up control of some of these things. By automating routine tasks — even down to assistance with email communication, meeting agendas, and idea generation — AI creates the opportunity for you to focus more energy on things like creative strategy, content creation, and relationship-building.

It might seem overwhelming at first, but a good way to dive in is to start by thinking of small things you can use AI to help with, and scale up from there. There are infinite prompts you can give to free chat bots, such as ChatGPT, as well as custom, paid AI tools for specific functions. AI-driven automation is not just a time-saver, it's a great tool for businesses looking to effectively scale their internal marketing efforts while also prioritizing all of their other important day-to-day tasks.

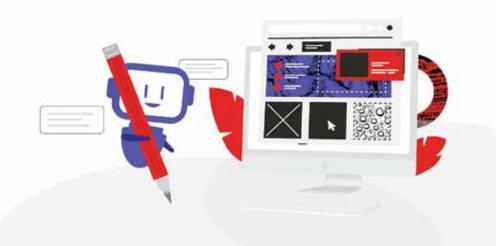
Expanded idea generation

If you've ever stared at a blank page or to-do list and felt like your creative brain had nothing to offer up, AI is here to help. AI-powered tools are revolutionizing idea generation in marketing, enabling businesses to tap into vast reservoirs of creativity and innovation. Not only can you get help with things like "create a list of ten web design topics to write a blog on," you can also use AI to analyze data from different sources, including social media trends, consumer feedback, and market research to generate fresh ideas and insights that inspire compelling campaigns. And once you get started, it's unlikely you'll be able to stop. Whether it's brainstorming new product concepts, developing content strategies, or devising innovative promotional tactics, AI empowers marketers to expand their creative power in just a few seconds.

Data-driven decision making

AI helps businesses to make datadriven decisions by leveraging advanced analytics and predictive modeling techniques. By analyzing vast amounts of data in real-time, AI algorithms can identify patterns, trends, and correlations that human analysts might overlook. This enables businesses to gain valuable insights into consumer behavior, market trends, and competitive dynamics, allowing them to optimize their marketing strategies for maximum impact. Let's be honest; we could all use more insight with less effort. With a simple upload, AI tools give you the ability to do things like predict customer churn, forecast sales trends, or optimize advertising campaigns, which could be the thing that helps you stay ahead of the curve in your industry.

Things to be aware of when it comes to using AI



Concerns about data privacy

If AI is everywhere right now, data privacy is right alongside it. Since AI-powered tools and techniques rely heavily on data collection and analysis, privacy concerns and data security issues follow closely behind. Now more than ever, consumers are more aware and concerned about how their personal data is both used and protected by businesses. The free AI tools use data that's entered into them to continue to get smarter and more agile for future versions of the tool. Because of this, we have to assume that nothing is private when it comes to AI, so just be mindful of what data you put into public chatbots. A best practice is to never enter data into free chatbots that includes personally identifiable information or information that you wouldn't want leaked to the public.

It doesn't replace expert skill sets

As I've dug into AI more and tested out different prompts to make my task list more manageable, I have started to realize that AI can only get you so far. While AI has a lot to offer for ideas and analytics, it's often best used as a strong starting point. If you rely too heavily on AI to do the heavy lifting without checking your work, it can cause some discrepancies in tone or details that can be shocking for readers. Think about those AI generated images that you've seen in the news; they can be really accurate, but there's also an eerie quality to some of them that shows they're not real.

AI is as good as the person using the tool and prompting the requests; it currently cannot and should not replace the expertise and intuition of skilled marketers. AI algorithms may excel at quickly processing data, generating ideas, and identifying patterns, but they lack the contextual understanding of your business and creative problem-solving abilities that humans possess.

You can be too reliant on automation

While AI-driven automation offers numerous benefits in terms of efficiency and scalability, there is a risk of overreliance on technology at the expense of human creativity and intuition. As businesses increasingly rely on AI to automate processes, there is a danger of losing the human touch that is essential for building authentic connections with customers. Is there a time and place for fullscale automation in your business? Absolutely. You may benefit from an automated chatbot so you can have 24/7 customer support without giving up your nights and weekends. But even with AI, personalized interactions, creative storytelling, and empathy play a crucial role in shaping memorable brand experiences that keep your customers coming back for more. As businesses embrace AIdriven tools, it's important to recognize the role of human skill sets in a successful marketing campaign and ensure that AI enhances — rather than replaces — human interactions and connections.

AI is undoubtedly reshaping today's marketing landscape, offering unprecedented opportunities for automation, data-driven decision-making, and efficiency. However, it also presents challenges such as privacy concerns and overreliance on automation that must be addressed to ensure ethical and effective marketing strategies. AI is great for giving you better ideas and more time in your day to act on those, but you also have to keep in mind the risks of becoming too reliant on these tools; whatever AI tools you choose to use should deliver efficiency for your team and value to your customers. If you're interested in incorporating AI into your organization and taking your marketing to the next level, let's talk through some ideas.



Webspec is a marketing, design, and web development firm based in Urbandale. Webspec's CEO, Jeremiah Terhark, founded Webspec in 2001. Since then, he's grown the business into a team of over 60 employees who love to provide technical and creative solutions to help our clients gain confidence in their online presence. We've had the pleasure of working with some notable clients including the Iowa High School Athletic Association, Paws & Pints, 801 Grand, and Iowa State University.

Urbandale's Young Professionals Group: genYP

Invest in yourself and expand your network with one of the most highly regarded young professional groups in the Des Moines area. genYP provides unique opportunities for young business individuals to connect with other emerging leaders through structured networking events, professional development, social gatherings and community outreach activities.

"I am continually impressed by genYP! We are a group committed to cultivating relationships where others may belong, be supportive of one another, serve and lead together, and take time to invest in ourselves. The caliber of young professionals and variety of industries brings a new connection at each event. There is so much passion and heart within genYP, who wouldn't want to join the fun!"



BRYANNE LANG Resource Development Manager Mosaic in Central Iowa

"GenYP is so much more than just another networking group. It is a place for young professionals to connect, grow, and learn with their peers. It boasts incredible opportunities for members in areas such as leadership, professional development, community engagement, and networking. Not only have I grown personally and professionally through GenYP, but I have been able to make some lifelong friendships along the way."



CHARLES NEWELL Office Coordinator Blue Compass

READY TO JOIN? DON'T WAIT!



Call us at (515) 331-6855 to get your membership started.

URBANDALE Chamber of Commerce YOUNG PROFESSIONALS

denYP

EXPAND YOUR NETWORK VOLUNTEER OPPORTUNITIES

INVEST IN

YOURSELF

PROFESSIONAL DEVELOPMENT

WHY genYP?

- · We're a fun group of 21-40 year olds!
- Membership for the year is only \$50 (\$80 for those not employed by an Urbandale Chamber member company)
- Access to FREE or DISCOUNTED events
- Opportunities every month to connect with other young professionals in a structured setting
- Connect with a network of 850+ businesses through the Urbandale Chamber
- Cost-effective educational and professional development events
- Volunteer opportunities
- Listing in online membership directory with photo, contact information and bio
- Mentorship program

2023 BUSINESS OF THE YEAR Homemakers Furniture

Homemakers Furniture is an Iowa-founded and family-operated business in operation since 1974. Homemakers recognizes the significance of being involved in the Urbandale community. Their Hometown Giving program allows the ability to work with charitable organizations by donating time and resources to support their causes. Homemakers has worked with 36 charity partners so far in 2023. Their pillars of Women Empowerment, Animal Support, Homelessness, and Childrens' causes have given Homemakers a foundation of excellence to build ties in the community. Homemakers Volunteer Time Off program allows employees to spend part of their working hours to help those in need and creates a strong work-life balance.



2023 SMALL BUSINESS OF THE YEAR Urbandale Food Pantry

The Urbandale Food Pantry is a collaborative, community effort to reach out to neighbors and provide food assistance with dignity and compassion. For over a decade, the food pantry has been serving our neighbors in need. In August, the Urbandale Food Pantry served over 1,800 individuals, breaking their own previous records. The Urbandale Food



Pantry not only serves Urbandale, but regularly teams up with surrounding communities to collaborate on how to decrease food insecurity in Iowa. The Urbandale Food Pantry also donates extra items to surrounding pantries when the opportunity arises. The Urbandale Food Pantry continues to outgrow their space and expand as they serve more and more community members.

2023 CONNECTOR OF THE YEAR Randy Pelham

The Connectors are the chamber's welcoming arm. These volunteers assist in connecting members to one another and help new members learn about all of the benefits of being an Urbandale Chamber member. Randy Pelham is the 2023 recipient. Randy has been a Connector for 19 years and is a devoted chamber volunteer. Randy is also consistently a top performer for the Total Resource Campaign. Randy is a staple, key member in the chamber community.



HALL OF FAME Audrey DeCarlo

Audrey was born in Des Moines and raised in Urbandale. Audrey and her husband of over 50 years, Eddie, raised their four children in Urbandale. Through the years, Audrey was always in the front row of whatever stadium, court or field her beloved J-Hawks were playing. She was known for cheering the loudest, with her big, bright smile. Even after becoming wheelchair bound and moving to Dallas Center, she never



missed a chance to support Urbandale activities including United Church of Christ, Urbandale Historical Society, the Urbandale Alumni Association, and most certainly the Fourth of July celebration, where, on parade day, she sat at the same corner year after year. Those who knew Audrey know the influential and supportive role she played for the community. She remained a part of the community until her passing on Jan. 30, 2023.

2023 CITIZEN OF THE YEAR Doug Gulling

Doug Gulling has been heavily involved in the Urbandale community for decades. He was named Chief Financial Officer of West Bank in 2001. The West Bank Corporation Foundation was established in 2003 as a result of Doug's advocacy and has granted in excess of \$5 million to community nonprofits to date, including many located in, and benefiting the citizens of, Urbandale. Doug has served as president on the Urbandale



School Board, as well as president of the Greater Des Moines Botanical Garden. His leadership, community service, and significant contributions to the financial community culminated in his recognition as the 2013 Deloitte CFO of the Year. Following his retirement as CFO in 2021, Doug continues to serve on the Board of Directors of West Bank and its parent company. Doug and his wife, Judy, raised their two daughters in Urbandale.

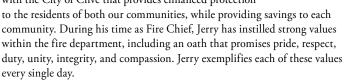
2023 YOUNG PROFESSIONAL OF THE YEAR Bryanne Hensley

This year's recipient, Bryanne Hensley, is a dedicated and influential member of the Chamber's young professional program, genYP, and serves on the genYP leadership team. Bryanne joined genYP in 2019 through her employer, Mosaic in Central Iowa. Bryanne later joined the leadership team in 2022, where she currently sits as vice chair. In addition, she is chair of the Professional Development committee and is a frequent face at many chamber and genYP events.



HALL OF FAME Jerry Holt

Jerry came to Urbandale in 1998 as the first full-time fire chief for the city. Jerry worked tirelessly to build the department to where it is today, taking it from the largest volunteer-staff fire department in Iowa, to three fully staffed departments. A few accomplishments include three fully operational fire stations, one department dedicated to fire and EMS professionals, and a closest-unit-response agreement with the City of Clive that provides enhanced protection



Building a strong IT foundation

Your business fortress in the digital age

Technology is the backbone of most businesses today. But as your business grows, managing a complex IT infrastructure can become overwhelming. This robust network of hardware, software, and security safeguards your data, facilitates communication, and drives productivity. LaunchIT wanted to briefly outline what you can do to set up your own infrastructure, what may be a risk in this, and why an MSP may be your better option.

Building a strong foundation requires:

- **Research Products:** Envision your technology needs, understand the various products, talk to other business owners and/or those in the same industry. Discuss best practices.
- **Reliable hardware:** This includes servers, computers, routers, firewalls, and storage devices.
- Essential software: Consider productivity suites, accounting software, customer relationship management tools, and industry-specific software. Ask other business owners for recommendations.
- Unbreakable security: Firewalls, encryption, access controls, and network segmentation are crucial to defend against cyberattacks. Implement advanced solutions like email security and Endpoint Detection and Response (EDR).
- **Backup and disaster recovery:** Regular backups and well-defined recovery procedures ensure business continuity in emergencies.
- Scalability: Choose solutions that adapt to your growing needs, like increased user demands and data volumes.
- **Network monitoring:** Proactive monitoring helps identify and address potential issues before they escalate. You cannot simply set it and forget it. If you want things to run smoothly and reduce your security risk, you must monitor and manage all your devices and infrastructure.

Risks of DIY IT

- **Buying Mistakes:** Some hardware/software will not live up to expectations or may not be compatible with other products.
- Security vulnerabilities: Managing complex security measures like firewalls, encryption, and EDR can be challenging for non-experts, potentially exposing your business to data breaches and cyberattacks.
- **Time commitment:** Maintaining and monitoring your IT infrastructure takes significant time and resources, which could be better spent focusing on core business activities. You cannot set it and forget it.
- Lack of expertise: Troubleshooting complex IT issues can be overwhelming without the necessary knowledge and experience, leading to costly downtime and inefficiency.

While building a strong IT foundation is essential, managing it effectively can be challenging. This is where Managed Service Providers (MSPs) come in. NOT all MSP companies are the same; services and pricing tend to fluctuate.

Partnering with an MSP offers several benefits:

- **Tailored solutions:** LaunchIT MSP listens to your specific needs and budget to design a customized IT infrastructure that aligns with your vision.
- **Cost-effectiveness:** Partnering with LaunchIT MSP is cost-effective compared to hiring and training in-house IT staff, allowing you to focus your resources on core business activities.
- Expertise and resources: Access a team of experts in network security, cloud computing, and data management.
- **Proactive management and monitoring:** LaunchIT goes beyond the "set it and forget it" by providing 24/7 monitoring and problem-solving, freeing up your internal staff.
- Scalability and flexibility: Scale services up or down as your business grows.
- Enhanced security: Benefit from the MSP's knowledge and advanced security solutions.

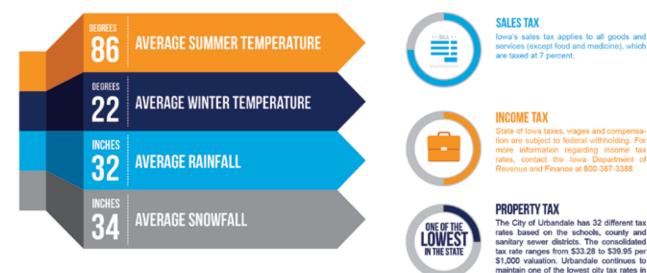
Choosing the right MSP is crucial

- Look for experience and expertise: Partner with an MSP with a proven track record in your industry and size.
- Ensure they offer the services you need: Network management, security solutions, backup and disaster recovery, and ongoing support.
- Feel free to compare MSPs: By understanding and evaluating the various models/services/prices out there, you are more likely to pick a company you are happy with.
- Ensure they have a strong security platform and resources available should you require them.
- Ask for references.
- Get clear pricing structures and service level agreements (SLAs).
- Does their culture match up with you and your employees? Ask to meet with the employees you will be working with.

Investing in a strong IT infrastructure and partnering with a qualified MSP empowers you to focus on growing your business, leaving your digital fortress secure in the digital age. Please reach out to Ben Jensen at bjensen@ launchitmsp.com or 952-564-5627 to learn more.

MORE ABOUT: LaurchIT MSP was started in 2019 but became an S-Corp in January 2021. We have two companies in Iowa: LaunchIT Corp and LaunchIT MSP, which is a managed services company that focuses on small to midsize businesses in the midwest region currently. Our services are in the management, maintenance, security, and software development needs of our clients. Our clients range in size, complexity, industry, and needs, from non-profits to for-profits and for managed services, co-managed services, to software development. Size of clients range from 5 employees to over 100 employees, with a single location to multiple locations.

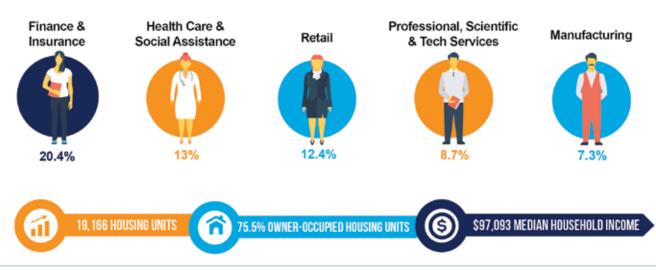
URBANDALE, IOWA AT A GLANCE



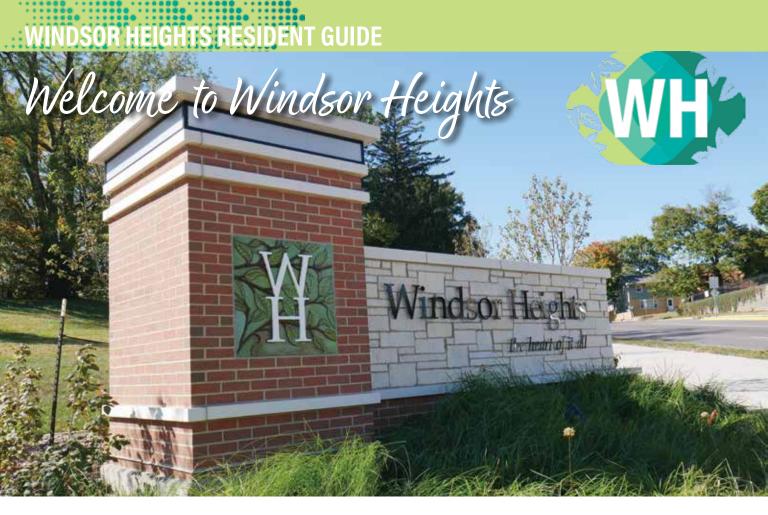
ZIP CODES: 50323 50322 50131 50111

47,668 10.5% 35.7% 16.6%

WORKFORCE STATISTICS: URBANDALE INDUSTRIES AT A GLANCE



lowa with a population of 15,000 or more.



Neighbor,

Welcome to Windsor Heights, the most unique community in the Des Moines Metro. For the early half of the 20th Century, the area was known for its coal mining, and it wasn't until 1941 that the city was formally incorporated, making it one of the youngest cities in the Metro. Home to more than 5,000 residents, Windsor Heights has the distinction of being the only Des Moines suburb that is landlocked. Here you will find sturdy midcentury brick homes, excellent schools, beautiful parks, acclaimed restaurants, and every shopping amenity imaginable. You'll also find excellent city staff, police, fire, and public works services, and kind, passionate neighbors, a passion that dates to the city's incorporation, as residents wanted their public services but didn't want to be annexed by Des Moines.

Thanks to our centralized location, you are a convenient 10-minute drive from anywhere in the Metro, thus our community motto. Welcome to the "Heart of It All."

Mayor Mike Jones

CITY OF WINDSOR HEIGHTS ELECTED OFFICIALS





Lauren Campbell



Threase Harms

Joseph Jones M

Michael Libbie

Susan Skeries

ADVOCACY EVENTS: Windsor Heights State of the City, June 18, 2024 • Westside Legislative Breakfast, Jan. 10, 2025

IMPORTANT CONTACTS

FUBLIC SAFETT	
Emergencies	911
Non-Emergencies	. 515-222-3321
City Hall	
TRASH/RECYCLING/YARD WASTE	
Metro Waste Authority	.515-244-0021
WATER	
Des Moines Water Works	.515-283-8700
ELECTRIC	
MidAmerican Energy	888-427-5632
SEWER	
Weekdays	
Evenings and weekends	. 515-222-3321

2023 Business of the Year Eileen's Cookies



2023 Citizen of the Year Susan Skeries



ELECTED OFFICIALS



Claire Celsi State Senator



Jennifer Konfrst State Representative



Matt McCoy District 1 Supervisor

CITY SERVICES INFORMATION

City Website

The City's website is windsorheights.org and is home to everything you need to know in regards to living in Windsor Heights. You'll find the latest news on the homepage as well as links to City Council meeting agendas, city code of ordinances, and a place to report concerns.

Elected Officials

The City of Windsor Heights has a mayor and five city councilors who serve four-year terms. Meet the council and learn how to contact them using the QR code.



City Council & Meetings

City Council meetings are held the first and third Monday of the month at 6 pm in the Council Chamber located at 1133 66th St. and can be viewed through Zoom using Meeting ID: 783 285 6334. A written Council Recap and video recording of the meeting will be available on the City's website and social media later in the week after the City Council meeting.

Library Services

All Windsor Heights residents have the opportunity to be full-access patrons of the Des Moines Public Library. Here are just some of the great benefits you can enjoy:

Access to the catalog and the 500,000+ books, CDs, DVDs, and audiobooks offered for checkout. A dedicated team of librarians works daily to make purchases specifically for DMPL patrons based on wait times, requests, and industry trends.

Free access to tens of thousands of downloadable eBooks and eAudiobooks on multiple platforms and apps, selected specifically by the team of collection librarians.

Free access to Kanopy, the streaming video service with thousands of classic and modern films for adults and children.

Dozens of digital resources, educational tools, digital programming, community resources, and much more at dmpl.org.

City Special Events

Throughout the year, the City's Special Events committee puts on free, family-fun events for all ages. These include Movies in the Park, Fall Festival, Windsor Wonderland, and more! Learn about all the upcoming events by scanning the QR code.



ALPHABETICAL LISTING OF CHAMBER MEMBERS

3E (Electrical Engineering & Equipment Co.)

Distributors/Electrical Matthew Chatman 953 73rd St. Windsor Heights, IA 50324 (515) 273-0100 www.3e-co.com

A New Look Exteriors

Contractors/Siding Justin Williams 1980 NW 94th St., Ste. H Clive, IA 50325 (515) 276-1989 www.anewlookexteriors.com

Achieve Health Naturally

Health Care/Consultants Reba Eagles 6601 University Ave. Ste. 103-E Windsor Heights, IA 50324 (515) 650-3122 https://achievehealthnaturally.com

Bankers Trust - Windsor Heights

Finance/Banks Brook Wade 7000 Unversity Ave. Windsor Heights, IA 50324 (515) 271-1000 www.bankerstrust.com

Barry Hesse, REMAX Concepts -BROKER Associate B11216000

Real Estate/Agents Barry Hesse, Realtor - RE/MAX Concepts 6600 University Ave. Windsor Heights, IA 50324 (515) 249-0084 www.iowahomesales.com

Becker Fine Instruments

Music/Instruments Michael Becker 6567 University Ave. Windsor Heights, IA 50324 (515) 274-9420 www.beckerfineinstruments.com

Bolton & Menk, Inc

Professional-Design Services/Engineers Madison Burke 430 E Grand Ave., Ste. 101 Des Moines, IA 50309 (515) 259-9190 www.bolton-menk.com

Bowermaster Group, LLC dba Lucky Snack Vending

Food-Beverage/Vending Machines Bowermaster Group 6301 Colby Ave. Windsor Heights, IA 50324 (515) 770-5299 www.luckysnackvending.com

Bud & Mary's

Health Care/Pharmacies Stephen Wilson 7239 Apple Valley Dr. Windsor Heights, IA 50324 (515) 348-8400 www.budmary.com/ia

CFO Accounting Services LLC

Finance/Accountants Carla Ruble (515) 770-5163 www.cfoaccountingsvcs.com

City of Windsor Heights

Government/City Adam Plagge 1145 66th St. Ste. 1 Windsor Heights, IA 50324 (515) 279-3662 www.windsorheights.org

Clair Family Dental

Dental/Dentists Kenzie Lawrance 1145 66th St., Ste. 2 Windsor Heights, IA 50324 (515) 279-0856 www.clairfamilydental.com

Colby Interests

Real Estate/Commercial Brian Sheriff 6581 University Ave. Windsor Heights, IA 50324 (515) 274-3411 www.colbyinterests.com

Des Moines Area Regional Transit Authority (DART)

Transportation/Public Dakoda Hall 620 Cherry St. Des Moines, IA 50309 (515) 283-8100 www.ridedart.com

Dinner At Your Door DSM, LLC

Food-Beverage/Catering Jessica Merrill 1139 24th St. Des Moines, IA 50311 (515) 508-9595 www.dinneratyourdoor.com

Dinner Dispatch

Retail-Shops-Stores/Meal Preparation LeAnn Thongvanh 7246 University Ave. Windsor Heights, IA 50324 (515) 218-2522 http://dinner-dispatch.com

Edward Jones - Matt Kneifl

Finance/Investments Matt Kneifl 1100 73rd St. Windsor Heights, IA 50324 (515) 279-2219 www.edwardjones.com/us-en/financialadvisor/matt-kneifl

Fierce Nutrition

Restaurants - Coffee house/Juice Kendle McChurch 7220 University Ave. Windsor Heights, IA 50324 (515) 423-6344 www.fiercenutritiondsm.com

Franklin Avenue Library

Libraries-Museums Nikki Hayter 5000 Franklin Ave. Des Moines, IA 50310 (515) 248-6275 www.dmpl.org

Gilroy's Kitchen + Pub + Patio

Restaurants Carl Wertzberger 1238 8th St. West Des Moines, IA 50265 (515) 809-1727 www.gilroyskitchen.com

Gravitate Coworking Midtown

Business Services/Offices Geoff Wood 6500 University Ave., Ste. 100 Windsor Heights, IA 50324 (515) 207-8105 www.gravitatecoworking.com

Harmony

Health & Beauty/Salons-Spas Megan Zadow 974 73rd St., Ste. 35 West Des Moines, IA 50265 (515) 988-9110 www.theharmonysalon.com

Hope Wood JD, P.L.L.C.

Legal Services/Attorneys Hope Wood 505 5th Ave., Ste. 535 Des Moines, IA 50309 (515) 650-1532 https://hopewoodjd.com

Hy-Vee - Windsor Heights

Food-Beverage/Grocers Aaron Tacker 7101 University Ave. Windsor Heights, IA 50324 (515) 279-4225 www.hy-vee.com

Immanuel Pathways - PACE

Seniors/Services Tasha Tucker 7700 Hickman Rd. Windsor Heights, IA 50324 (515) 270-5000 www.immanuelpathways.com

Infinity Home Care

Health Care/Home Rachel Reavis 7524 Hickman Rd. Windsor Heights, IA 50324 (515) 414-8787 www.infinityhomecareia.com

Insight Advertising, Marketing & Communications

Advertising/Agencies Michael P. Libbie 2009 80th St. Windsor Heights, IA 50324 (515) 331-3206 www.insightcubed.com



Interstate All Battery Center - Des Moines

Retail-Shops-Stores/Batteries Brian Weber 1090 73rd St. Windsor Heights, IA 50324 (515) 255-9572 www.interstatebatteries.com

Iowa Orthodontic Solutions

Dental/Orthodontists Leah Nelson 7180 Hickman Rd. Windsor Heights, IA 50324 (515) 278-1110 www.iowasmile.com

Jones, Mike

Individual Membership (515) 238-5105

Joseph Jones

Individual Membership (515) 277-7450 www.josephjonesiowa.com

Kathmandu Restaurant

Restaurants Tilak Gurung 7229 Apple Valley Dr. Windsor Heights, IA 50324 (515) 255-1270 www.ktmrestaurant.com

Knapp Properties, L.C.

Real Estate/Commercial Katie Theulen 5000 Westown Pkwy., Ste. 400 West Des Moines, IA 50266 (515) 223-4000 http://knappproperties.com

Koester Development Group

Real Estate/Commercial Jonathan Koester 6500 University Ave., #308 Windsor Heights, IA 50324 (515) 782-3525 www.koesterdevelopment.com

KREATE Business Brokers

Real Estate/Commercial Ray Main 6600 University Ave., Ste. 141 Des Moines, IA 50324 (515) 224-0101 http://krbb.com

Lauren Campbell Photography

Photography/Photographers Lauren Campbell 6571 University Ave. Windsor Heights, IA 50324 (515) 996-0326 www.laurencampbellphotography.com

Little Brother

Restaurants Joe Tripp 6587 University Ave. Windsor Heights, IA 50324 (515) 277-7907 http://littlebrotherdsm.com

Midwest Heritage Bank - Windsor Heights

Finance/Banks Drazen Valentic 7101 University Ave. Windsor Heights, IA 50324 (515) 343-5804 www.mbbank.com

MidWestOne Bank - Windsor Heights

Finance/Banks Randi Willard 7204 University Ave. Windsor Heights, IA 50324 (515) 274-0075 www.midwestone.com

Mosaic Shores Travel Co., LLC

Travel/Agencies Kim Maurer (515) 210-2807 https://mosaicshores.com/

Norwex Independent Consultant -

Louisa Dykstra Retail-Shops-Stores/In Home Parties Louisa Dykstra (515) 988-0565 www.LouisaDykstra.com

Peterson Painting

Contractors/Painters Cary Peterson 2110 63rd St. Windsor Heights, IA 50324 (515) 274-1883 www.petersonpainting.net

Premium Solutions

Advertising/Specialties Kris Gregersen 6735 University Ave. Windsor Heights, IA 50324 (515) 279-3618 www.ps-promotions.com

Quester

Business Services/Consultants Mia Walker 6500 University Ave., Ste. 205 Windsor Heights, IA 50324 (515) 724-7045 www.quester.com

R & B Interior Painting LLC

Contractors/Painters Brandy Loder (515) 971-8164 www.rbinteriorpaintingllc.com

RE/MAX Concepts - Marva McCarty

Real Estate/Agents Marva McCarty 6600 University Ave. Des Moines, IA 50324 (515) 491-0107 https://marva-mccarty.remax-central.com

RE/MAX Concepts - Shannon Salmon

Real Estate/Agents Shannon Salmon 6205 Merle Hay Rd., Ste. 120 Johnston, IA 50131 (612) 327-6536 www.ShannonSalmon.com

SBDC - Mid Iowa Small Business Development Center

Organizations/Associations Jenica Johnson 6500 University Ave., Ste. 100 Windsor Heights, IA 50324 (515) 331-8954 www.iowasbdc.org

Shadow Fist Kung Fu and Tai Chi, LLC

Entertainment-Recreation/Martial Arts Aaron Giddings 7676 Hickman Rd. Windsor Heights, IA 50324 (515) 380-5590 www.shadowfistkungfu.com

Sherwood Forest Event Center

Facilities/Conference Centers & Banquet Facilities Dory Stevens 7400 Hickman Rd. Windsor Heights, IA 50324 (515) 249-6497 http://sherwoodforesteventcenter.com

Society of St. Vincent de Paul

Human Services/Social Services Steve Havemann 801 73rd St. Windsor Heights, IA 50324 (515) 282-8327 www.svdpdsm.org

Soper Automotive Repair

Automotive/Service Amy Soper 6800 Hickman Rd. Windsor Heights, IA 50324 (515) 635-0011 www.soperautorepair.com

State Farm Insurance - Matt Cale

Insurance-Finance/Agents Matt Cale 6733 University Ave. Windsor Heights, IA 50324 (515) 280-9000 www.mattcale.com

The Bake Shoppe

Food-Beverage/Bakeries Lisa Kannapel 6611 University Ave. #102 Windsor Heights, IA 50324 (515) 255-2253 www.thebakeshoppe.org

Walnut Creek Church

Religious Affiliations Emily Rector 900 64th St. Windsor Heights, IA 50324 (515) 279-8312 https://walnutcreekchurch.org

Walnut Creek YMCA

Wellness/Fitness Jen Damge 948 73rd St. West Des Moines, IA 50265 (515) 224-1888 www.dmymca.org

WWW.WINDSORHEIGHTSCHAMBER.COM

Windsor Heights Chamber of Commerce

Organizations/Chambers of Commerce Tiffany Menke 2830 100th St., Ste. 110 Windsor Heights, IA 50324 (515) 331-6855 www.windsorheightschamber.com

Windsor Heights Foundation

Organizations/Foundations Mark Arends 1145 66th St., Ste. 1 Windsor Heights, IA 50324 (515) 779-6003 https://windsorheightsfoundation.org

Windsor Heights Lutheran Church

Religious Affiliations Chris Olkiewicz 1240 66th St. Windsor Heights, IA 50324 (515) 277-6277 www.whlc.org

Windsor Mower

Contractors/Lawn Maintenance Darren Skeries 1441 64th St. Windsor Heights, IA 50324 (515) 250-2206

CATEGORICAL LISTING OF CHAMBER MEMBERS

Advertising/Agencies

Insight Advertising, Marketing & Comm. Advertising/Specialties Premium Solutions Automotive/Service Soper Automotive Repair **Business Services/Consultants** Ouester **Business Services/Offices** Gravitate Coworking Midtown **Contractors/Lawn Maintenance** Windsor Mower **Contractors/Painters** Peterson Painting R & B Interior Painting LLC Contractors/Siding A New Look Exteriors **Dental/Dentists Clair Family Dental** Dental/Orthodontists Iowa Orthodontic Solutions **Distributors/Electrical** 3E (Electrical Engineering & Equipment Co.) **Entertainment-Recreation/Martial Arts** Shadow Fist Kung Fu and Tai Chi, LLC Facilities/Conference Centers & **Banquet Facilities** Sherwood Forest Event Center **Finance/Accountants CFO Accounting Services LLC** Finance/Banks Bankers Trust - Windsor Heights Midwest Heritage Bank - Windsor Heights MidWestOne Bank - Windsor Heights **Finance/Investments** Edward Jones - Matt Kneifl Food-Beverage/Bakeries The Bake Shoppe Food-Beverage/Catering Dinner At Your Door DSM, LLC Food-Beverage/Grocers Hy-Vee - Windsor Heights Food-Beverage/Vending Machines Bowermaster Group, LLC dba Lucky Snack Vendina Government/City City of Windsor Heights Health & Beauty/Salons-Spas Harmony Health Care/Consultants Achieve Health Naturally **Health Care/Home** Infinity Home Care **Health Care/Pharmacies** Bud & Mary's **Human Services/Social Services**

Society of St. Vincent de Paul

Individual Membership Jones, Mike Joseph Jones **Insurance-Finance/Agents** State Farm Insurance - Matt Cale Legal Services/Attorneys Hope Wood JD, P.L.L.C. Libraries-Museums Franklin Avenue Library Music/Instruments **Becker Fine Instruments Organizations/Associations** SBDC - Mid Iowa Small Business **Development Center Organizations/Chambers of Commerce** Windsor Heights Chamber of Commerce Organizations/Foundations Windsor Heights Foundation Photography/Photographers Lauren Campbell Photography **Professional-Design Services/Engineers** Bolton & Menk, Inc **Real Estate/Agents** Barry Hesse, REMAX Concepts RE/MAX Concepts - Marva McCarty RE/MAX Concepts - Shannon Salmon **Real Estate/Commercial** Colby Interests Knapp Properties, L.C. Koester Development Group **KREATE Business Brokers Religious Affiliations** Walnut Creek Church Windsor Heights Lutheran Church Restaurants Gilroy's Kitchen + Pub + Patio Kathmandu Restaurant Little Brother **Restaurants - Coffee house/Juice Fierce Nutrition Retail-Shops-Stores/Batteries** Interstate All Battery Center - Des Moines Retail-Shops-Stores/In Home Parties Norwex Independent Consultant - Louisa Dykstra **Retail-Shops-Stores/Meal Preparation** Dinner Dispatch Seniors/Services Immanuel Pathways - PACE Transportation/Public Des Moines Area Regional Transit Authority (DART) Travel/Agencies Mosaic Shores Travel Co., LLC Wellness/Fitness Walnut Creek YMCA

2024-2025 URBANDALE CHAMBER OF COMMERCE BUSINESS EVENTS

APRIL

- 2 Maximize Your Membership, Presented by Matt Shaw Commercial Real Estate
- **MOXIE Business Owner Roundtable,** 3 Presented by Deksia
- 4 genYPM, Hosted by Midland Credit Union
- B.A.S.H. Business And Social Hour, Presented by 9 Real Connections Counseling, Hosted by Zirous
- genYP CEO Panel 10
- Contacts & Contracts Wednesday AM Group, 10 Presented by MetroNet
- 11 Central Iowa Business Academy - DiSC Training, Presented by Creative DSM
- Women Empowerment Breakfast, 17 Presented by Buttercream Cookie Dreams
- Urbandale Youth Job & Apprenticeship Fair 18
- 24 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter - State Farm Insurance
- 25 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 26 New Member Coffee Club, Presented by Barry Hesse - RE/MAX Concepts
- 27 April Talk with Officials Windsor Heights, Presented by Barry Hesse - RE/MAX Concepts
- 27 April Talk with Officials Urbandale, Presented by Jon Smith with Iowa Realty
- 29 Contacts & Contracts Monday Group, Presented by Lucas Nerhus - Edward Jones
- 30 AM Exchange, Presented by Allegra Marketing Print Mail, Hosted by Triplett Office Essentials

MAY

- MOXIE Business Owner Roundtable, 1 Presented by Deksia
- genYPM 2
- 7 Maximize Your Membership, Presented by Matt Shaw Commercial Real Estate
- genYP Mentorship Program Kick-Off 7
- **Contacts & Contracts Wednesday AM Group,** 8 Presented by MetroNet
- 9 Central Iowa Business Academy First Time Managers, Presented by Creative DSM
- 14 B.A.S.H. Business And Social Hour, Presented by Real Connections Counseling, Hosted by Midwest Family Lending
- 20 Contacts & Contracts Monday Group, Presented by Lucas Nerhus - Edward Jones
- 23 Central Iowa Business Conference
- 28 AM Exchange, Presented by Allegra Marketing Print Mail, Hosted by Farrell's Martial Arts
- 29 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter - State Farm Insurance
- 30 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 31 New Member Coffee Club, Presented by Barry Hesse - RE/MAX Concepts

JUNE

- 4 Maximize Your Membership, Presented by Matt Shaw Commercial Real Estate
- 5 **MOXIE Business Owner Roundtable**, Presented by Deksia
- 6 genYPM, Hosted by Financial Architects
- B.A.S.H. Business And Social Hour, 11 Presented by Real Connections Counseling, Hosted by Raccoon Valley Bank
- 12 Contacts & Contracts Wednesday AM Group, Presented by MetroNet
- 13 Central Iowa Business Academy, Humility -It's The New Smart! Presented by Creative DSM
- 18 Windsor Heights State of the City Breakfast
- 24 Contacts & Contracts Monday Group, Presented by Lucas Nerhus - Edward Jones
- 25 AM Exchange, Presented by Allegra Marketing Print Mail, Hosted by Merle Hay Funeral Home
- 26 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter - State Farm Insurance
- 27 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 28 New Member Coffee Club, Presented by Barry Hesse - RE/MAX Concepts

JULY

- Maximize Your Membership, 2 Presented by Matt Shaw Commercial Real Estate
- 9 B.A.S.H. Business And Social Hour, Presented by Real Connections Counseling, Hosted by Glen Meadows Retirement Community
- 10 Contacts & Contracts Wednesday AM Group, Presented by MetroNet
- 11 Central Iowa Business Academy, Building High Trust Teams, Presented by Creative DSM
- genYPM, Hosted by Showplace Cabinetry 11
- 17 Membership Luncheon - Urbandale State of the City, Presented by Matt Shaw Commercial Real Estate
- 23 New Member Social, Hosted by Hungry Boyz
- 25 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 26 New Member Coffee Club, Presented by Barry Hesse - RE/MAX Concepts
- 29 Contacts & Contracts Monday Group, Presented by Lucas Nerhus - Edward Jones
- 30 AM Exchange, Presented by Allegra Marketing Print Mail, Hosted by Ann Hartz CPA
- 31 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter - State Farm Insurance

AUGUST genYPM, Hosted by Strauss Security Solutions 1 6

- Maximize Your Membership,
- Presented by Matt Shaw Commercial Real Estate 7 **MOXIE Business Owner Roundtable**,
- Presented by Deksia
- **Central Iowa Business Academy, Leading** 8 Through Change, Presented by Creative DSM
- B.A.S.H. Business And Social Hour, 13 Presented by Real Connections Counseling, Hosted by Horizon Events Center
- 14 Contacts & Contracts Wednesday AM Group, Presented by MetroNet
- 22 West Metro Golf Tournament, Presented by Iowa Credit Union League, Midland Credit Union, Premier Credit Union and Serve Credit Union
- 26 Contacts & Contracts Monday Group, Presented by Lucas Nerhus - Edward Jones
- AM Exchange, Presented by Allegra Marketing Print Mail, Hosted by LaunchIT
- 28 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter - State Farm Insurance
- 29 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 30 New Member Coffee Club, Presented by Barry Hesse – RE/MAX Concepts

SEPTEMBER

- 3 Maximize Your Membership, Presented by Matt Shaw Commercial Real Estate
- MOXIE Business Owner Roundtable, 4 Presented by Deksia
- genYPM, Hosted by Homemakers Furniture 5
- **Contacts & Contracts Wednesday AM Group,** 11 Presented by MetroNet
- 12 Sample Urbandale, A Celebration of Business
- 19 Urbandale Leadership Academy
- 24 AM Exchange, Presented by Allegra Marketing Print Mail, Hosted by Vision Park Family Eye Care
- 25 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter – State Farm Insurance
- 26 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 27 New Member Coffee Club, Presented by Barry Hesse - RE/MAX Concepts
- 30 Contacts & Contracts Monday Group, Presented by Lucas Nerhus - Edward Jones

OCTOBER

- Maximize Your Membership, 1 Presented by Matt Shaw Commercial Real Estate
- 2 **MOXIE Business Owner Roundtable**, Presented by Deksia
- 8 B.A.S.H. Business And Social Hour, Presented by Real Connections Counseling, Hosted by Financial Architects

- 9 Contacts & Contracts Wednesday AM Group, Presented by MetroNet
- 10 Regional Breakfast hosted by Iowa Wild
- 10 genYPM, Hosted by Urbandale Eye Care16 Candidate Forum,

Presented by Matt Shaw Commercial Real Estate

- 17 Urbandale Leadership Academy
- 24 UPLIFT Urbandale

25 New Member Coffee Club,

Presented by Barry Hesse – RE/MAX Concepts

- 28 Contacts & Contracts Monday Group, Presented by Lucas Nerhus – Edward Jones
- 29 AM Exchange, Presented by Allegra Marketing Print Mail, Hosted by Lashier Graphics & Signs
- 30 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter – State Farm Insurance
- 31 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group

NOVEMBER

- 5 Maximize Your Membership, Presented by Matt Shaw Commercial Real Estate
- 6 MOXIE Business Owner Roundtable, Presented by Deksia
- 7 genYPM, Hosted by A King's Throne
- 12 B.A.S.H. Business And Social Hour, Presented by Real Connections Counseling, Hosted by Core Physical Therapy
- 13 Contacts & Contracts Wednesday AM Group, Presented by MetroNet
- 14 Urbandale Leadership Academy
- 20 Regional Legislative Luncheon, Presented by Matt Shaw Commercial Real Estate
- 21 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 22 New Member Coffee Club, Presented by Barry Hesse – RE/MAX Concepts
- 25 Contacts & Contracts Monday Group, Presented by Lucas Nerhus - Edward Jones
- 26 AM Exchange, Presented by Allegra Marketing Print Mail, Hosted by Bank Iowa - WDM
- 27 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter – State Farm Insurance

DECEMBER

- 3 Maximize Your Membership, Presented by Matt Shaw Commercial Real Estate
- 4 MOXIE Business Owner Roundtable, Presented by Deksia
- 5 genYPM, Hosted by Core Physical Therapy
- 10 B.A.S.H. Business And Social Hour, Presented by Real Connections Counseling, Hosted by McDivot's Indoor Sports Pub
- Community for a Cause Luncheon,

 Presented by Matt Shaw Commercial Real Estate

Time to Travel with the URBANDALE CHAMBER OF COMMERCE

BEST of

Scandinavia

JULY 9-18, 2025

Featuring Sweden, Norway and Denmark

 Included city tour in Stockholm, Oslo, Bergen and Copenhagen with a local guide See the historic City Hall and scenic Old Town in Stockholm Visit Vigeland Sculpture Park

in Oslo • Scenic rail experiences from Oslo to Myrdal and aboard the Flåm Railway from Myrdal to Flåm

 Cruise the scenic Sognefjord and Naerøey Fjord
 Overnight at the Stalheim Hotel with panoramic views of

the Norwegian valley • Tour historic Bryggen and

see the unique Fantoft Stave Church in Bergen

 See The Little Mermaid statue in Copenhagen

- 11 Contacts & Contracts Wednesday AM Group, Presented by MetroNet
- **12** genYP Wrapping Party Event
- 16 Contacts & Contracts Monday Group, Presented by Lucas Nerhus – Edward Jones
- 17 AM Exchange, Presented by Allegra Marketing Print Mail, Hosted by Signarama – Ankeny and Matt Shaw Commercial Real Estate
- 18 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter – State Farm Insurance
- 19 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group

20 New Member Coffee Club, Presented by Barry Hesse – RE/MAX Concepts

JANUARY

- 7 Maximize Your Membership, Presented by Matt Shaw Commercial Real Estate
- 8 MOXIE Business Owner Roundtable, Presented by Deksia
- 8 Contracts Wednesday AM Group, Presented by MetroNet
- 14 B.A.S.H. Business And Social Hour, Presented by Real Connections Counseling, Hosted by Renewal by Anderson
- 16 Urbandale Leadership Academy
- 27 Contacts & Contracts Monday Group, Presented by Lucas Nerhus – Edward Jones
- 25 January Talk with Officials Windsor Heights
- 25 January Talk with Officials Urbandale
- 28 AM Exchange, Presented by Allegra Marketing Print Mail, Hosted by HartSmart Products



\$6523 per person, double occupancy

Pricing includes Roundtrip DSM Airfare, Transfers, Inter-Country Airfare, Hotel Baggage Handling, Travelers Protection Plan, and Professional Tour Manager.

For more information, please contact; Tiffany Menke at (515) 331-6855 or tmenke@urbandatechamber.com Travel Presentation; April 15, 2024 at 5:30pm 2830 100th St #110, Urbandale

Join us for a Free

And Bring a Friend!

- 29 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter – State Farm Insurance
- 30 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 31 New Member Coffee Club, Presented by Barry Hesse – RE/MAX Concepts

FEBRUARY

- 4 Maximize Your Membership, Presented by Matt Shaw Commercial Real Estate
- 5 MOXIE Business Owner Roundtable, Presented by Deksia
- 6 genYPM, Hosted by Webspec Design
- B.A.S.H. Business And Social Hour, Presented by Real Connections Counseling, Hosted by Exit Realty Capital City
- 12 Contracts Wednesday AM Group, Presented by MetroNet
- 20 Urbandale Leadership Academy
- 22 February Talk with Officials Windsor Heights
- 22 February Talk with Officials Urbandale
- 24 Contacts & Contracts Monday Group, Presented by Lucas Nerhus – Edward Jones
- 25 AM Exchange, Presented by Allegra Marketing Print Mail, Hosted by Homemakers Furniture
- 26 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter – State Farm Insurance
- 27 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 28 New Member Coffee Club, Presented by Barry Hesse – RE/MAX Concepts

ADVOCATE FOR BUSINESS

The Urbandale Chamber of Commerce engages in advocacy at the local, state and federal level. Our role is to educate and advocate on issues impacting the business community. We are affiliates of the Greater Des Moines Partnership and participate in policy discussions. The Partnership's Government Policy Council develops priorities every year and works to gain support for those priorities from our state legislators and governor. Throughout the session, the GPC hosts monthly briefings at the Statehouse to keep members up to date on the progress of our legislative priorities.

At the local level, the Chamber's Board of Directors attend City Council meetings to keep abreast on City issues impacting the business community. The Chamber works with the City to ensure Urbandale remains a great place to do business.



ELECTED OFFICIALS **Urbandale City Council Members**



Mavor Robert Andeweg



Patrcia Boddy





Bridget Carberry Montgomery



Amy Croll



Blake Rozendaal



Larry McBurney

City of Urbandale | (515) 278-3900 | www.urbandale.org | 3600 86th St., Urbandale, IA 50322

Urbandale State and County Representatives



Senator **Brad Zaun** brad.zaun@legis.iowa.gov



Representative John Forbes john.forbes@legis.iowa.gov



Supervisor **Robert Brownell** robert.brownell@polkcountyiowa.gov



Representative Eddie Andrews eddie.andrews@legis.iowa.gov



Senator Jack Whitver jack.whitver@legis.iowa.gov



Representative Dan Gehlbach dan.gehlbach@legis.iowa.gov

Urbandale Advocacy Events

Annual Trip to Washington, D.C. May 8-10, 2024

State of the City July 17, 2024

Candidate Forum Oct. 16, 2024

Joint Legislative Luncheon Nov. 20, 2024

Opening Night Legislative Reception January 2025

Talk with Officials - Open to the Public Jan. 25, 2025 Feb. 22, 2025 March 29, 2025 April 26, 2025

20 2024 - 2025 | Urbandale Chamber Business Resource Guide | www.uniquelyurbandale.com

ALPHABETICAL LIST OF CHAMBER MEMBERS

- Business Member - Gold Level - Platinum Level - Elite Level - Trustee Level - Community Partner - Chairman's Circle Investor

100th Street Corner Cafe

Restaurants Jacki Cotter 3017 100th St. Urbandale, IA 50322 (515) 331-2343 www.100thstcornercafe.com

2 Harts Boutique

Retail-Shops-Stores/Clothing Joan Warren 250 W 1st St., Ste. A Grimes, IA 50111 (515) 630-6800 https://2hartsboutique.com

3E (Electrical Engineering & Equipment Co.)

Distributors/Electrical Matthew Chatman 953 73rd St. Windsor Heights, IA 50324 (515) 273-0100 www.3e-co.com

5 Borough Bagels

Restaurants Sarah Chem 11101 Plum Dr. Urbandale, IA 50322 (515) 809-1807 https://5boroughbagels.com

515 Metro Studio

Retail-Shops-Stores/Clothing Sarah LeClair (515) 720-9099 www.515metrostudio.com

72 Degrees Comfort Company

Contractors/Heating-Cooling Stacy Daniels 811 SW Ordnance Rd. Ankeny, IA 50023 (515) 965-7272 www.72degrees.com

900 Views LLC

Business Services/Consultants Patricia Boddy (515) 669-1099

A King's Throne, LLC.

Environmental/Mobile Toilets Rich Stricklett 450 NE 44th Ave. Des Moines, IA 50313 (515) 288-5464 www.akingsthrone.com

A New Look Exteriors

Contractors/Siding Justin Williams 1980 NW 94th St., Ste. H Clive, IA 50325 (515) 276-1989 www.anewlookexteriors.com

A Tech Inc. / Easy Living Store

Security-Safety/Systems Mark Bishop 10401 Hickman Rd. Urbandale, IA 50322-3727 (515) 276-5040 www.atechels.com

Abendroth Russell Barnett Law Firm

Legal Services/Attorneys Kathy Hoegh 2560 73rd St. Urbandale, IA 50322 (515) 278-0623 www.abendrothandrussell.com

Ability Leads

Human Services/Social Services Darci Hagen (515) 525-8259 www.abilityleads.org

Absolute Auto Repair

Automotive/Service Travis White 8305 Hickman Rd. Urbandale, IA 50322 (515) 276-0137 www.autorepairurbandale.com

Abundant Health Massage & Bodywork

Wellness/Therapeutic Massage Sharon Yin 12871 University Ave., Ste. 180 Clive, IA 50325 (515) 499-0099 www.abundanthealthspa.com

Academy Trophies & Awards

Awards/Trophies & Plaques Amber Dalton 3101 104th St., Ste. 6 Urbandale, IA 50322-3884 (515) 270-2704

Accelerate ActionCOACH Business Coaching

Business Services/Coaching Mike Torrez 2965 100th St. Urbandale, IA 50322 (515) 259-3002 www.actioncoachaccelerate.com

Accurate Commercial

Contractors/Commercial Jeff Rogers 9500 University Ave., Ste. 2112 West Des Moines, IA 50266 (515) 333-5160 www.accurate-commercial.com

Ace Handyman Services

Contractors/Handyman David Howell 2175 NW 86th St., #6A Clive, IA 50325 (641) 521-5434 www.acehandymanservices.com/ offices/west-des-moines/city/clive_ services

Achieve Health Naturally

Health Care/Consultants Reba Eagles 6601 University Ave., Ste. 103-E Windsor Heights, IA 50324 (515) 650-3122 https://achievehealthnaturally.com

Active Edge Massage & Wellness

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Organizations/Youth Beth Shelton 10715 Hickman Rd. Urbandale, IA 50322 (515) 278-2881 www.girlscoutsiowa.org

Glen Meadows Retirement Community

Real Estate/Apartments Jason Moore 850 S. 60th St., Bldg. 1000 West Des Moines, IA 50266 (515) 422-5998 www.glenmeadowsretirement.com

Glen Oaks Alzheimer's Special Care Center

Health Care/Assisted Living Lisa Eastman 8525 Urbandale Ave. Urbandale, IA 50322 (515) 331-0970 www.glenoaksmemorycare.com

Global Direct Mail & Marketing

Advertising/Direct Mail Jill Ryan 4020 121st St. Urbandale, IA 50322 (515) 282-3000 http://cgdelivers.com

Globe Life Family Heritage - Scott Benter

Insurance-Finance/Agents Scott Benter (515) 689-5024 www.globelifefamilyheritage.com

Globe Life Liberty National

Insurance-Finance/Agents Kaylee Dreeszen 1001 Grand Ave. West Des Moines, IA 50265 (712) 730-0975 https://home.globelifeinsurance.com/ libertynational/home

Golden Openings, Inc.

Events/Decoration Kimberly Baeth 8191 Birchwood Ct., Ste. D Johnston, IA 50131 (515) 986-2154 www.goldenopenings.com

GoMobile Tires Des Moines

Automotive/Service Tara Knight-Ortiz (515) 606-4255 www.gomotires.com

Gonzales Realty Group

Real Estate/Agents Gilbert Gonzales (641) 691-2642 https://gilbertgonzales.realestate

Goodhue, Coleman & Owens, P.C.

Legal Services/Attorneys John Goodhue 7300 Westown Pkwy., Box 13 West Des Moines, IA 50266 (515) 218-7888 www.goodhue.com

Goodwill of Central Iowa

Organizations/Non-Profit Mary Hunter 5355 NW 86th St. Johnston, IA 50131 (515) 265-5323 www.dmgoodwill.org

Grace Estates

Health Care/Assisted Living Grace Kelly 801 NE Venture Dr. Waukee, IA 50263 (515) 412-0885 www.graceestatesadc.com

Graham Collision

Automotive/Repair Matt Keller 4730 Merle Hay Rd. Urbandale, IA 50322 (515) 278-1243 www.grahamcollision.com

Grand View University

Education/Colleges-Universities Rick Eftink 1200 Grandview Ave. Des Moines, IA 50316 (515) 263-2830 www.grandview.edu

Gravitate Coworking Midtown

Business Services/Offices Geoff Wood 6500 University Ave., Ste. 100 Windsor Heights, IA 50324 (515) 207-8105 www.gravitatecoworking.com

Great Southern Bank - Clive

Finance/Banks Patti George 12257 University Ave., Ste. 100 Clive, IA 50325 (515) 453-2265 www.greatsouthernbank.com

Greater Des Moines Habitat for Humanity, ReStore

Organizations/Non-Profit Dana Folkerts 4033 NW Urbandale Dr. Urbandale, IA 50322 (515) 309-0224 www.gdmhabitat.org

Greater Des Moines Partnership

Organizations/Chambers of Commerce Tiffany Tauscheck 700 Locust St., Ste. 100 Des Moines, IA 50309-3717 (515) 286-4950 www.dsmpartnership.com

Greater Iowa Credit Union

Finance/Credit Unions Julie Willse 1630 22nd St. West Des Moines, IA 50266 (515) 225-1809 www.greateriowacu.org

GreenState Credit Union

Finance/Credit Unions Ryan Williams 7031 Douglas Ave. Urbandale, IA 50322-3200 (515) 608-5963 www.greenstate.org

Groucho's Lounge

Entertainment-Recreation/Bars-Clubs Shawn Stringham 2761 86th St. Urbandale, IA 50322 (515) 331-2967 www.facebook.com/profile. php?id=100063546131701

Group Benefits, Ltd.

Insurance-Finance/Brokerages Megan Wood 12006 Ridgemont Dr. Urbandale, IA 50323-2317 (515) 453-8207 www.thegblstory.com

Guardian Real Estate Group

Real Estate/Agents Lyndsey Lamb 5003 70th St. Urbandale, IA 50322 (712) 789-1007 www.guardianrealestategrouplic.com

GYMGUYZ Des Moines

Wellness/Fitness Kyle Davis (515) 305-2557 www.gymguyz.com/des-moines

Haggerty Windows and Siding

Contractors/General Mike Haggerty 10202 Douglas Ave. Urbandale, IA 50322 (515) 953-6999 www.haggertywindowsandsiding.com

Hale's Housekeeping LLC

Cleaning-Maintenance/Services Taylor Hale (515) 556-7848

Halo Capital

Finance/Mortgage David Baker 3839 Merle Hay Rd., Ste. 274 Des Moines, IA 50310 (515) 974-6908 www.closedin30.com

Hampton Inn & Suites

Lodging/Hotels-Motels Jennifer Headington 8811 Plum Dr. Urbandale, IA 50322 (515) 421-0416 www.hilton.com/en/hotels/dsmubhxhampton-suites-des-moines-urbandale

Happe Homes

Contractors/Home Builders Jake Happe 2575 N. Ankeny Blvd., Ste. 211 Ankeny, IA 50023 (515) 963-0842 www.happehomes.com

Harmony

Health & Beauty/Salons-Spas Megan Zadow 974 73rd St., Ste. 35 West Des Moines, IA 50265 (515) 988-9110 www.theharmonysalon.com

HartSmart Products

Printing/Printers Brandon Hart 9850 Douglas Ave., Ste. 200 Urbandale, IA 50322 (515) 305-3353 www.hartsmartproducts.com

Health Insurance Advisor, LLC

Insurance-Finance/Agents Betheny Wilson 5870 Merle Hay Rd., Ste. A P.O. Box 1070 Johnston, IA 50131 (515) 225-9994 http://health-insadvisor.com

Hidalgo Mexican Bar and Grill

Restaurants Jose Hernandez 2675 100th St. Urbandale, IA 50322 (515) 276-4159 hidalgomexicanbarandgrilliowa.com

Higgins Plaza Service Inc.

Automotive/Service Nick Neese 7425 Douglas Ave. Urbandale, IA 50322 (515) 276-0886 www.higginsplazaservice.com

Hillyard

Cleaning-Maintenance/Services Edward III 4267 109th St. Urbandale, IA 50322 (515) 727-2133 www.hillyard.com

Holiday Inn Express & Suites Plum Dr.

Lodging/Hotels-Motels Jodi Thompson 8789 Plum Dr. Urbandale, IA 50322 (515) 278-9000 www.ihg.com/holidayinnexpress/hotels/ us/en/urbandale/dsmdx/hoteldetail

Holiday Inn Hotel & Suites DM Northwest

Lodging/Hotels-Motels Troy Thompson 4800 Merle Hay Rd. Urbandale, IA 50322-1900 (515) 278-4755 www.holidayinn.com/desmoinesia

Home Builders Assoc. of Greater DM

Organizations/Associations Dan Knoup 6751 Corporate Dr. Johnston, IA 50131-1659 (515) 270-8500 www.dsmhba.com

Home Depot #2115 - Urbandale

Retail-Shops-Stores/Hardware Tricia Tedesco 10850 Plum Dr. Urbandale, IA 50322-6336 (515) 251-5819 www.homedepot.com

Homemakers Furniture

Retail-Shops-Stores/Furniture Dave Merschman 10215 Douglas Ave. Urbandale, IA 50322-5406 (515) 276-2772 www.homemakers.com

Hometown Hero Appliance Repair (Formerly Nebraska Home Appliance)

Appliance Repair Enrique Espinoza 3940 NW Urbandale Dr. Urbandale, IA 50322 (515) 393-4400 https://hometownheroappliancerepair.com

Hope Wood JD, P.L.L.C.

Legal Services/Attorneys Hope Wood 505 5th Ave., Ste. 535 Des Moines, IA 50309 (515) 650-1532 https://hopewoodjd.com

Horizon Events Center

Facilities/Conference Centers & Banquet Facilities Gary DeWaard 2100 NW 100th St. Clive, IA 50325 (641) 590-3640 http://horizoneventscenter.com

Hotel Renovo

Lodging/Hotels-Motels Luke Keller 11167 Hickman Rd. Urbandale, IA 50322-3741 (515) 276-1126 http://hotelrenovo.com

Howard Insurance Agency

Insurance-Finance/Agents Aaron Howard 3912 NW Urbandale Dr. Urbandale, IA 50322 (515) 203-2015 http://howardia.com

HR Green, Inc

Professional-Design Services/Engineers Heidi Whitver 5525 Merle Hay Rd., Ste. 200 Johnston, IA 50131-1448 (515) 278-2913 www.hrgreen.com

Hubbell Homes

Real Estate/Developers Laura Meinert 6900 Westown Pkwy. West Des Moines, IA 50266 (515) 468-2549 www.hubbellhomes.com



Hummingbirds

Marketing/Services Kelly Valentine 2721 Linden St. Des Moines, IA 50312 (515) 333-9786 www.hummingbirds.com Hummingbirds is an online marketing platform that connects place-based businesses with local social media influencers to build awareness, increase traffic, and drive revenue.

Hungry Boyz

Restaurants Lisa Stav 3070 100th St. Urbandale, IA 50322-3865 (515) 254-9474 www.thehungryboyz.com

Hyper Energy Bar

Restaurants - Coffeehouse/Juice Christopher Whalen 3767 86th St. Urbandale, IA 50322 (309) 797-9300 www.hyperenergybar.com

Hy-Vee Fast & Fresh Express

Retail-Shops-Stores/Convenience Rylee Keith 9915 Douglas Ave. Urbandale, IA 50322 (515) 270-2572 www.hy-vee.com

Hy-Vee Health Exemplar Care

Health Care/Physicians Jon Van Der Veer 7300 Westown Pkwy, Ste. 330 West Des Moines, IA 50266 (515) 650-4370 www.exemplar.care

Hy-Vee, Inc. - Urbandale

Food-Beverage/Grocers Jake Heston 8701 Douglas Ave. Urbandale, IA 50322-2299 (515) 270-2572 www.hy-vee.com

Hy-Vee - Windsor Heights

Food-Beverage/Grocers Aaron Tacker 7101 University Ave. Windsor Heights, IA 50324 (515) 279-4225 www.hy-vee.com

IHMVCU Credit Union - Merle Hay

Finance/Credit Unions Pam Lowe 3990 Merle Hay Rd. Des Moines, IA 50310 (515) 650-6238 www.ihmvcu.org

IHOP

Restaurants Edie Linnett 6301 Douglas Ave. Urbandale, IA 50322-3311 (515) 331-0556 www.ihop.com

ILC Resources

Agribusiness/Feed Ingredients Frank Goode 3301 106th Cir. Urbandale, IA 50322 (515) 243-8106 www.ilcresources.com

Illahee Hills

Seniors/Real Estate Jessica Johnson 8308 Colby Pkwy. Urbandale, IA 50322-7006 (515) 251-4604 www.holidayseniorliving.com/ retirement-communities/holidayillahee-hills-urbandale-ia/

Image360

Signage Melissa Monroe 8445 Hickman Rd. Urbandale, IA 50322 (515) 222-4880 www.image360.com/urbandaleia

IMEG Corp

Professional-Design Services/Engineers Kari Boyens 2882 106th St. Urbandale, IA 50322 (515) 334-9906 www.imegcorp.com

Immanuel Pathways - PACE

Seniors/Services Tasha Tucker 7700 Hickman Rd. Windsor Heights, IA 50324 (515) 270-5000 www.immanuelpathways.com

Impact Payments

Finance/Credit Card Processing Matthew Rider 413 Summer St. Polk City, IA 50226 (641) 218-0711 www.impactpayments.com

Imperfect Pathways

Health Care/Mental Health Jane Nady 3737 Woodland Ave., Ste. 640 West Des Moines, IA 50266 (515) 414-2306 https://imperfectpathways.com

In the BAG Corporate Cuisine

Food-Beverage/Catering Luke Essing 79 University Ave., Ste. B Des Moines, IA 50314-3119 (515) 222-9338 www.inthebag-lunches.com



Infinite Resources

Employment/Agencies and Staffing Amner Martinez 500 SW 7th St., Unit 202 Des Moines, IA 50309 (515) 343-4102 https://infiniteresourcesdsm.com Locally-owned staffing and recruiting company with 20 years experience in Des Moines. Specializing in industrial staffing and direct hire.

Infinity Home Care

Health Care/Home Rachel Reavis 7524 Hickman Rd. Windsor Heights, IA 50324 (515) 414-8787 www.infinityhomecareia.com

Infomax Office Systems, Inc.

Business Products/Copiers Greg Jacobs 1010 Illinois St. Des Moines, IA 50314 (515) 244-5203 www.infomaxoffice.com

Inmobiliaria Inc

Business Services/Consultants Fernando Aveiga 1509 E 13th St. Des Moines, IA 50316 (515) 490-3300 www.inmobiliariainc.us

Innovation Refunds

Small Business Assistance Allison Riesberg 4350 Westown Pkwy., Ste. 300 West Des Moines, IA 50266 (949) 416-3527 www.innovationrefunds.com

Insight Advertising, Marketing & Communications

Advertising/Agencies Michael P. Libbie 2009 80th St. Windsor Heights, IA 50324 (515) 331-3206 www.insightcubed.com

International Veterinary Supplies Inc.

Agribusiness/Products Alicia Jaime 11281 Aurora Ave. Urbandale, IA 50322 (515) 331-8903 www.myvetsupplies.com

Interstate All Battery Center - Des

Moines

Retail-Shops-Stores/Batteries Brian Weber 1090 73rd St. Windsor Heights, IA 50324 (515) 255-9572 www.interstatebatteries.com

Iowa - Des Moines Supply, Inc.

Business Products/Supplies Keri Weidmaier 1680 Guthrie Ave. Des Moines, IA 50316 (515) 263-1200 www.iowadesmoinessupply.com

Iowa Allergy, Asthma and Immunology P.C.

Health Care/Clinics Sara Titus 5901 Westown Pkwy., Ste. 250 West Des Moines, IA 50211 (515) 410-9400 www.iowaallergyclinic.com

Iowa Association of Business and Industry (ABI)

Organizations/Associations Mike Ralston 400 E. Court Ave., Ste. 100 Des Moines, IA 50309 (515) 280-8000 www.iowaabi.org

Iowa Ballet Academy

Entertainment-Recreation/Performing Arts Ami Yaro 3890 NW Urbandale Dr. Urbandale, IA 50322 (515) 334-5510 www.iowaballetacademy.com

Iowa Bankers Association

Organizations/Associations John Sorensen 8901 Northpark Dr. Johnston, IA 50131 (515) 286-4300 www.iowabankers.com

Iowa Communities Assurance Pool

(ICAP) Insurance-Finance/Services Kasi Koehler 12951 University Ave., Ste. 120 Clive, IA 50325-8270 (515) 727-1585 www.icapiowa.com

lowa Demon Hawks

Entertainment-Recreation/Sports Teams Darwin Salas (515) 867-9429 www.iowademonhawks.com

Iowa Events Center

Facilities/Convention Centers Adam Stevens 730 3rd St. Des Moines, IA 50309 (515) 564-8000 www.iowaeventscenter.com

Iowa International Center

Organizations/Non-Profit Pat Grote 3839 Merle Hay Rd., Ste. 259 Des Moines, IA 50322 (515) 282-8269 http://iowainternationalcenter.org

Iowa LGBTQ Chamber of

Commerce Organizations/Chambers of Commerce Dan Jansen (515) 306-5700 www.iowalgbtgchamber.org

Iowa Living Magazines

Communications/Publishing Jolene Goodman 8101 Birchwood Ct., Ste. D Johnston, IA 50131 (515) 953-4822 www.iowalivingmagazines.com

Iowa Orchard

Agribusiness/Farming Bryan Etchen 9875 Meredith Dr. Urbandale, IA 50322 (515) 276-0852 www.iowaorchard.com

Iowa Ortho

Health Care/Orthotic-Prosthetic Maddie Scott 5300 NW 86th St. Johnston, IA 50131 (515) 247-8400 www.iowaortho.com

Business Member - Gold - Platinum - Elite - Trustee - Community Partner - Chairman's Circ

Iowa Orthodontic Solutions

Dental/Orthodontists Leah Nelson 7180 Hickman Rd. Windsor Heights, IA 50324 (515) 278-1110 www.iowasmile.com

Iowa Public Radio, Inc.

Communications/Radio Andrea Hansen 2111 Grand Ave. Des Moines, IA 50312 (515) 725-1700 http://iowapublicradio.org

Iowa Realty - Aisha R. Syed Real Estate, LLC

Real Estate/Agents Aisha R Syed 5901 Mills Civic Pkwy., Ste. 4300 West Des Moines, IA 50266 (515) 707-4966 www.tolivemore.com

Iowa Realty - Jon Smith

Real Estate/Agents Jon Smith 3521 Beaver Ave. Des Moines, IA 50310 (515) 240-2692

Iowa Restaurant Association

Organizations/Associations Stacy Kluesner 1501 42nd St., Ste. 294 West Des Moines, IA 50266 (515) 276-1454 www.restaurantiowa.com

Iowa Sign Company

Signage Matthew Stites 3520 Merle Hay Rd. Des Moines, IA 50310 (515) 421-4036 https://iowasigncompany.com

Iowa State Bank - Banking & Trust

Services

Finance/Banks Michelle McCreery 2301 128th St. Urbandale, IA 50323 (515) 246-8240 www.iowastatebanks.com

Iowa State University Extension and Outreach Polk County

Government/County Paul Gibbins 1625 Adventureland Dr., Ste. A Altoona, IA 50009 (515) 957-5760 www.extension.iastate.edu/polk

Iowa Trust Savings Bank

Finance/Banks Paul Pick 15591 Hickman Rd. Clive, IA 50325 (515) 225-6229 www.iowatrustbank.com

Iowa Urban Media

Communications/Publishing Dwana Bradley PO Box 3092 Des Moines, IA 50316 (515) 829-0927 www.theurbanexp.com

Iowa Wild

Entertainment-Recreation/Sports Teams John Savoia 730 3rd St. Des Moines, IA 50309 (515) 564-8700 www.iowawild.com

Iowa Wolves

Entertainment-Recreation/Sports Teams Nate Buch 730 3rd St. Des Moines, IA 50309 (515) 564-8550 https://iowa.gleague.nba.com

J Galt Financial

Business Services/Consultants Austin Lange 6324 Sudbury Ct. Johnston, IA 50131 (515) 337-0525 www.jgalt.io/alange

J. Thompson Builders

Contractors/Home Builders Jeremy Thompson 1200 SW Brookside Cir., Unit G Grimes, IA 50111 (515) 202-1500 www.jthompsonbuilders.com

Jacobs Real Estate Partners - EXP Realty

Real Estate/Agents Shane Kennedy 16388 Boston Commons Cir. Clive, IA 50325 (515) 250-3464 http://shanekennedyrealestate.com

Japan America Society of Iowa (JASI)

Organizations/Non-Profit Yoko Tanaka 4801 Franklin Ave. Des Moines, IA 50310 (515) 360-4345 www.japaniowa.org

Jeffries Cleaning

Cleaning-Maintenance/Services Caleb Jeffries (515) 412-4998 https://jeffriescleaning.com

J-Hawk Soccer Club

Organizations/Youth Brian Jones P.O. Box 3712 Urbandale, IA 50322 (515) 216-0025 http://jhawksoccerclub.com

JLL

Real Estate/Commercial Justin Lossner 801 Grand Ave., Ste. 330 Des Moines, IA 50309 (515) 218-7010 www.jll.com/des-moines/en-us

JLM Shooters Supply

Security-Safety/Personal Protection Equipment Dave Bloom 6931 Douglas Ave. Urbandale, IA 50322 (515) 331-1577 www.jlmshooterssupply.com

JLW Travel Group

Travel/Agencies JerryLynn Webb 3418 Silverado Dr. Cumming, IA 50061 (515) 829-0811 http://jlwtravelgroup.com

John Deere Intelligent Solutions Group

Agribusiness/Products Ali Krogman 9505 Northpark Dr. Urbandale, IA 50131 (866) 993-3373 www.deere.com/en/technologyproducts/precision-ag-technology

Johnston Urbandale Soccer Club

Organizations/Youth John Sheridan 4685 Merle Hay Rd., Ste. 202 Des Moines, IA 50322 (515) 238-8706 www.juscsoccer.org

Jones, Mike

Individual Membership (515) 238-5105

Joseph Jones

Individual Membership (515) 277-7450 www.josephjonesiowa.com

JP Party Rentals

Entertainment-Recreation/Attractions Carson Odle 2302 Southeast Creekview Dr., Ste. 1 Ankeny, IA 50021-8853 (515) 444-2302 www.jppartyrentals.com

Junior Achievement of Central Iowa

Organizations/Non-Profit Jenna Hall 6100 Grand Ave. Des Moines, IA 50312 (515) 279-9602 https://centraliowa.ja.org

K and V Homes, Inc.

Contractors/Home Builders Colin King 2871 104th. St. Urbandale, IA 50322 (515) 252-9989 www.kandvhomes.com

K&G Digital 360

Advertising/Digital Kamsa Thephavong 8350 Hickman Rd., Ste. 120 Clive, IA 50325 (316) 300-3923 http://kgdigital360.com

Kading Properties

Real Estate/Property Management Myranda Arenson 7008 Madison Ave. Urbandale, IA 50322 (515) 276-9384 www.kadingproperties.com

Kaduce & Company, PC

Finance/Accountants Al Kaduce 4401 Westown Pkwy, Ste. 206 West Des Moines, IA 50266 (515) 223-1040 www.kaducecpa.com

Kaizen Health and Wellness

Health Care/Physical Therapists Bryan Ladd 11119 Plum Dr. Urbandale, IA 50322 (515) 207-2450 www.kaizendsm.com

Kathmandu Restaurant

Restaurants Tilak Gurung 7229 Apple Valley Dr. Windsor Heights, IA 50324 (515) 255-1270 www.ktmrestaurant.com

Key Mortgage - Brian Houk

Finance/Mortgage Brian Houk 2370 128th St. Urbandale, IA 50323 (515) 421-0259 http://houkshomeloans.com

Keystone Home Inspections

Real Estate/Inspections Andrew Cowden 320 NE 51 St. Ankeny, IA 50021 (515) 371-8286 www.keystone-inspections.com

Kidz Corner

Children/Day Care Tina Terrell 2957 86th St. Urbandale, IA 50322 (515) 276-6728 www.kidzcornercare.com

Kinetic Edge Physical Therapy

Health Care/Physical Therapists Kaity Hall 6000 Grand Ave., Ste. K Des Moines, IA 50312 (515) 309-4706 www.kineticedgept.com

Kinman Glass Inc.

Contractors/Glass Doug Kinman 2660 100th St. Urbandale, IA 50322 (515) 254-2244 www.kinmanglass.com

Kitchen Refresh by KnoPros

Contractors/Kitchen & Bath Joe Bach 2805 100th St. Urbandale, IA 50322 (515) 661-0800 www.kitchenrefreshiowa.com

Knapp Properties, L.C.

Real Estate/Commercial Katie Theulen 5000 Westown Pkwy., Ste. 400 West Des Moines, IA 50266 (515) 223-4000 http://knappproperties.com

Knueven, Pat

Individual Membership (515) 278-2821

Koester Development Group

Real Estate/Commercial Jonathan Koester 6500 University Ave., #308 Windsor Heights, IA 50324 (515) 782-3525 www.koesterdevelopment.com

Kohles & Bach Heating & Cooling -Fireplaces

Contractors/Heating-Cooling Rick Bach 5185 NW Beaver Dr. Johnston, IA 50131 (515) 278-2900 www.kohlesandbach.com

Konica Minolta Business Solutions

Business Products/Copiers Brent Rouse 2830 100th St., Ste. 100 Urbandale, IA 50322 (515) 974-4521 www.kmbs.konicaminolta.us

KREATE Business Brokers

Real Estate/Commercial Ray Main 6600 University Ave., Ste. 141 Des Moines, IA 50324 (515) 224-0101 http://krbb.com

KRM Development LLC

Contractors/Home Builders Kirk Mickelsen 10640 Justin Dr. Urbandale, IA 50322 (515) 243-1191 http://krmcustomhomes.com

KSH Design Studio LLC

Retail-Shops-Stores/Embroidery Kris Howard (515) 270-2554 https://kshdesignstudios.com

Kwik Star

Retail-Shops-Stores/Convenience Mitch Schneider 10101 Plum Dr. Urbandale, IA 50322 (515) 645-0601 www.kwiktrip.com

L. A. Fulton & Sons Inc.

Contractors/Commercial Wes Fulton 3401 104th St. Urbandale, IA 50322-3897 (515) 276-4265



La Q Buena Communications/Radio Darwin Salas 4225 SE 16th St., Ste. B Des Moines, IA 50320 (515) 867-9429 www.laqbuena.com Providing the highest level of radio broadcasting to the public in Spanish.

Lamar Advertising

Advertising/Outdoor David McNelly 4131 109th St. Urbandale, IA 50322 (515) 282-9661 http://LAMAR.com/DesMoines

Landmark Companies, Inc.

Real Estate/Developers Stephanie Rice 9550 Hickman Rd., Ste. 100 Clive, IA 50325 (515) 986-5994 www.Imcompanies-inc.com

Laserwash of Urbandale

Automotive/Car Wash Roy Skoglund 3969 NW Urbandale Dr. Urbandale, IA 50322 (515) 278-9274 www.laserwashofiowa.com

Lashier Graphics & Signs

Printing/Printers Thomas Lashier 1601 SE Gateway Dr., Ste. 130 Grimes, IA 50111 (515) 518-6100 http://lashier.com



LaunchIT Corp.

Computer/Software Development Hiram Houghton 4430 NW Urbandale Dr. Urbandale, IA 50322 (515) 243-0167 www.launchitcorp.com

LaunchIT MSP

Computer/Services Hiram Houghton 2900 Justin Dr., Ste. A Urbandale, IA 50322 (515) 512-4814 http://launchitmsp.com We provide management services, security, e-governance and software development for our clients. We identify, plan, and deploy technology initiatives and solutions that help our clients reach their goals!

Lauren Campbell Photography

Photography/Photographers Lauren Campbell 6571 University Ave. Windsor Heights, IA 50324 (515) 996-0326 www.laurencampbellphotography.com

Lease Consultants Corporation

Finance/Leasing Services Troy Jaros 10719 Justin Dr. Urbandale, IA 50322 (515) 255-6321 www.leaseconsultants.com

Lee Chamberlin Consultant Engineers

Professional-Design Services/Engineers Mark L Lee 10430 New York Ave., Ste. C Urbandale, IA 50322-3773 (515) 252-7457 https://leechamberlinengineers.com

Legacy Restoration LLC

Contractors/Roofing-Gutters Rob Ahrendsen 2401 SE Tones Dr., Ste. 9 Ankeny, IA 50021 (815) 543-6874 www.legacyrestorationllc.com

Lenz Heating and Cooling

Contractors/Heating-Cooling Jenny Lenz 7641 Douglas Ave. Urbandale, IA 50322 (515) 225-6446 https://lenzmechanical.com

Liberty National Bank

Finance/Banks Shelly Goslar 5260 NW 86th St. Johnston, IA 50131 (515) 252 3140 www.libertynationalonline.com

Life Made Simple, LLC

Business Services/Consultants Lori Vande Krol 16112 Sharon Ct. Urbandale, IA 50323 (515) 360-8347 www.alifemadesimple.com

Life Storage Urbandale

Storage/Warehouses Andrew Godinez 7501 Hickman Rd., Ste. 310 Urbandale, IA 50322 (563) 538-1190 www.lifestorage.com/storage-units/ iowa/des-moines/50322/8350-inurbandale/

LifeServe Blood Center

Organizations/Non-Profit Shay Willis 10469 Hickman Rd. Urbandale, IA 50322 (515) 309-4968 www.lifeservebloodcenter.org

Lifestyle with Angie

Health & Beauty/Consultants Angie Taylor (641) 840-0685 www.marykay.com/angiebtaylor

Link Associates

Human Services/Social Services Linda Dunshee 1452 29th St. West Des Moines, IA 50266 (515) 262-8888 www.linkassociates.org

Little Brother

Restaurants Joe Tripp 6587 University Ave. Windsor Heights, IA 50324 (515) 277-7907 http://littlebrotherdsm.com

LIVE Hydration Spa

Health & Beauty/Salons-Spas Daniel Ferrer 1101 E. 1st St., Ste. 107 Grimes, IA 50111 (515) 333-2602 https://livehydrationspa.com/location/ grimes

Living History Farms

Entertainment-Recreation/Attractions Elizabeth Sedrel 11121 Hickman Rd. Urbandale, IA 50322 (515) 278-5286 www.livinghistoryfarms.org

Logan Contractors Supply Inc.

Construction/Materials Jeff Logan 4101 NW 106th St. Urbandale, IA 50322-7949 (515) 253-9048 www.logancontractors.com

LPT Realty - Rob Mordini

Real Estate/Agents Rob Mordini 831 Edgewater Dr. Polk City, IA 50226 (515) 783-7178 http://themordinigroup.com

Mable Media

Photography/Photographers David Mable (515) 867-7392 www.mablemedia.net

Mail Services, LLC

Mailing-Shipping/Services Shayne Huston 4100 121st St. Urbandale, IA 50323-2334 (515) 727-7700 www.mailserviceslc.com

MainBrows LLC

Health & Beauty/Consultants Carol White 1201 Keosauqua Way, Ste. 103 Des Moines, IA 50309 (515) 318-7768 www.themainbrows.com

Majestic Mobile Detailing

Automotive/Service Luke Colosimo (515) 344-0407 www.mmdi.com

Manchester Leasing Services

Automotive/Rental Nate Nees 2771 104th St., Ste. I Urbandale, IA 50322 (515) 994-7139 www.manchesterls.com

ManpowerGroup

Employment/Agencies and Staffing Kathy Joblinske 400 E. Court Ave., Ste. 116 Des Moines, IA 50309 (515) 288-6745 www.manpower.com

Many Hands Thrift Market

Organizations/Non-Profit Melissa Nelson 4353 Merle Hay Rd. Des Moines, IA 50310 (515) 276-9817 www.manyhandsthrift.com

Marco Technologies

Communications/Telecommunications Kevin Dirks 4677 121st St. Urbandale, IA 50323 (515) 473-7106 www.marconet.com

Marco's Pizza

Restaurants Matt DeBoth 7238 University Ave. Windsor Heights, IA 50324 (515) 506-1600 www.marcos.com

Marks Corporation DBA Stacey's

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Small Business Assistance Jenica Johnson 6500 University Ave., Ste. 100 Office Ste. 104 & 105 Windsor Heights, IA 50324 (515) 331-8954 www.iowasbdc.org

Schabel Solutions Inc.

Business Services/Consultants Claudia Schabel PO Box 13392 Des Moines, IA 50310 (515) 423-0793 www.schabelsolutions.com

Schlievert Plumbing Inc.

Contractors/Plumbing Emily Simmons 3181 99th St. Urbandale, IA 50322 (515) 279-1513 http://schlievertplumbing.com

Sears Insurance

Insurance-Finance/Agents Debra Sears 4219 161st St. Urbandale, IA 50323 (515) 285-6766 www.searsinsurance.info

Secure Point Solutions

Computer/Services James Bierly 1531 Cedar Dr. Adel, IA 50003 (515) 344-3008 www.secureps.net

Senior Helpers

Health Care/Home Jeff Raines 2951 86th St. Urbandale, IA 50322 (515) 251-7444 www.seniorhelpers.com/centraliowa

Senior Suites of Urbandale

Health Care/Assisted Living Demaris Luttenegger 4700 84th St. Urbandale, IA 50322-7352 (515) 270-9700 www.seniorsuitesofurbandale.com

Serenity Massage

Wellness/Therapeutic Massage Jill Ellsworth 3005 86th St. Urbandale, IA 50322 (515) 270-0030 www.serenitymassagedm.com

Serve Credit Union

Finance/Credit Unions Jami Weems 3743 86th St. Urbandale, IA 50322 (515) 276-6083 www.servecu.org

ServiceMaster by Rice

Contractors/Water Removal Liz Rice 7555 University Ave. Clive, IA 50325 (515) 305-3453 http://servicemasterbyrice.com

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Automotive/Service Clint Dudley 1750 SE 11th St. Grimes, IA 50111 (515) 986-5241

Shade Tree Auto - Urbandale

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Shamrock Roofing and Construction

Contractors/Roofing-Gutters Jacob Oliver 7509 Douglas Ave., Ste. 19 Urbandale, IA 50322 (515) 735-3310 http://shamrockroofer.com

Shaul & Associates PLC

Finance/Accountants Alicia Shaul 2600 Westown Pkwy, Ste. 380 West Des Moines, IA 50266 (515) 979-1155 www.shaulassociates.com

Shear Madness Haircuts for Kids

Health & Beauty/Salon-Spas Tara Elkin 165 S. Jordan Creek Pkwy., Ste. 130 West Des Moines, IA 50266 (515) 457-7623 www.shearmadnesskids.com

Shelter Insurance - Monica Hoover

Insurance-Finance/Agents Monica Hoover 2400 86th St., Ste. 1S Urbandale, IA 50322 (515) 276-7700 www.shelterinsurance.com/mhoover

Sheraton West Des Moines Hotel

Lodging/Hotels-Motels Mike Boehm 1800 50th St. West Des Moines, IA 50266 (515) 223-1800 http://marriott.com/dsmsi

Sherwood Forest Event Center

Facilities/Conference Centers & Banquet Facilities Dory Stevens 7400 Hickman Rd. Windsor Heights, IA 50324 (515) 249-6497 http://sherwoodforesteventcenter.com

Short Elliott Hendrickson Inc.

Professional-Design Services/Engineers Manny Toribio 5414 NW 88th St., Ste 140 Johnston, IA 50131-1701 (515) 608-6000 www.sehinc.com

Showplace Cabinetry Design Center

Contractors/Kitchen & Bath Darius Jackson 3200 100th St. Urbandale, IA 50322 (515) 251-4800 www.showplacedesigncenter.com/ locations/urbandale-des-moines

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Signarama-Ankeny / YESCO Sign & Lighting Service

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Signature Real Estate Services, Inc

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Simply Stella Rose

Retail-Shops-Stores/Clothing Jenni King (641) 990-0017 www.simplystellarose.com

Simpson Sales Solutions

Business Services/Coaching Jennifer Simpson (515) 380-8842 https://simpsonsalessolutions.com

Simpson, Jensen, Abels, Fischer & Bouslog P.C.

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Animal/Training Ryan Dey (515) 303-0473 www.sitmeanssitiowa.com

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Human Services/Social Services Steve Havemann 801 73rd St. Windsor Heights, IA 50324 (515) 282-8327 www.svdpdsm.org

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Automotive/Service Amy Soper 6800 Hickman Rd. Windsor Heights, IA 50324 (515) 635-0011 www.soperautorepair.com

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Business Services/Coaching Norm Boaz (619) 454-8006 www.speakfluence.com

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Spraytec Fertilizers, LLC

Agribusiness/Products Renato Firmento 3219 99th St. Urbandale, IA 50322 (515) 252-7777 www.spraytec.com

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SPW Bookkeeping, LLC

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State Farm Insurance - Mark Courter

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U.S. Small Business Administration

Government/Federal Jayne Armstrong 210 Walnut St., Ste. 749 Des Moines, IA 50309-2186 (515) 284-4026 www.sba.gov

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University of Iowa Health Care

Health Care/Clinics Jacqueline Kleppe 8605 Chambery Blvd. Johnston, IA 50131 (515) 457-2960 https://uihc.org/locations/johnstonchambery-boulevard

University of Iowa Health Care Infertility Clinic

Health Care/Clinics Jackie Kleppe 1225 Jordan Creek Pkwy. West Des Moines, IA 50266 (515) 336-6562 https://uihc.org/locations/west-desmoines-jordan-creek-parkway

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Urban Nails & Spa

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Urbandale Family Dentistry

Dental/Dentists Alex Phan 3124 104th St. Urbandale, IA 50322 (515) 276-7925 www.urbandalefamilydentistry.com

Urbandale Food Pantry

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Urbandale Fourth of July Committee

Events/Special Events Tim Mueller PO Box 3656 Urbandale, IA 50323 www.urbandale4thofjuly.org

Urbandale Golf & Country Club

Private Clubs Bev Atkins 4000 NW 86th St. Urbandale, IA 50322-2358 (515) 276-5496 www.urbandalegolf.com

Urbandale Historical Society

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Urbandale Public Library

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Urbandale Republicans

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Urbandale Schools and Alumni Foundation

Organizations/Foundations Meribeth Haynes (515) 412-4284 https://urbsaf.org

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Utilities/Water Neil Weiss 3720 NW 86th St. Urbandale, IA 50322-4099 (515) 278-3940 www.urbandalewater.org

Urology Center of Iowa

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Vernon, Rick

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Walnut Creek YMCA

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Insurance-Finance/Agents Mo Sane 5880 Merle Hay Rd. Johnston, IA 50131 (515) 237-5389 https://home.wellsfargoadvisors.com

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Health Care/Hospice Regina Hoeksma 4328 114th St. Urbandale, IA 50131 (515) 978-2777 www.wesleylife.org

West Bank

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West Des Moines Elks Lodge 2752

Organizations/Service Clubs Tim Pettit 2060 NW 94th St. Clive, IA 50325 (515) 252-1717 www.elks.org

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Appliance Repair Misty Trogdon 2877 99th St. Urbandale, IA 50322-3858 (515) 276-8899 www.westsideappliancerepair.com

Westside Auto Pros

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Wellness/Fitness Calvin Ridlen 5705 Brookview Dr. West Des Moines, IA 50266-7266 (515) 664-0401 www.westsidestrength.com

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Windsor Heights Foundation

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Windsor Heights Lutheran Church

Religious Affiliations Chris Olkiewicz 1240 66th St. Windsor Heights, IA 50324 (515) 277-6277 www.whlc.org

Windsor Mower

Contractors/Lawn Maintenance Darren Skeries 1441 64th St. Windsor Heights, IA 50324 (515) 250-2206

WineStyles

Retail-Shops-Stores/Alcohol Allan Graham 8460 Birchwood Ct., Ste. 500 Johnston, IA 50131 (515) 334-9463 www.winestyles.net/johnston

Women Lead Change

Organizations/Non-Profit Bobbi Segura 3106 Ingersoll Ave. Des Moines, IA 50312 (319) 423-7175 www.wlcglobal.org

Woodharbor Kitchen, Bath & Home Remodeling

Contractors/Kitchen & Bath Cheryl Arganbright 10627 Aurora Ave. Urbandale, IA 50322-3808 (515) 278-1531 www.woodharbordm.com

Workflow Coworking

Business Services/Offices Nick Sideris 7177 Hickman Rd., Ste. 9 Urbandale, IA 50322 (515) 707-6593 https://workflowdsm.com

WorldWide Logistics

Transportation/Services Marsha Smothers 12400 Meredith Dr. Urbandale, IA 50323 (515) 223-2339 www.worldwide-logistics.com

Xtreme Roofing & Siding

Contractors/Roofing-Gutters Jo Nauman 2913 99th St. Urbandale, IA 50322 (515) 276-9794 www.xtremeroofingandsiding.com

Yost Family Chiropractic

Health Care/Chiropractors Heather Yost 3993 100th St. Urbandale, IA 50322 (515) 278-9678 www.yostfamilychiropractic.com

You First Moving

Moving/Services Joel Allison 2894 106th St., Ste. 110 Urbandale, IA 50322 (515) 218-2324 www.youfirstmoving.com

Your CBD Store

Wellness/Nutrition-Foods-Vitamins Chelle TenHaken 4644 86th St. Urbandale, IA 50322 (515) 276-4303 https://getsunmed.com/pages/labreports

Your Private Bar

Events/Rental Services Amber Cooper 1701 25th St. West Des Moines, IA 50266 (515) 461-8289 http://yourprivatebar.com

Your Sasstastic Life

Business Services/Coaching Wendi Fredregill 3060 99th St. Urbandale, IA 50322 (515) 710-3456 http://yoursasstasticlife.com

Zaun, Brad

Individual Membership (515) 777-2939

Zirous

Computer/Systems Lindsey Besson 1503 42nd St., Ste. 210 West Des Moines, IA 50266 (515) 212-4214 www.zirous.com



Resource guide

MyEntre.net

Center for Business Growth and Innovation University of Northern Iowa 8120 Jennings Dr., Ste. 13, Cedar Falls, IA 50614 (319) 273-4344 | www.myentre.net Part of the University of Northern Iowa's Business and Community Services (BCS) division, MyEntre.net is an entrepreneurship development system consisting of an online social network and free web-based entrepreneurial resources, coupled with collaborative services and capital for entrepreneurs in Iowa. The MyEntre.net team provides customized technical assistance, quality referrals and rapid access to capital for pre-venture and existing small firms statewide. The site has archived its webinars and blogs for access at any time by registered users.

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Introducing Elevate by Principal, a new platform to help you solve problems, save time, and move your business forward. You can talk to consultants who have owned their own business. Take advantage of our network of trusted partners who have expertise in hiring, digital marketing, cash flow, and more. Use tools that are tailored for your business. And a personal concierge helps you navigate all the resources available to you. Real people coming together who can help you feel confident about your next move. Visit elevatebyprincipal.com today to sign up for your free account.

Des Moines SCORE

6600 University Ave., Room 157 Des Moines, IA 50324

(515) 274-8593 | www.desmoines.score.org SCORE is a nonprofit organization that provides free business mentoring services to entrepreneurs. The organization also presents business workshops and seminars for a fee. Business mentoring services are provided by both active and retired business executives and entrepreneurs who donate their time and expertise as mentors to assist new and established small businesses. SCORE is a resource partner with the U.S. Small Business Administration.

IASourceLink

200 E. Grand Ave., Des Moines, IA 50309 (866) 537-6052 | www.iasourcelink.com University of Northern Iowa Business & Community Services

8120 Jennings Dr., Ste. 13, Cedar Falls, IA 50614 (319) 273-4344

IASourceLink is an online resource connecting entrepreneurs and small businesses to more

than 360 resource providers across the state. It is hosted by the Iowa Economic Development Authority (IEDA) in collaboration with the Center for Business Growth and Innovation (CBGI) at the University of Northern Iowa. Services include its business concierge service, in which an information specialist assists small business owners in finding solutions to their most pressing questions, and the Iowa Business License Information Center. The State of Iowa does not have a general business license, but rather regulates the activity of particular businesses or professions. For business licensing assistance, contact Christine Cavil at blic@iowaeda.com or toll free at (800) 532-1216.

Iowa Center for Economic Success

8345 University Blvd., Ste. F, Clive, IA 50325 (515) 283-0940 | theiowacenter.org Originally founded in 1987, a group of leaders committed to addressing the social and economic issues of Iowans in creative ways formed the Institute of Social & Economic Development. The group runs the only SBA-funded Women's Business Center in Iowa and partners with the Iowa Department of Human Services and the IRS to offer free tax prep and planning programs. In 2014, the group joined forces with Iowa Economic Development Authority to manage its microloan portfolio. Today, the Iowa Center for Economic Success offers education, resources, credit, lending, advocacy and networking programs.

Iowa Economic Development Authority (IEDA)

200 E. Grand Ave., Des Moines, IA 50309 (515) 725-3000

www.iowaeconomicdevelopment.com The IEDA works to engender and promote economic development policies and practices which stimulate and sustain Iowa's economic growth, climate and integrate efforts across public and private sectors. Programs for entrepreneurs and business owners include financial assistance, tax incentives, regulatory assistance, export trade advising, consultation and marketing assistance.

Iowa Small Business Development Centers

400 Locust St., Ste. 160, Des Moines, IA 50309 (515) 331-8954

The Small Business Development Centers (SBDC) provide business counseling and training on specific business needs including, but not limited to: new business guidance, loan assistance, market research services, cash flow projections, human resource management, strategic planning, business continuity planning, accounting and QuickBooks, writing a business plan, business planning and modeling, financing opportunities, export assistance, business succession strategies, business growth strategies, disaster recovery, market planning and strategy and pricing. On the second Wednesday of every month, SBDC has office hours at the Urbandale Chamber. Call the Chamber to set up an appointment.

Iowa Foundation for Microenterprise and Community Vitality

915 8th St., Ste. 205, Boone, IA 50036 (515) 212-0182 | iowamicroloan.org Iowa Foundation for Microenterprise and Community Vitality (IFMCV) is a nonprofit foundation created for the purpose of initiating and operating model programs that assist Iowa's community foundations, other tax-exempt organizations and agencies of government. The foundation created IowaMicroLoan, a program for small businesses that are considered on the fringe of riskbearing capacity for most traditional financial institutions.

John Pappajohn Entrepreneurial Centers (JPEC)

www.iowajpec.org

In 1996, John Pappajohn, president of Equity Dynamics, Inc. in Des Moines, established five entrepreneurial centers throughout Iowa. Although each center defines its own mission and serves the state in a manner consistent with its particular strengths, each center has the same ultimate purpose — to enhance the effectiveness of Iowa's entrepreneurs. The centers offer many educational opportunities, including Venture School, an intense six-week training program for entrepreneurs. The City of Urbandale and Urbandale Chamber sponsor a team annually to attend Venture School.

Lift Investments for Tomorrow

LIFT Administration, State Capitol Building, Room 114, Des Moines, IA 50319 (515) 281-6878 | lift@iowa.gov www.iowalift.gov

Lift Investments for Tomorrow provides capital for small businesses owned and operated by Iowans. Half of its funds are available for businesses that are 51% or more owned, operated and actively managed by one or more women, minority persons or persons with disabilities.

CATEGORICAL LISTING OF CHAMBER MEMBERS

Advertising/Agencies Bing Bang Blue Compass Insight Advertising, Marketing & Communications

Advertising/Consultants

Ashleynash, LLC CMO To-Go

Advertising/Digital Amplified K&G Digital 360

Advertising/Direct Mail Global Direct Mail & Marketing Valpak of Central Iowa

Advertising/Outdoor Lamar Advertising

Advertising/Specialties

Bluefish Promotional Marketing Fully Promoted Urbandale Premium Solutions Quality Resource Group, Inc. Superior Printing & Promotions The Vernon Company - Digital Sales Team

Agribusiness/Farming Iowa Orchard

Agribusiness/Feed Ingredients ILC Resources

Agribusiness/Products

International Veterinary Supplies Inc. John Deere Intelligent Solutions Group Spraytec Fertilizers, LLC

Animal/Grooming & Boarding Canine Clean Urban Paws

Animal/Training Dog Training Elite Des Moines Sit Means Sit Dog Training

Animal/Veterinarians

Pet Medical Center of Urbandale Urban Pet Hospital

Appliance Repair

Hometown Hero Appliance Repair (Formerly Nebraska Home Appliance) Metro Appliance Repair Mr. Appliance of Urbandale Westside Appliance Repair Archival Products Archive Iowa

Audio-Visual/Equipment AVI Systems CTi

Audio-Visual/Video-Production Silverwings

Automotive/Car Wash Laserwash of Urbandale

Automotive/Dealers

Acura of Johnston Audi Des Moines BMW of Des Moines Bob Brown Chevrolet CarMax DriveTime Automotive Group, Inc Lithia Volkswagen of Des Moines Ramsey Subaru Mazda of Des Moines Stew Hansen Chrysler Dodge Jeep Ram FIAT Stivers Ford Lincoln - E. Hickman

Automotive/Glass R&B Auto Glass

Automotive/Parts Arnold Motor Supply

Automotive/Rental

Enterprise Truck Rental Graham Collision Manchester Leasing Services

Automotive/Repair

Ted's Body Shop - Altoona Ted's Body Shop - Des Moines Urbandale Auto Body Service, Inc.

Automotive/Security-Sound

Fusion Auto Sound S&C Automotive, Inc. Tint World

Automotive/Service

Absolute Auto Repair Freedom Tire GoMobile Tires Des Moines Higgins Plaza Service Inc. Majestic Mobile Detailing Premier Automotive Service Shade Tree Auto - Ankeny Shade Tree Auto - Ankeny Shade Tree Auto - Grimes Shade Tree Auto - Urbandale Soper Automotive Repair Tire Heroes Truman's Automotive & ADAS Calibrations Westside Auto Pros Awards/Trophies & Plaques Academy Trophies & Awards

Business Products/Copiers

Copy Systems Inc. Infomax Office Systems, Inc. Konica Minolta Business Solutions MMIT Business Solutions Group

Business Products/Supplies

Iowa - Des Moines Supply, Inc. Triplett Office Solutions

Business Services/Auctioneers

All American Auction Company of Iowa LLC

Business Services/Coaching

Accelerate ActionCOACH Business Coaching Bunker Labs Des Moines Clarity Business Coaching Clegg Consulting Group Mindset Innovations Consulting Simpson Sales Solutions SpeakFluence Your Sasstastic Life

Business Services/Consultants

900 Views LLC Bâton Global berniestone.com C2 Consultants Inc Compensation Designs, LLC Eide Bailly LLP EOS Worldwide Implementer - Rob Taylor EOS Worldwide Professional Implementer - Jon Leonetti Fox Growth Strategies Inmobiliaria Inc J Galt Financial Life Made Simple, LLC MFS Consulting Perspective Consulting Partners, LLC Ouester Schabel Solutions Inc.

Business Services/Marketing

Deksia RevOpp.Al

Business Services/Offices

Gravitate Coworking Midtown Workflow Coworking

Business Services/Training

ATW Training Solutions OPX International, LLC.

Business Services/Translation Services Caracas Language Solutions, LLC

Business Services/Uniforms Force Fitters

Children/Day Care

Cadence Academy Preschool Kidz Corner New Horizon Academy Primrose School of Urbandale

Cleaning-Maintenance/Disaster

All Dry Services of Des Moines First Onsite

Cleaning-Maintenance/Ductwork

Air Free Duct Cleaning Dryer Vent Wizard of West Des Moines

Cleaning-Maintenance/Janitorial

Cleaning Connection Inc. RODAN Office Cleaning

Cleaning-Maintenance/Services

Blooming Lotus Cleaning Services Fish Window Cleaning Hale's Housekeeping LLC Hillyard Jeffries Cleaning

Coffee Houses

Friedrichs Coffee Twisted Bean Coffee Company

Communications/Cable TV OnMedia

Communications/Consultants Dale Carnegie Norman and Associates

Communications/Public Relations David Allen Tracy - Personal Brand Coach

Communications/Publishing

Business Publications Corporation Dream To Author Iowa Living Magazines Iowa Urban Media

Communications/Radio

Apexx Creative Cumulus Media Iowa Public Radio, Inc. La Q Buena

Communications/ Telecommunications

Marco Technologies

Communications/Television WHO 13 Des Moines

Computer/Consulting Closed Door Security US

Computer/Recycling Electronic Asset Security

Computer/Services

LaunchIT MSP Platinum Information Services Pro Network Solutions Salas Enterprises Secure Point Solutions TeamLogic IT of Des Moines

Computer/Software Development

Berkley Technology Services LaunchIT Corp.

Computer/Systems Zirous

Computer/Training

New Horizons Computer Learning Center

Construction/Management

Archstone Construction LLC Breiholz Construction Company DCI Group Downing Construction

Construction/Materials Logan Contractors Supply Inc. Martin Marietta

Contractors/Commercial

Accurate Commercial Boyd Jones DSM Property Services LLC Edge Commercial L. A. Fulton & Sons Inc. McGough Construction Premier Ceiling Systems LLC

Contractors/Concrete Midwest Polyfoam

Contractors/Electrical

B&L Electric LLC Baker Electric, Inc. Commercial Automation Systems Custom Electrical Services Tri-City Electric Co.

Contractors/Flooring Barnum Floors

Contractors/General

Archadeck Ball Team, LLC Big Roofing Energy Panel Structures, Inc. Haggerty Windows and Siding

Contractors/Glass Kinman Glass Inc.

Contractors/Handyman Ace Handyman Services

Contractors/Heating-Cooling

72 Degrees Comfort Company Dayton Heating & Air Conditioning, LLC Kohles & Bach Heating & Cooling -Fireplaces Lenz Heating and Cooling Modern Heating & Air

Contractors/Home Builders

D.R. Horton Iowa Happe Homes J. Thompson Builders K and V Homes, Inc. KRM Development LLC

Contractors/Insulation Spray Foam Genie

Contractors/Kitchen & Bath

Cabinet RX, LLC Kitchen Refresh by KnoPros Showplace Cabinetry Design Center Woodharbor Kitchen, Bath & Home Remodeling

Contractors/Lawn Maintenance

The Tree Service Urbandale Lawn Solutions, Inc. Windsor Mower

Contractors/Mechanical DPT Group, Inc.

Contractors/Painters

CertaPro Painters of Des Moines Peterson Painting R & B Interior Painting LLC

Contractors/Plumbing

Schlievert Plumbing Inc.

Contractors/Remodeling

Midwest Construction Mullins Renovation & Construction Remodeling Contractors



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UnityPoint Clinic Physical Therapy – Urbandale 5200 NW 100th St Urbandale, IA 50322 515-251-3880

unitypoint.org



CATEGORICAL LISTING OF CHAMBER MEMBERS

Contractors/Roofing-Gutters

E4 Construction Legacy Restoration LLC R3 Roofing & Exteriors Right Roofing & Siding, Inc. Robison Roofing Shamrock Roofing and Construction Superstorm Restoration VernCo Roofing Wagoner Roofing and Construction Walter Roofing Xtreme Roofing & Siding

Contractors/Siding

A New Look Exteriors Superior Exteriors

Contractors/Water Removal ServiceMaster by Rice

Dance-Gymnastics The Change Dance, LLC

Dental/Dentists

Cedar Ridge Esthetic and Family Dentistry Clair Family Dental Davidson Family Dentistry McDonald Family Dentistry Solace Dental Urbandale Family Dentistry

Dental/Insurance

Delta Dental of Iowa

Dental/Orthodontists Iowa Orthodontic Solutions

Distributors/Alcohol Blue Ox Spirits Foundry Distilling Company

Distributors/Electrical

3E (Electrical Engineering & Equipment Co.) Crescent Electric Supply Power/mation Division, Inc Van Meter, Inc.

Distributors/Food & Beverage Pepsi Beverages Company

Distributors/Medical Supplies First Medical Inc.

Distributors/Paper Sink Paper and Packaging

Education/Colleges-Universities

DMACC Business Resources Drake University Zimpleman College of Business Grand View University Upper Iowa University

Education/Driving Drive With Cops

Education/Public Urbandale Community School District

Employment/Agencies and Staffing

Aston Carter Career Search Associates Decoding HR Infinite Resources Kelly Services ManpowerGroup One Staffing Palmer Group QPS Employment Group Remedy Intelligent Staffing

Employment/Benefits

Employee & Family Resources (EFR)

Employment/Human Resources Connectify HR Paychex HR

Entertainment-Recreation/Art Creative Spirit Art Studio

Entertainment-Recreation/Attractions

Des Moines Children's Museum Escape Room Parties JP Party Rentals Living History Farms Prairie Meadows Racetrack & Casino

Entertainment-Recreation/Bars-Clubs Groucho's Lounge Stormy's The Ducktail Lounge

Entertainment-Recreation/Gaming Old School Pinball & Arcade Royale Flush Gaming

Entertainment-Recreation/Golf Courses Beaver Creek Golf Course

Entertainment-Recreation/Indoor Playground Pump It Up

Entertainment-Recreation/Martial Arts

Bishop's Elite Martial Arts Academy Farrell's Martial Arts Nakata Dojo Shadow Fist Kung Fu and Tai Chi, LLC

Entertainment-Recreation/

Performing Arts

Iowa Ballet Academy

Entertainment-Recreation/Sports Facilities

CrossRoads Shooting Sports Dinks Pickleball

Entertainment-Recreation/Sports Teams

Des Moines Buccaneers Iowa Demon Hawks Iowa Wild Iowa Wolves

Entertainment-Recreation/Theaters Flix Brewhouse

Entertainment-Recreation/Visitor Information

Catch Des Moines! Greater Des Moines Convention & Visitors Bureau

Environmental/Mobile Toilets

A King's Throne, LLC. Royal Rental Co.

Environmental/Pest Control Miller Pest & Termite

Environmental/Waste Management

Ankeny Sanitation Bob's Septic & Premium Privies Metro Waste Authority Waste Connections of Iowa Inc.

Events/Decoration Golden Openings, Inc.

Events/Planning New Leaf Entertainment, LLC

Events/Rental Services Exhibits/Displays, Inc. The Good Co. DSM Your Private Bar

Events/Special Events Urbandale Fourth of July Committee

Facilities/Conference Centers & Banquet Facilities

Bella Love Event Venue Horizon Events Center Sherwood Forest Event Center

Facilities/Convention Centers lowa Events Center

Finance/Accountants

Ann M. Hartz, CPA & Associates **CFO Accounting Services LLC** Creative Planning, formerly BerganKDV De Hamer Accounting Services LLP Forge Financial & Management Consulting Gardiner + Company CPAs Kaduce & Company, PC **Owl Accounting Services** Pittman & Company, LLP **Reliable Bookkeeping & Accounting** Service LLC Shaul & Associates PLC SPW Bookkeeping, LLC Welgaard CPAs & Advisors

Finance/Banks

Bank Iowa - Johnston Bank Iowa - West Des Moines Bankers Trust - Windsor Heights Bankers Trust Company - North Office Central Bank - 100th St. Branch Central Bank - 86th St. Branch City State Bank - Grimes Community State Bank DB&T Farmers State Bank **Fidelity Bank** First National Bank - West Glen Branch Great Southern Bank - Clive Iowa State Bank - Banking & Trust Services Iowa Trust Savings Bank Liberty National Bank Midwest Heritage Bank Midwest Heritage Bank - Windsor Heights MidWestOne Bank - Windsor Heights Northwest Bank Raccoon Valley Bank Two Rivers Bank & Trust - Hickman Two Rivers Bank & Trust - Ingersoll U.S. Bank VisionBank - Grimes VisionBank - Waukee West Bank

Finance/Consumer Services Triangle Financial Services **Finance/Credit Card Processing** Impact Payments Payteva

Finance/Credit Unions

Collins Community Credit Union Greater Iowa Credit Union GreenState Credit Union IHMVCU Credit Union - Merle Hav Midland Credit Union - Bondurant Midland Credit Union - Pleasant Hill Midland Credit Union - Urbandale Premier Credit Union Serve Credit Union

Finance/Equipment Banleaco

Finance/Investments and Retirement Planning

AO Wealth Advisory Edward Jones - Daniel Timmons Edward Jones - Lucas Nerhus Edward Jones - Matt Kneifl Edward Jones - Todd P. Johnson **Envision Wealth Financial Architects** Merkle Retirement Planning Mokosak Advisory Group, LLC **Movement Wealth Partners**

Finance/Investments and Retirement Planning

RockWay Wealth Partners Simply Sophisticated Wealth Planning, LLC **Teacher Wealth** The Des Moines Group at Morgan Stanley

Wilon Wealth Management

Finance/Leasing Services

Lease Consultants Corporation

Finance/Mortgage

Clear Mortgage Halo Capital Key Mortgage - Brian Houk Midwest Family Lending Corp. New American Funding

Finance/Services

QPC (Qualified Plan Consultants, LLC) T&H Financial Coaching, LLC

Finance/Venture Capitalists Bison Equity Group

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Food-Beverage/Grocers

Fareway Stores, Inc. Hy-Vee - Windsor Heights Hy-Vee, Inc.

Food-Beverage/Vending Machines

Bowermaster Group, LLC dba Lucky Snack Vending

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Government/City

City of Urbandale City of Windsor Heights





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Government/County

Dallas County Health Department Iowa State University Extension and **Outreach Polk County**

Government/Federal

U.S. Small Business Administration

Health & Beauty/Consultants

Lifestyle with Angie MainBrows LLC

Health & Beauty/Salons-Spas

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Health Care/Chiropractors

Capital Chiropractic & Rehabilitation Center, PLLC Optimum Chiropractic P.C. Thrive Family Chiropractic Vero Health Center Waukee Chiropractic Center Yost Family Chiropractic

Health Care/Clinics

Iowa Allergy, Asthma and Immunology P.C. New View Autism LLC The Iowa Clinic, P.C. - Urbandale UnityPoint Clinic in Urbandale University of Iowa Health Care University of Iowa Health Care Infertility Clinic

Health Care/Consultants Achieve Health Naturally Brighton Consulting Group

Health Care/Home

Infinity Home Care Senior Helpers Transitional Life Consulting, LLC

Health Care/Hospice WesleyLife at Home

Health Care/Mental Health Imperfect Pathways Rooted Insights, PLC

Health Care/Nursing Homes Arbor Springs

Health Care/Oncology Mission Cancer + Blood

Health Care/Optometrists Urbandale Eye Care Vision Park Family Eye Care

Health Care/Orthotic-Prosthetic Iowa Ortho

Health Care/Pharmacies Bud & Mary's Medicap Pharmacies, Inc. - Urbandale

Health Care/Physical Therapists

Athletico Physical Therapy ATI Physical Therapy Champions Recovery Room and Physical Therapy Core Physical Therapy Kaizen Health and Wellness Kinetic Edge Physical Therapy Revive Physical Therapy and Wellness

Health Care/Physicians

Hy-Vee Health Exemplar Care Urology Center of Iowa

Health Care/Services

Caravel Autism Health DMOS Orthopaedic Centers NXT LVL Med Spa, Recovery & Wellness

Health Care/Supplies

Fittings Unlimited, Inc. Nucara Home Medical

Human Services/Counseling

Bloom Women's Wellness Counseling and Consulting LLC Mind & Spirit Counseling Center New Heights Counseling Resources, Inc. Real Connections Counseling

Human Services/Social Services

Ability Leads Link Associates Mosaic in Central Iowa Society of St. Vincent de Paul Waukee Area Christian Services

Individual Membership

Andeweg, Robert Bonnicksen, Monte Brownell, Robert Calahan, Alexson Dolezal, Monica Forbes, John Giovannetti, E.J. Jones, Mike Joseph Jones Knueven, Pat McGonegle, Pat Miller, Alex Moriarity, Angela Olson, Jason Pelham, Randy Pogge, Ron Raecker, Scott Robinson, Grea Saf, Ron Trentmann, Norm Vernon, Rick Zaun, Brad

Insurance-Finance/Administrative Foundations 619

Insurance-Finance/Agents Aetna

American Republic Insurance Services **Buenzow Insurance Group** Colonial Life Comparion Insurance Agency, a Liberty Mutual Company Country Financial - Danny Mielneczek Country Financial - Sara Verlander Farm Bureau Financial - Eliott Milakovich Farm Bureau Financial Services - Dan Sieafried Farmers Insurance - Peter Schoneberg Five Rings Financial - Ryan Nady Fortress Insurance Services - Tony Griffin Globe Life Family Heritage - Scott Benter Globe Life Liberty National Health Insurance Advisor, LLC Howard Insurance Agency McDonald Agency, LLC- Farmers Insurance Phillips Stafford Insurance Group PRIMERICA **R&A Risk Professionals** Sarah Hambrick Representing American National Sears Insurance Shelter Insurance - Monica Hoover State Farm Insurance - James Walford State Farm Insurance - Mark Courter State Farm Insurance - Matt Cale Vibrant Insurance Group Wells Fargo Advisors- Johnston

Insurance-Finance/Brokerages

Association Member Benefits Advisors Capitol Benefits Group Group Benefits, Ltd.

Insurance-Finance/Services

Brokers International Iowa Communities Assurance Pool (ICAP) NCMIC/Professional Solutions RainyDayPal The Dana Company

Internet/Services

Consolidated Communications Mediacom Business MetroNet

Internet/Web Site Design

Applied Art & Technology Webspec

Legal Services/Attorneys

Abendroth Russell Barnett Law Firm Cunningham & Kelso, P.L.L.C. Gardner Law Firm, P.C. Goodhue, Coleman & Owens, P.C. Hope Wood JD, P.L.L.C. Simpson, Jensen, Abels, Fischer & Bouslog P.C.

Libraries-Museums

Franklin Avenue Library Urbandale Public Library

Lodging/Hotels-Motels

Des Moines Urbandale Hilton Garden Inn Fairfield Inn & Suites Hampton Inn & Suites Holiday Inn Express & Suites Plum Dr. Holiday Inn Hotel & Suites DM Northwest Hotel Renovo Ramada Tropics Resort & Conference Center Revel Hotel - Tapestry Collection by Hilton Sheraton West Des Moines Hotel Stoney Creek Hotel & Conference Center TownePlace Suites by Marriott Des Moines-Urbandale

Mailing-Shipping/Services Mail Services, LLC

Manufacturing/Contract ProbioFerm

Manufacturing/Equipment Denso Manufacturing

Manufacturing/Packaging Assembled Products, Inc

Manufacturing/Retail CMF Manufacturing

Manufacturing/Turbo Machinery Process Controls Compressor Controls Corporation

Marketing/Communications Des Moines Creative

Marketing/Services

ADi Group Allegra Marketing, Print, Mail, Signs Creative DSM | Digital Strategic Marketing Farmboy Hummingbirds

Moving/Services

Adamantine Spine Moving TWO MEN AND A TRUCK - Des Moines UNITS of Central Iowa You First Moving

Music/Instruments

Becker Fine Instruments

Organizations/Associations

Associated Builders and Contractors of Iowa Home Builders Assoc. of Greater DM Iowa Association of Business and Industry (ABI) Iowa Bankers Association Iowa Restaurant Association

Organizations/Chambers of Commerce

Greater Des Moines Partnership Iowa LGBTQ Chamber of Commerce Urbandale Chamber of Commerce Windsor Heights Chamber of Commerce

Organizations/Foundations

Endow Urbandale Urbandale Schools and Alumni Foundation Windsor Heights Foundation

Organizations/Non-Profit

Alzheimer's Association - Iowa Chapter American Legion Post 663 & VFW Post 9668 Avenue Scholars Des Moines Better Business Bureau Serving Greater lowa Blessman International Camp Fire Heart of Iowa Children's Cancer Connection Community Hand Up Dress for Success Des Moines EveryStep EWI of Des Moines Goodwill of Central Iowa Greater Des Moines Habitat for Humanity, ReStore Iowa International Center Japan America Society of Iowa (JASI) Junior Achievement of Central Iowa LifeServe Blood Center Many Hands Thrift Market Mentor Iowa MS Moments National Kidney Foundation **Puppy Jake Foundation** Urbandale Food Pantry Urbandale Historical Society **Urbandale Republicans** Women Lead Change

Organizations/Service Clubs

Rotary Club of Northwest Des Moines West Des Moines Elks Lodge 2752

Organizations/Youth

Beyond Ball Big Brothers Big Sisters of Central Iowa Girl Scouts of Greater Iowa J-Hawk Soccer Club Johnston Urbandale Soccer Club

Photography/Photographers

Brent Isenberger Photography Lauren Campbell Photography Mable Media Matthew Putney Media Midwest Pano, LLC Pat Ward Photography

Printing/Printers

Beeline and Blue Copy Cat Prints and Legal Eagles HartSmart Products Lashier Graphics & Signs PC Print Center Plaza Printers Purcell Printing & Signs

Private Clubs

Des Moines Embassy Club West EO Iowa Urbandale Golf & Country Club

Professional-Design Services/

Architects DLR Group Inc. SVPA Architects

Professional-Design Services/ Engineers

Allender Butzke Engineers Inc. Bishop Engineering Company, Inc. Bluestone Engineering Bolton & Menk, Inc Braun Intertec Corporation Civil Design Advantage, LLC Civil Engineering Consultants, Inc. HR Green, Inc IMEG Corp Lee Chamberlin Consultant Engineers Short Elliott Hendrickson Inc. Tometich Engineering, Inc.

Professional-Design Services/Interior

Design Eastbridge Interiors The Perfect Shade

Real Estate/Agents

Agic Real Estate Group - RE/MAX Concepts Barry Hesse, REMAX Concepts -BROKER Associate B11216000 "I jumped in 100%, from the moment I joined the Urbandale Chamber. The staff and the members are so down to earth and welcoming, you can't help but want to be a part of everything. There are so many opportunities to grow professionally, as well as personally. Every time I think I'm doing too much here, maybe I need to step away, they offer something else , and they suck me right back in: I LOVE IT. I wish I would have joined years ago."

Real Estate/Agents

Century 21 Signature Real Estate Coldwell Banker Mid-America EXIT Realty Capital City EXIT Realty Capital City - Shauna Smith Gonzales Realty Group Guardian Real Estate Group Iowa Realty - Aisha R. Syed Real Estate, LLC Iowa Realty - Jon Smith Jacobs Real Estate Partners - EXP Realty LPT Realty - Rob Mordini Pennie Carroll & Associates RE/MAX Concepts - Marva McCarty RE/MAX Concepts - Shannon Salmon **RE/MAX Precision RE/MAX Precision - Adams Family** Realty **RE/MAX Precision - Woodley Real** Estate RE/MAX Real Estate Center -Urbandale Realty One Group - Wayde Burkhart Tina Q. Luong, Realtor - eXp Realty

Real Estate/Apartments

Glen Meadows Retirement Community Walnut Lake Apartments Westpointe Apartments & Townhomes

Real Estate/Commercial

Anderson Properties AP Brokerage, LLC Colby Interests Cushman & Wakefield Ferguson Commercial Real Estate Services JLL



Aisha R. Syed REALTOR - Broker Associate Iowa Realty - Aisha R. Syed Real Estate, LLC

Real Estate/Commercial

Knapp Properties, L.C. Koester Development Group KREATE Business Brokers Matt Shaw Commercial Real Estate NAI Iowa Realty Commercial Performance Realty, LLC Signature Real Estate Services, Inc

Real Estate/Developers

Hubbell Homes Landmark Companies, Inc. R&R Realty Group

Real Estate/Inspections

Keystone Home Inspections

Real Estate/Property Management

Kading Properties Premier Companies & Paramount Homes Renters Warehouse

Real Estate/Services

First American Home Warranty

Religious Affiliations

Walnut Creek Church Windsor Heights Lutheran Church

Restaurants

100th Street Corner Cafe 5 Borough Bagels Bennigan's Grill & Tavern Big Al's BBQ & Catering Blue Shark Ale House Cajun Belle Cancun Grill and Cantina Chick-fil-A Merle Hay Coaches Kolaches

CATEGORICAL LISTING OF CHAMBER MEMBERS

Restaurants

Felix & Oscars Flame Group Fresh Fit Meals GAMEDAY Kitchen, Cocktails, Sports, Fun Gilroy's Kitchen + Pub + Patio Hidalgo Mexican Bar and Grill Hungry Boyz IHOP Kathmandu Restaurant Little Brother Marco's Pizza McAlister's Deli McDivot's Indoor Sports Pub McDonald's/Raccoon Valley Partnership MinGaLaBar Burmese Kitchen Pagliai's Pizza Ruby Tuesday Sprockets Patio and Pub **Texas Roadhouse** The U Bar & Grill The U Nutrition The Urban Grill Tito's Lounge **Tullpa Restaurant** Wasabi Urbandale

Restaurants - Coffeehouse/Juice Fierce Nutrition Hyper Energy Bar

Retail-Shops-Stores/Alcohol WineStyles

Retail-Shops-Stores/Batteries Interstate All Battery Center - Des Moines

Retail-Shops-Stores/Bridal

Marks Corporation DBA Stacey's Bridal and Formalwear Perry Bridal

Retail-Shops-Stores/Clothing

2 Harts Boutique 515 Metro Studio Enchantasy's Lingerie Simply Stella Rose Staceys Inc.

Retail-Shops-Stores/Consignment

Changing Places Consignment Shop Design Consign Do Overz, LLC

Retail-Shops-Stores/Convenience Hy-Vee Fast & Fresh Express Kwik Star QuikTrip Corporation Retail-Shops-Stores/Educational Supplies The Learning Post

Retail-Shops-Stores/Electronic Cigarettes Central Iowa Vapors

Retail-Shops-Stores/ Electronics Mobile Spot

Retail-Shops-Stores/Embroidery KSH Design Studio LLC

Retail-Shops-Stores/Flooring Carpet One Floor & Home Flooring America

Retail-Shops-Stores/Florists Boesen the Florist The Trendy Gardener Design and Plantscapes

Retail-Shops-Stores/Furniture Amish Haus Furniture Homemakers Furniture

Retail-Shops-Stores/Gift Items Wild Birds Unlimited

Retail-Shops-Stores/Golf Austad's Golf Broheim's Indoor Golf and Pub

Retail-Shops-Stores/Hardware Home Depot #2115 - Urbandale

Retail-Shops-Stores/Home Furnishings Elevated Cabinetry

Retail-Shops-Stores/In Home Parties Norwex Independent Consultant -Louisa Dykstra

Retail-Shops-Stores/Jewelers Christopher's Fine Jewelry & Rare Coin

Retail-Shops-Stores/Lawn & Garden Van Wall Equipment

Retail-Shops-Stores/Mattresses Midwest Mattress

Retail-Shops-Stores/Meal Preparation Dinner Dispatch

Retail-Shops-Stores/Organic Campbell's Nutrition West Retail-Shops-Stores/Outdoor Equipment AE Outdoor Power

Retail-Shops-Stores/Photo Equipment Christian Photo

Retail-Shops-Stores/Shoes Fitness Sports - Clive

Retail-Shops-Stores/Shopping Centers Merle Hay Mall

Retail-Shops-Stores/Sporting Goods Fitness Sports - Johnston

Retail-Shops-Stores/Toys Bricks & Minifigs

Retail-Shops-Stores/Window Treatments Des Moines Blinds and Shutters

Retail-Shops-Stores/Windows & Doors Renewal by Andersen

Security-Safety/Personal Protection Equipment JLM Shooters Supply

Security-Safety/Systems

A Tech Inc. / Easy Living Store Electronic Engineering Per Mar Security Services Strauss Security Solutions

Seniors/Real Estate Deerfield Retirement Community -Immanuel Illahee Hills The Arbordale Walnut Ridge Senior Community

Seniors/Services

Cornerstone Caregiving Immanuel Pathways - PACE

Signage

Image360 Iowa Sign Company Signarama Urbandale Signarama-Ankeny / YESCO Sign & Lighting Service

Small Business Assistance

Elevate by Principal Innovation Refunds Myriad Advisor Solutions SBDC - Mid Iowa Small Business Development Center Storage/Warehouses Life Storage Urbandale

Transportation/Public Des Moines Area Regional Transit Authority (DART)

Transportation/Services Royal Rides LLC WorldWide Logistics

Travel/Agencies ADELMAN DISCOVERIES JLW Travel Group Mosaic Shores Travel Co., LLC

Trucking/Motor Freight Express Logistics Inc.

Utilities/Utility Companies MidAmerican Energy Company

Utilities/Water Urbandale Water Utility

Wellness/Fitness

Anytime Fitness Crunch Fitness Fitness Ventures LLC Farrell's eXtreme Bodyshaping -Urbandale Farrell's eXtreme Bodyshaping -Waukee GYMGUYZ Des Moines Planet Fitness Urbandale Premier Personal Training Pride Fitness DSM Tactical Fitness LLC The Shed Walnut Creek YMCA Westside Strength & Conditioning

Wellness/Life Coach

Beth Montpas Life Coach Firefly Wellness Flourishing Roots Wellness LLC

Wellness/Nutrition-Foods-Vitamins Your CBD Store

Wellness/Therapeutic Massage

Abundant Health Massage & Bodywork Active Edge Massage & Wellness Agape Wellness Center Personal Best Massage Serenity Massage Tranquil Touch

Wellness/Weight Loss Optimal Health & Wellbeing





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