THE URBANDALE CHAMBER OF COMMERCE

BIG GREEN UMBRELLA MEDIA 8101 Birchwood Ct. Ste. D 15107, Iowa 50131



CONNECTIONS EDUCATION

Racing to grow your business?



Grow it by joining the Urbandale Chamber of Commerce!

"To be honest, I wasn't sure what to expect when I joined the Urbandale Chamber of Commerce years ago. Today, I know that this membership is an important part of my

marketing program. It has helped me grow my business through meaningful relationships, referrals and treasured friendships. In a time when we are all racing to find ways to grow our business, I urge you to look local, get involved and invest in the Urbandale Chamber to get the most mileage out of your marketing dollars."



Clint Dudley, Owner



GRIMES 1750 SE 11th Street 515.986.5241 Monday-Friday 7AM-6PM URBANDALE 3831 70th Street 515.512.1095 Monday-Friday 7AM-5PM

www.ShadeTreeAuto.biz Service@ShadeTreeAuto.biz Open Monday-Friday, 7am-6pm

URBANDALE CHAMBER OF COMMERCE

Central Iowa's Business Chamber

VALUES

Excellence

We provide the highest quality programs and services, challenging ourselves to achieve stronger results for our members and community.

Service

We are strongly committed to our mission and vision to serve our members and the community. **Family**

We respect and support each other in an environment that embraces a work-life balance.

Connectedness

We are connectors, strategically connecting the business community, city and schools.

Character

We conduct ourselves with character every day.

Inclusion

Everyone is equal and welcome at the Urbandale Chamber, regardless of age, gender, race, religion, ethnicity or sexual orientation.

WHY

- We believe businesses of all sizes have a voice.
- We believe businesses thrive when connected to the right people, and we know the right people.
- We live our vision, mission and values every day.
- Serving and elevating members and the community drives us. It is our passion.
- We value a diverse community and embrace inclusion because we are stronger together.

There are six specific organizational pillars that drive the Chamber's Annual Program of work.

- Advocate for a strong Urbandale business climate for member businesses
- Create opportunities for business connectedness and member visibility
- Recruit, retain and strengthen a talented workforce needed for the future
- Deliver relevant and high-quality programming, services and information
- Live the Uniquely Urbandale brand and image
- Operate with excellence
- Foster a culture of respect interwoven throughout all we do

MISSION: Serve, Protect & Promote our Members



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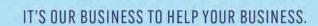
URBANDALE CHAMBER OF COMMERCE

2830 100TH STREET SUITE #110 URBANDALE, IA 50322 P 515-331-6855 / F 515-331-2987 INFO@URBANDALECHAMBER.COM

Rob Olney, Director Van Meter Inc.



Jen Paulsen, Director RE/MAX Concepts



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We believe businesses of all sizes have a voice.



WHY URBANDALE CHAMBER?

We believe businesses thrive when connected to the right people, and we know the right people.



We live our values; we serve, protect, and promote our members.

Serving and elevating members and the community drives us. It is our passion.



We value a diverse community and embrace inclusion because we are stronger together.

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2023 URBANDALE CHAMBER OF COMMERCE INVESTORS

CHAIRMAN'S CIRCLE INVESTOR

COMMUNITY PARTNER





TRUSTEE INVESTORS









ELITE PARTNERS







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www.uniquelyurbandale.com | 2023 - 2024 | Urbandale Chamber Business Resource Guide 5

NOT A MEMBER OF THE URBANDALE CHAMBER YET?

We would love to have you!

The Urbandale Chamber of Commerce is a membership-based business organization designed to serve, protect and promote its members and the community. Membership in the Chamber is not bound by community boundaries, even though Urbandale is in our name! We know business doesn't stop at our community boundary, so membership shouldn't either. As one of the largest chambers in the metro, the Urbandale Chamber is large in size but has a strong community culture where everyone feels welcome.

What does a chamber do?

URBANDALE

The Urbandale Chamber focuses on five pillars

CONNECTIONS
 EDUCATION
 EDUCATION
 MARKETING
 MARKETING
 ADVOCACY
 SWORKFORCE

A Chamber of Commerce has a strong focus on strengthening connections because people do business with those they know, like and trust. We provide a plethora of opportunities to get to know others and strengthen connections. In addition, we should be life-long learners because so much can change in the blink of an eye. If a business isn't keeping up, it can fall behind. The Chamber provides access to a number of educational opportunities for personal and professional development. Marketing is a fantastic benefit offered, and many of our benefits operate 24/7. We have strong SEO built into our database, which helps all members climb in Google rankings. In addition, all new members receive a 30-second radio commercial custom-recorded by Cumulus Radio and aired over two consecutive weekends. This is a great way for new members to introduce themselves to the community, advertise open positions or maybe an event. Workforce is an area the Chamber focuses on to help members find quality employees. We do this through free job postings pushed out on our website and social media, free resume distribution for resumes sent to us and through our youth job and apprenticeship fair and our KEY in Des Moines program designed to Keep Educated Youth in Des Moines.

If you are interested in learning more, contact the Urbandale Chamber office at **515-331-6855** or visit us online at **www.uniquelyurbandale.com.**







PREMIER EVENT FOR CEOs AND EXECUTIVE TEAMS



TOP LEVEL SPEAKERS AND **CUTTING EDGE TOPICS**



INSPIRATION, TEAM BUILDING & EDUCATION



IMMEASURABLE CONNECTIONS

KEYNOTE SPEAKERS



Bova has been named to the latest Thinkers50's list of the world's top management thinkers and is a welcomed guest on Bloomberg, among others.

She is a change maker whose thought-provoking and forward- thinking insights have made her a frequent guest on a variety of industry-leading podcasts and live broadcasts.

Tiffani Bova Chief Growth Evangelist, Salesforce



Tommy Breedlove challenges audiences to embrace a new kind of ambition to live a well-rounded life of purpose and abundance which, as he found out, leads to even more profitability.

He shares tools and simple steps to help audiences reclaim significance and meaning in their lives.

Tommy Breedlove Author and Feature Keynote Speaker







MAY 23, 2023 | PRAIRIE MEADOWS EVENT CENTER WWW.CENTRALIOWABUSINESSCONFERENCE.COM

Seven lessons we learned from our rebrand and new website launch

By Lindsey LaMair | Vice President of Strategy

After three years of countless iterations of everything from our name to our logo to our website, all of the pieces of our rebrand project finally came together. It formally wrapped up with the launch of our new website — a deliverable we didn't anticipate launching as the final piece, but something that we felt we wanted to invest the time into getting right.

We work on projects like this all the time for our clients, but when it came down to doing it for ourselves, refreshing our brand identity top to bottom felt like a massive undertaking. Not only did we decide to refresh our brand, we also wanted to change our name and launch a new website. If you're overwhelmed at the prospect of a rebrand, building a new website, or taking on a project

like this in the future, here are some things we learned during this project that will hopefully help make for a smoother journey.

You don't realize how many things your brand touches

One of the first things we did within our project roadmap was put together a list of all of the places where our brand shows up. This included all of the obvious places, like our website, business cards, and signage, but also some unexpected things like pens, apparel, and document templates. By the time we finished the list, it was several pages long, and we were overwhelmed with the number of deliverables we would have to work through to truly be "done" with our rebrand. This brings us to lesson number two.



It's OK to do it in phases

We went into this project thinking we had to release our brand identity all at the exact same time in order for it to be effective; however, we quickly realized that not only is that not always realistic, but it's also not necessary. If we're treating ourselves like a client, tackling a rebrand spreads out the cost investment and minimizes the pressure to get everything perfect at the same time. We found that our



brand identity and materials we used every day, like business cards and social media graphics, were much easier to complete, whereas our website needed more time invested into it. Not only was everything not ready to launch at the same time, but we were able to gradually roll out our brand to our target audiences so things like our name change (going from Webspec Design to Webspec) and our new logo took time to settle in.

Is there a right or a wrong way to roll out changes to your brand? Not necessarily. You have to figure out what works best for your organization. Your team's availability, the number of changes that are rolling out to your customers, and the impact of your new brand on your business are going to influence your roadmap. Just because it's done gradually doesn't mean it's not effective.

3 Get all of your stakeholders on the same page

Throughout this project, we had a few key stakeholder groups that weighed in at different times. Our design team was responsible for coming up with the initial concepts and building the brand elements, our websites division built out the new site, our digital marketing team worked on messaging and SEO, and our leadership team served as the client. While we knew this to be true from working with clients, we found it to be especially true for our own team: stakeholders rarely agree. Even with a shared vision of what you need to accomplish, it can be hard to communicate your feelings about a brand and even more challenging when it's one you're emotionally tied to.

The start of your project may feel overwhelming with everyone's priorities and visions pouring in; we recommend taking a survey of your team to get everyone on the same page with their goals without having to give input on the spot. For example, if you're trying to build a website that loads fast, generates leads, serves accessible content, and displays your brand through animations and visuals, it may take more time to accomplish or certain goals might not play well together. Setting those expectations up front so you can refer back to them through the project helps it go much more smoothly while leaving room to change your goals along the way.



It's hard to dedicate a lot of energy to a project like this

Being a branding, web design, and marketing firm, it should be easy to take on this project for ourselves, right? We were very wrong about that. We had excellent resources on our team to do this project; however, it was more challenging to stick to a timeline than we expected. When you have other priorities in your business, it can be very challenging to devote time, energy, and resources to things like reviewing deliverables, giving meaningful feedback, and approving final designs. Add a global pandemic on top of this and we eventually learned to let go of timeline expectations and just focus on giving each step of the process the time and attention we needed to get it right.



The internet changes so fast, it's hard to keep up

Our last website first went live in 2015, and while we made changes to it over the years, it had a hard time keeping up with things like rapid growth in our business, a global pandemic, and major changes in internet technology. Another major portion of this project was just getting our website and digital presence up to date with everything that had changed since our last major website build. In 2015, Google had just started to say they were prioritizing mobile-responsive websites, and, since then, major initiatives for a more inclusive internet experience like site speed and accessibility have woven their way into our process for building client websites. We realized that not only did we have to consider all of the things that have changed since 2015, but we also had to think about what's coming up next, and that adds to the timeline.



6 Time goes a lot faster than you think

Initially we had hoped for a 12- to 18-month timeline for this project. While that may have been aggressive based on how much we had to do, it also felt very doable. We had the team in-house ready to take it on, and we were treating ourselves like a client as much as possible to keep the project on track. Fast forward and it all ended up taking just under three years to complete. Not all rebranding projects are going to take that long, and it definitely doesn't take that long to build a website, but the biggest thing we learned is that timelines go a lot faster than you think. Sometimes they get extended by factors outside of your control, and other times you just need more time to get it right.

Keep your brand moving forward

Even with the challenges, delays, and revisions, we're very happy with where our brand is at today. It not only represents who Webspec is in our next phase of growth, but it also made us appreciate how personal a project like this can feel for our clients. Taking the plunge to rebrand and redo your website might feel intimidating, but it's well worth the work. It also helps to work with someone who's been in your shoes. If you're ready to give your brand the refresh it deserves, we'd be happy to strategize a roadmap for you.



Webspec is a marketing, design, and web development firm based in Urbandale. Webspec's CEO, Jeremiah Terhark, founded Webspec in 2001. Since then, he's grown the business into a team of over 60 employees who love to provide technical and creative solutions to help our clients gain confidence in their online presence. We've had the pleasure of working with some notable clients including the Iowa High School Athletic Association, Paws & Pints, 801 Grand, and Iowa State University.

Urbandale's Young Professionals Group: genYP

GENTP URBANDALE Chamber of Commerce YOUNG PROFESSIONALS

EXPAND Your Network VOLUNTEER OPPORTUNITIES

PROFESSIONAL DEVELOPMENT INVEST IN YOURSELF

WHY genYP?

- We're a fun group of 21-40 year olds!
- Membership for the year is only \$40 (\$70 for those not employed by an Urbandale Chamber member company)
- Access to FREE or DISCOUNTED events
- Opportunities every month to connect with other young professionals in a structured setting
- Connect with a network of 760+ businesses
 through the Urbandale Chamber
- Cost-effective educational and professional development events
- Volunteer opportunities
- Listing in online membership directory with photo, contact information and bio
- Mentorship program

Invest in yourself and expand your network with one of the most highly regarded young professional groups in the Des Moines area. genYP provides unique opportunities for young business individuals to connect with other emerging leaders through structured networking events, professional development, social gatherings and community outreach activities.

"Being involved with Urbandale genYP has expanded my connections with young professionals in our community. As a born and raised Des Moines kid, the opportunity to network and lead alongside others from genYP has supported me in cultivating and developing my own professional network."



BRYANNE LANG Resource Development Manager Mosaic in Central Iowa

"genYP has been a wonderful way for me to get to know business professionals from various unique industries, learn about their businesses, and help me connect more with my community! It's a super fun group of people who all share in the idea of bettering themselves and growing their businesses."



HOLLY ADAMS Adams Family Realty RE/MAX Precision

READY TO JOIN? DON'T WAIT! Call us at (515) 331-6855 to get your membership started.

2022 BUSINESS OF THE YEAR Davidson Family Dentistry

Davidson Family Dentistry lists quality dentistry, affordable service, and compassionate care as their core values. Every day they strive to live up to those standards. Since moving to Urbandale in 2005, Davidson Family Dentistry has gifted more than \$750,000 worth of free dental care to those in need. They have been a proud supporter of numerous organizations such as SheepGate, area churches, missionary and outreach programs, Iowa Mission of Mercy (IMOM), Iowa Dental Association and the Urbandale Chamber of Commerce. Dr. David Davidson served the Iowa Dental Association as president in 2012, was on the steering committee for Iowa Mission of Mercy, and was a dental



officer in the Iowa Army National Guard, deploying three separate times. Dr. Michael Davidson has served on the Iowa Dental Board and has been awarded "Outstanding Young Dentist," along with Dr. Justine Stemper.

2022 SMALL BUSINESS OF THE YEAR Farrell's Martial Arts

Farrell's Martial Arts believes there is more to martial arts than kicking and punching. Since 1989, Farrell's has helped instill into children and adults many vital life skills: concentration, focus, determination, character, confidence and many more. This business also believes strengthening one's mental health is just as important as physical strength. Their main focus is to teach life skills that build stronger families and communities. They offer martial

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arts and TaeKwonDo classes for all ages, so that everyone in the family can participate. Farrell's Martial Arts also gives back by donating to Toys for Tots and running a food drive for the local food bank. They also have built a strong relationship with the Urbandale Community School District and hold a school supplies drive, providing backpacks and more to local students.

2022 CONNECTOR OF THE YEAR Jay Mathes

The Connectors are the chamber's welcoming arm. These volunteers assist in connecting members to one another and help new members learn about all of the benefits of being an Urbandale Chamber member. This group is instrumental in the success of the chamber. Each year, a Connector who went above and beyond to create connections and assist with the success of the chamber is selected. This year's award was given to Jay Mathes. Jay is the marketing director at



Edencrest at Green Meadows in Johnston. Jay is originally from Shell Rock, Iowa, attended the University of Northern Iowa, and moved to the Des Moines metro in 2002 where he resides with his wife and son. Jay played for the Mid-Iowa Baseball League for seven years and is a huge Atlanta Braves fan. Jay is an excellent asset to the Urbandale Chamber, and we are so thankful for him!

2022 CITIZEN OF THE YEAR Pat Boddy

A licensed professional engineer, Pat retired as a Senior Partner at RDG Planning and Design in 2019, after a long career of leadership in private business and government. She established her own consulting business in Urbandale, 900Views LLC. As Past Chair of the Great Outdoors Foundation and a member of the ICON Executive Committee, Pat is playing a key role in the development of the \$120 million Central Iowa Water Trails project which will connect central Iowans and visitors to a high energy playground for kayaking, rafting and paddling rivers and streams throughout the region. She also serves on a number of Urbandale boards and commissions, including



the Urbandale Water Utility, the Urbandale Capital Improvements Committee, and the Urbandale Complete Streets Committee. Pat is also active in efforts to promote renewable energy initiatives in Urbandale. Her work in the metro area stretches back decades. She was named a "Woman of Influence" by the Des Moines Business Record in 2015 and given the A. Arthur Davis Leadership Award in 2018 by the Greater Des Moines Leadership Institute.

2022 YOUNG PROFESSIONAL OF THE YEAR Brennan Roland

Young Professional of the Year is a new award and one that has been given to a deserving individual. This year's award was given to Brennan Roland, a dedicated, outgoing and ambitious member of the Urbandale Chamber of Commerce, genYP Group and the Urbandale community. Brennan is a graduate of Grand View University in 2018 with a bachelor's degree in kinesiology-health promotion. His latest professional endeavors are at MMIT Business Solutions Group as a business solutions consultant. Brennan was new in early 2022 to the Urbandale Chamber of Commerce and genYP, the membership-based young



professional group within the Urbandale Chamber. He hit the ground running, becoming an Urbandale Chamber Connector, joining genYP, jumping onboard the genYP Membership Committee and, most recently, being voted into genYP Leadership.

Ready to meet today's cybersecurity challenges?

By Ben Jensen | Business Development Manager

We are all aware of cybersecurity, but do we really know the extent to which it's affecting small businesses today? According to the SonicWall Cyber Threat Report, there has been a 62% rise in the amount of global ransomware attacks since 2019, including a 158% increase in North America alone. Let's be honest though, keeping up with the latest cybersecurity trends and closing all the gaps can be exhausting.

The risk of a cyberattack occurring in small and medium sized businesses (SMBs) is just as great as the risk of it happening in larger corporations. In fact, SMBs are often considered more vulnerable to attacks due to their limited resources and reduced

1. Why Cybersecurity is Important for SMBs

While cybersecurity is important for all businesses, we know that it is particularly critical for SMBs. According to a report by the National Cyber Security Alliance, 60% of SMBs that face a cyberattack go out of business within six months. As stated earlier, this is due to their inability to bounce back because of their small budget and lack of resources. The repercussions of an attack can be expensive including loss of revenue, damage to reputation and legal penalties. Hackers are aware that SMBs are likely to have weaker defenses, making them an easier target for attacks like ransomware, phishing, and data breaches.

2. Why Cyber Insurance is Important

Cybersecurity professionals preach the importance of "prevention, detection, and response." When it comes to response strategies, a great tool to have on your side is cyber insurance, which can play a significant role in mitigating the financial aftermath of an attack. Policies typically cover expenses related to data recovery, business interruption, and accrued legal fees while also providing coverage for third-party liability, in case of compromised customer data. Having that financial protection is a huge benefit and ultimately provides peace of mind. SMBs can rest easy knowing that they have a safety net in place, ready to combat cyber threats. IT budgets. It is so important for these smaller businesses to implement strong cybersecurity measures and invest in a cyber insurance policy. For an extra level of protection, partnering with a managed services provider (MSP) can also help ensure complete protection against unwanted cyber threats.

3. How can an MSP Help?

So, what role does an MSP play in this scenario? We have the knowledge and expertise SMBs need to ensure they have the necessary cybersecurity measures in place. Partnering with us provides an extra level of protection that fills in all the missing pieces. Plus, as cyber insurance policies are becoming more restrictive, we can offer help to get you qualified in 2023.

SMBs may be at a higher risk for cyber-attacks, but implementing the right cybersecurity measures can make all the difference. A robust cybersecurity program, combined with a cyber insurance policy and the support of an MSP, can help mitigate the financial and reputational repercussions of an attack. As technology continues to evolve, cyber threats evolve, too. It is important for SMBs to stay one step ahead and take proactive measures to protect their IT systems and sensitive data.

What else do MSPs offer?

1. Network and Endpoint Security: MSPs offer implementation and management of firewalls, antivirus software, and other security measures for protection.

2. Cybersecurity Training: MSPs provide training to employees to help them identify and avoid common cyber threats such as phishing and malware.

3. Risk Assessments: Conduct regular risk assessments to identify vulnerabilities in SMBs' IT systems and provide recommendations of solutions to mitigate those risks.

4. Disaster Recovery: In the event of a cyberattack, an MSP can help with data recovery and get the business back up and running as quickly as possible.

5. Compliance: MSPs can ensure that SMBs are complaint with industry regulations and standards such as HIPPA or PCI-DSS.

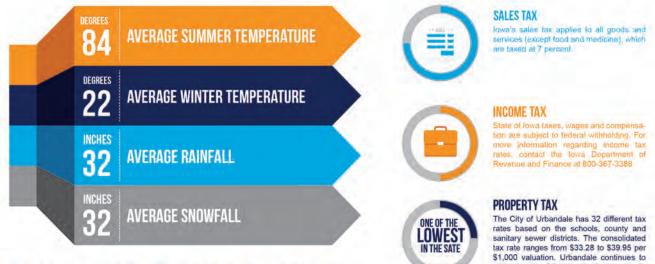
6. 24/7 Monitoring: What happens if an incident occurs after hours or on a weekend? An MSP can provide 24/7 remote monitoring of SMBs' systems to detect and respond to those cyber threats in real-time.

SMBs may be at a higher risk for cyberattacks, but implementing the right cybersecurity measures can make all the difference. A robust cybersecurity program, combined with a cyber insurance policy and the support of an MSP, can help mitigate the financial and reputational repercussions of an attack. As technology continues to evolve, cyber threats evolve, too. It is important for SMBs to stay one step ahead and take proactive measures to protect their IT systems and sensitive data.

MORE ABOUT: Launch**IT**

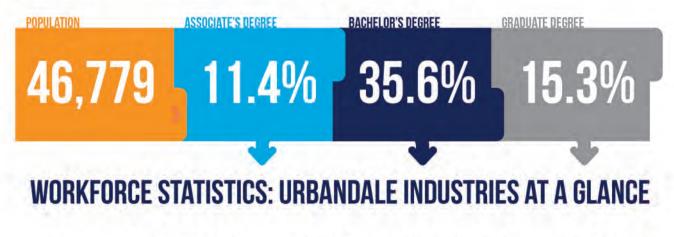
LaunchIT MSP was started in 2019 but became an S-Corp in January 2021. We have two companies in Iowa: LaunchIT Corp and LaunchIT MSP, which is a managed services company that focuses on small to midsize businesses in the midwest region currently. Our services are in the management, maintenance, security, and software development needs of our clients. Our clients range in size, complexity, industry, and needs, from non-profits to for-profits and for managed services, co-managed services, to software development. Size of clients range from 5 employees to over 100 employees, with a single location to multiple locations.

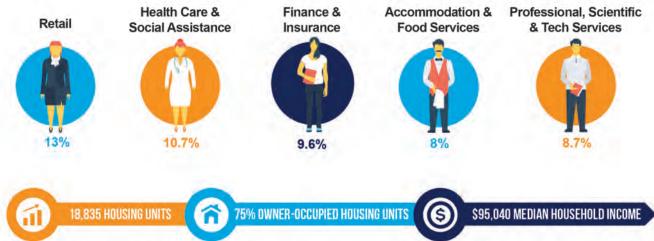
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2023-2024 URBANDALE CHAMBER OF COMMERCE BUSINESS EVENTS

APRIL

4 Maximize Your Membership

- 5 MOXIE Business Owner Roundtable
- 5 Women's Mentoring Event
- 6 genYPM, Hosted by Midland Credit Union
- 10 genYP Contacts & Contracts, Presented by Midland Credit Union
- 12 Contacts & Contracts Wednesday AM Group, Presented by Fully Promoted Urbandale
- 13 Urbandale Youth Job & Apprenticeship Fair
- 18 genYP CEO Panel
- 19 CIB Academy-Six Types of Working Genius, Presented by Trixie's Salon & Spa
- 24 Contacts & Contracts Monday Group, Presented by Edward Jones | Todd Johnson
- 25 AM Exchange, Presented by Allegra Marketing Print Mail
- 26 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter State Farm Insurance
- 27 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 29 April Talk with Officials, Presented by Jon Smith with Iowa Realty

MAY

- 2 Maximize Your Membership
- 3 MOXIE Business Owner Roundtable
- 4 genYPM Hosted by Sara Velander Country Financial
- 8 genYP Contacts & Contracts, Presented by Midland Credit Union
- 10 Contacts & Contracts Wednesday AM Group, Presented by Fully Promoted Urbandale
- 10 KEY in Des Moines Hiring International Students
- 11 Membership Luncheon, Presented by Midland Credit Union-ALICE Training with Urbandale Police Department
- 17 CIB Academy-Small Business Management-Empowered Teams
- 22 Contacts & Contracts Monday Group, Presented by Edward Jones | Todd Johnson
- 23 Central Iowa Business Conference
- 25 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 30 AM Exchange, Presented by Allegra Marketing Print Mail
- 31 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter State Farm Insurance

JUNE

- **1** genYPM Hosted by Financial Architects
- 6 Maximize Your Membership
- 7 MOXIE Business Owner Roundtable
- 8 B.A.S.H. Where Members Meet, Presented by Real Connections Counseling, Hosted by Edencrest at Green Meadows
- 12 genYP Contacts & Contracts, Presented by Midland Credit Union
- 14 Contacts & Contracts Wednesday AM Group, Presented by Fully Promoted Urbandale
- 15 genYP Early Bird Social at The U Nutrition
- 21 CIB Academy, Leadership Development, Presented by Trixie's Salon & Spa, Difficult Conversations & the Art of Speaking Up
- 26 Contacts & Contracts Monday Group, Presented by Edward Jones | Todd Johnson
- 27 AM Exchange, Presented by Allegra Marketing Print Mail
- 28 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter State Farm Insurance
- 29 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group

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ATAN M. Harts CI

JULY

- 5 MOXIE Business Owner Roundtable
- 6 genYPM, Hosted by Showplace Cabinetry Design Center
- 10 genYP Contacts & Contracts, Presented by Midland Credit Union
- 11 Maximize Your Membership
- 12 Contacts & Contracts Wednesday AM Group, Presented by Fully Promoted Urbandale
- 13 Membership Luncheon, Presented by Midland Credit Union, State of the City with Urbandale Mayor Bob Andeweg
- 19 CIB Academy, Small Business Management, Financial Literacy
- 25 AM Exchange, Presented by Allegra Marketing Print Mail
- 26 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter State Farm Insurance
- 27 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 31 Contacts & Contracts Monday Group, Presented by Edward Jones | Todd Johnson

AUGUST

- 1 Maximize Your Membership
- 2 MOXIE Business Owner Roundtable
- 3 genYPM Hosted by Imperfect Pathways & Champions Recovery Room Physical Therapy
- 9 Contacts & Contracts Wednesday AM Group, Presented by Fully Promoted Urbandale
- 14 genYP Contacts & Contracts, Presented by Midland Credit Union
- 16 CIB Academy, Leadership Development, Presented by Trixie's Salon & Spa, The S'Marriage of S'Marketing
- 21 Educator Appreciation Breakfast
- 24 West Metro Golf Tournament, Presented by Iowa Credit Union League, Midland Credit Union, Premier Credit Union, and Serve Credit Union
- 25 Contacts & Contracts Thursday Group, Presented by Mark Courter State Farm Insurance
- 28 Contacts & Contracts Monday Group, Presented by Edward Jones | Todd Johnson
- 29 AM Exchange, Presented by Allegra Marketing Print Mail
- 30 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter State Farm Insurance
- 31 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group

SEPTEMBER

- 5 Maximize Your Membership
- 6 MOXIE Business Owner Roundtable
- 7 genYPM Hosted by MidWestOne Bank
- 11 genYP Contacts & Contracts, Presented by Midland Credit Union
- 13 Contacts & Contracts Wednesday AM Group, Presented by Fully Promoted Urbandale
- 13 KEY In Des Moines
- 14 B.A.S.H. Where Members Meet, Presented by Real Connections Counseling, Hosted by Financial Architects
- 20 CIB Academy, Small Business Management, Social Media & Marketing
- 21 Sample Urbandale, A Celebration of Business
- 25 Contacts & Contracts Monday Group, Presented by Edward Jones | Todd Johnson
- 26 AM Exchange, Presented by Allegra Marketing Print Mail
- 27 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter State Farm Insurance
- 28 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group

DISCOVER & EXPLORE

SCOTLAND

WITH THE URBANDALE CHAMBER OF COMMERCE

DEPARTING October 11, 2023

For more information, please contact Tiffany Menke at (515) 331-6855 or tmenke@urbandalechamber.com

HIGHLIGHTS:

- Round trip scheduled airfare
- Round trip transfers between airports and hotel while overseas
- 6 nights hotel accommodation
- 2 nights Edinburgh
- 2 night Inverness
- 2 nights Glasgow
- 8 meals: breakfast daily, 1 lunch and dinner
- Tours of: Edinburgh Castle, Rosslyn Chapel, Edinburgh and Glasgow City Tours
- Time to visit: Dunfermline Abbey, Stirling Castle, St. Andrews Castle & Cathedral, Urquhart Castle, Kelvingrove Art Gallery and Glasgow Cathedral
- Discovery Program guide



2023-2024 URBANDALE CHAMBER OF COMMERCE BUSINESS EVENTS

OCTOBER

- 3 Maximize Your Membership
- 4 MOXIE Business Owner Roundtable
- 5 genYPM, Hosted by Urbandale Eyecare
- 9 genYP Contacts & Contracts, Presented by Midland Credit Union
- 11 Contacts & Contracts Wednesday AM Group, Presented by Fully Promoted Urbandale
- 18 CIB Academy, Leadership Development, Presented by Trixie's Salon & Spa, People Smarts: Emotional Intelligence
- 20 Candidate Forum: Urbandale City Council & Polk County Supervisor
- 24 Membership Luncheon, Presented by Midland Credit Union, Update on Douglas & Merle Hay Corridor Project
- 25 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter State Farm Insurance
- 26 Regional Breakfast
- 26 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 30 Contacts & Contracts Monday Group, Presented by Edward Jones | Todd Johnson
- 31 AM Exchange, Presented by Allegra Marketing Print Mail

NOVEMBER

- 1 MOXIE Business Owner Roundtable
- 2 genYPM, Hosted by A King's Throne
- 7 Maximize Your Membership
- 8 Contacts & Contracts Wednesday AM Group, Presented by Fully Promoted Urbandale
- 8 KEY in Des Moines
- 13 genYP Contacts & Contracts, Presented by Midland Credit Union
- 15 CIB Academy, Small Business Management, Legal & Taxes Panel
- 27 Contacts & Contracts Monday Group, Presented by Edward Jones | Todd Johnson
- 28 AM Exchange, Presented by Allegra Marketing Print Mail
- 29 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter State Farm Insurance
- **30** Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group

DECEMBER

- 5 Maximize Your Membership
- 6 MOXIE Business Owner Roundtable
- 7 genYPM, Hosted by Core Physical Therapy
- 11 genYP Contacts & Contracts, Presented by Midland Credit Union
- 13 Contacts & Contracts Wednesday AM Group, Presented by Fully Promoted Urbandale
- 14 B.A.S.H. Where Members Meet, Presented by Real Connections Counseling, Hosted by Recruit DSM
- 18 Contacts & Contracts Monday Group, Presented by Edward Jones | Todd Johnson
- 19 AM Exchange, Presented by Allegra Marketing Print Mail
- 20 CIB Academy, Leadership Development, Presented by Trixie's Salon & Spa, Exceeding Customer Expectations
- 27 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter State Farm Insurance
- 28 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group

JANUARY 2024

- 2 Maximize Your Membership
- 3 MOXIE Business Owner Roundtable
- 8 genYP Contacts & Contracts, Presented by Midland Credit Union
- 10 Contacts & Contracts Wednesday AM Group, Presented by Fully Promoted Urbandale
- 10 Key in Des Moines
- 17 CIB Academy, Small Business Management, Succession Planning
- 23 Membership Luncheon Presented by Midland Credit Union, Cyber Security Panel
- 25 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group
- 25 genYP Kick Off Event
- 27 January Talk with Officials
- 29 Contacts & Contracts Monday PM Group, Presented by Edward Jones/Todd Johnson
- 30 AM Exchange, Presented by Allegra Marketing Print Mail
- 31 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter State Farm Insurance

FEBRUARY 2024

- 1 genYPM Hosted by Adams Family Realty
- 6 Maximize Your Membership
- 7 MOXIE Business Owner Roundtable
- 12 genYP Contacts & Contracts, Presented by Midland Credit Union
- 14 Contacts & Contracts Wednesday PM Group, Presented by Fully Promoted Urbandale
- 21 CIB Academy, Leadership Development, Presented by Trixie's Salon & Spa, Servant Leadership
- 26 Contacts & Contracts Monday PM Group, Presented by Edward Jones/Todd Johnson
- 27 AM Exchange, Presented by Allegra Marketing Print Mail
- 28 Contacts & Contracts Wednesday PM Group, Presented by Mark Courter State Farm Insurance
- 29 Contacts & Contracts Thursday Group, Presented by Buenzow Insurance Group







URBANDALECHAMBER

UNIQUELYURBANDALE.COM

URBANDALECHMBR

ADVOCATE FOR BUSINESS

The Urbandale Chamber of Commerce engages in advocacy at the local, state and federal level. Our role is to educate and advocate on issues impacting the business community. We are affiliates of the Greater Des Moines Partnership and participate in policy discussions. The Partnership's Government Policy Council develops priorities every year and works to gain support for those priorities from our state legislators and governor. Throughout the session, the GPC hosts monthly briefings at the Statehouse to keep members up to date on the progress of our legislative priorities.

At the local level, the Chamber's Board of Directors attend City Council meetings to keep abreast on City issues impacting the business community. The Chamber works with the City to ensure Urbandale remains a great place to do business.



ELECTED OFFICIALS Urbandale City Council Members



Robert Andeweg



Adam Obrecht

State and County Representatives



Bridget Carberry Montgomery



Amy Croll



Matt Blake



Larry McBurney

City of Urbandale | (515) 278-3900 | www.urbandale.org | 3600 86th St., Urbandale, IA 50322



Senator Brad Zaun brad.zaun@legis.iowa.gov



Representative John Forbes john.forbes@legis.iowa.gov



Supervisor Robert Brownell robert.brownell@polkcountyjowa.gov



Representative Eddie Andrews eddie.andrews@legis.iowa.gov



Representative Carter Nordman carter.nordman@legis.iowa.gov



Senator Jack Whitver jack.whitver@legis.iowa.gov



Representative Dan Gehlbach dan.gehlbach@legis.iowa.gov

Advocacy Events

Annual Trip to Washington, D.C. May 10-12, 2023

Candidate Forum October 20, 2023

- Joint Legislative Luncheon November 15, 2023
- Opening Night Legislative Reception January 2024
- Talk with Officials Open to the Public March 25, 2023 April 29, 2023 January 27, 2024 February 24, 2024

ALPHABETICAL LIST OF CHAMBER MEMBERS

Business Member • Gold Level • Platinum Level • Elite Level • Trustee Level • Community Partner • Chairman's Circle Investor

10-42 Project

Health Care/Mental Health Dan Defenbaugh (515) 350-6274 www.10-42project.org

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100th Street Corner Cafe

Restaurants Jacki Cotter 3017 100th St. Urbandale, IA 50322 (515) 331-2343 www.100thstcornercafe.com

2 Harts Boutique LLC

Retail-Shops-Stores/Clothing Joan Warren 250 W. 1st St., Ste. A Grimes IA 50111 (515) 371-8706 2hartsboutique.com

2nd Chance Liquidation

Retail-Shops-Stores/Gift Items Rebecca Van Dorpe 2679 100th St. Urbandale, IA 50322 (515) 782-0307 www.facebook. com/2ndChanceLiquidation

3E (Electrical Engineering & Equipment Co.)

Distributors/Electrical Matthew Chatman 953 73rd St. Windsor Heights, IA 50312 (515) 273-0100 www.3e-co.com

5 Borough Bagels

Restaurants Sarah Chem 11101 Plum Dr. Urbandale, IA 50322 (515) 809-1807 5boroughbagels.com

72 Degrees Comfort Company

Contractors/Heating-Cooling Kendel Richlen 811 SW Ordnance Rd. Ankeny, IA 50023 (515) 965-7272 www.72degrees.com

900 Views LLC

Business Services/Consultants Patricia Boddy (515) 669-1099

A King's Throne, LLC

Environmental/Mobile Toilets **Rich Stricklett** 450 NE 44th Ave. Des Moines, IA 50313 (515) 288-5464 www.akingsthrone.com

A Tech Inc. / Easy Living Store

Security-Safety/Systems Mark Bishop 10401 Hickman Rd. Urbandale, IA 50322-3727 (515) 276-5040 www.atechels.com

A-D Distributing Co, Inc.

Distributors/Flags & Flagpoles Jane Carberry 612 E. Grand Ave. Des Moines, IA 50309 (515) 288-3365 www.adflags.com

Abendroth Russell Barnett Law Firm

Legal Services/Attorneys **Ross Barnett** 2560 73rd St Urbandale, IA 50322 (515) 278-0623 www.abendrothandrussell.com

Absolute Auto Repair

Automotive/Service Travis White 8305 Hickman Rd Urbandale, IA 50322 (515) 276-0137 autorepairurbandale.com

Abundant Health

Wellness/Therapeutic Massage Sharon Yin 12871 University Ave., Ste. 180 Clive, IA 50325 (515) 499-0099 www.abundanthealthdsm.com

Academy Trophies & Awards

Awards/Trophies & Plagues Jim Eaton 3101 104th St., Ste. 6 Urbandale, IA 50322-3884 (515) 270-2704



Greg Thompson 2965 100th St. Urbandale. IA 50322 (515) 988-0743 www.accelerateactioncoach.com

Accelerate ActionCOACH Business

Accurate Commercial

Contractors/Commercial Jeff Rogers 9500 University Ave., Ste. 2112 West Des Moines, IA 50266 (515) 333-5160 www.accurate-commercial.com

Active Wellness

Health Care/Chiropractors Jake Parks 8711 Windsor Pkwy., Ste. 7 Johnston, IA 50131 (515) 867-2900 activewellnessonline.com

Adamantine Spine Moving

Moving/Services Emily Wallace (515) 207-2727 www.spinemoving.com

AddingZEROS Executive Development

Business Services/Coaching Monte Wyatt 946 Glen Oaks Ter. West Des Moines, IA 50266 (515) 222-9193 addzerosnow.com

Adel Acres

Health Care/Assisted Living Grace Kellv 1919 Greene St. Adel, IA 50003 (515) 993-4511 mgmhealthcare.com/facility/adel-acres

ADi Group

Printing/Printers Brian Packard 4049 120th St. Urbandale, IA 50323 (515) 254-0080 www.theadigroup.net

Audi Des Moines

Acura of Johnston Automotive/Dealers Tyler Van Weelden 5138 Merle Hay Rd. Johnston, IA 50131 (515) 446-3581 www.acuraofjohnston.com

Audi Des Moines Automotive/Dealers

Brent Schettler 5190 Merle Hay Rd. Johnston, IA 50131 (515) 251 - 5400www.audiofdesmoines.com



Acura of Johnston

Lithia Volkswagen of Des Moines Automotive/Dealers Tim Boes 5200 Merle Hav Rd. Johnston, IA 50131 (515) 253-0333 www.volkswagenofdesmoines.com

Lithia VW of Des Moines is a customer-focused auto dealership specializing in sales, service and parts for new Volkswagen and a multitude of pre-owned car/trucks and SUVs.

Adobe

Computer/Software Development Ellen Sartin 345 Park Ave. San Jose, CA 95110-2704 (408) 753-5826 www.adobe.com/acrobat/online/jpgto-pdf

Advanced RLS INC/experts in

personality assessment & hiring Business Services/Coaching Roger Stalheim 1200 Valley West Dr., Ste. 500 West Des Moines, IA 50266 (515) 402-2880

AE Outdoor Power

Retail-Shops-Stores/Outdoor Equipment Wyatt Jans 4063 121st St. Urbandale, IA 50323 (515) 214-2130 aeoutdoorpower.com

Aetna

Insurance-Finance/Services Susan Herzberg 6165 NW 86th St. Johnston, IA 50131 (855) 335-1407 www.aetnamedicare.com

Agape Wellness Center

Wellness/Therapeutic Massage Della Shelgren 7012 Madison Ave., Ste. E Urbandale, IA 50322 (515) 278-6007 www.agapetm.com

Air Free Duct Cleaning

Cleaning-Maintenance/Ductwork B.J. Windhorst 10301 Dennis Dr. Urbandale, IA 50322 (515) 986-3424 www.airfreeductcleaning.com

AJ Plumbing

Contractors/Plumbing Kim Gamble 3950 Vandalia Rd. Des Moines, IA 50317 (515) 299-3049 ajplumbing.com

All American Auction Company of Iowa LLC

Business Services/Auctioneers Johnny Corkins 8609 Hickman Rd. Urbandale, IA 50322 (515) 290-2389 sj-pheonix-auctions.business.site

Allegra Marketing, Print, Mail, Signs

Marketing/Services Kevin McGuire 4400 NW Urbandale Dr. Urbandale, IA 50322 (515) 645-6060 www.allegradsm.com

Allender Butzke Engineers Inc.

Professional-Design Services/Engineers Matt Drummond 3660 109th St. Urbandale, IA 50322 (515) 238-3970 www.abengineers.com

Always Balln Vendor Staffing

Employment/Agencies and Staffing Emilie Ball (515) 333-8881

American Legion Post 663

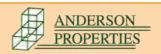
& VFW Post 9668 Organizations/Non-Profit Michael Knight 6805 Douglas Ave. Urbandale, IA 50322 (515) 278-8940 legion.org

American Republic Insurance Services

Insurance-Finance/Agents Alan Hansen 950 Office Park Rd., Ste. 114 West Des Moines, IA 50265 (515) 223-5447 www.aris-secure.com/alanhansen

Amish Haus Furniture

Retail-Shops-Stores/Furniture Tim Clark 3201 100th St. Urbandale, IA 50322-3882 (515) 270-1133 www.amishhausfurniture.com



Anderson Properties

Real Estate/Commercial Mark Anderson 4451 NW Urbandale Dr. Urbandale, IA 50322-3802 (515) 270-6104 www.theandersoncompanies.com

We provide cost-effective commercial real estate solutions for local, regional and national businesses who need quality office, office/warehouse and retail space.

Andeweg, Robert

Individual Membership 700 Walnut St., Ste. 1600 Des Moines, IA 50309 (515) 283-3106

Andrew Hoyt Music

Entertainment-Recreation/Performing Arts Andrew Hoyt andrewhoytmusic.com

Angela Moriarity

Individual Membership 4301 70th St. Urbandale, IA 50322 (515) 971-8854

Angelic Day Spa

Health & Beauty/Salons-Spas Angie Akers 8421 University Blvd., Ste. P Clive, IA 50325 (515) 468-8509 angelic-day-spa.skincaretherapy.net

Angie Taylor, Independent Sales Director with Mary Kay Skin Care and Cosmetics

Health & Beauty/Consultants Angie Taylor (641) 840-0685 www.marykay.com/angiebtaylor

Ankeny Sanitation

Environmental/Waste Management Michelle Bowden 7002 SE Delaware Ave. Ankeny, IA 50021 (515) 422-6674 www.ankenysanitation.com

Ann M. Hartz, CPA & Associates

Finance/Accountants Ann Hartz 7109 Hickman Rd. Urbandale, IA 50322 (515) 259-7779 cpadesmoines.com

Anytime Fitness

Wellness/Fitness Heather Raver 8405 Hickman Rd. Urbandale, IA 50322 (515) 331-3600 www.AnytimeFitness.com

AO Wealth Advisory

Finance/Investments Adam Obrecht 2570 106th St., Ste. A Urbandale, IA 50322 (515) 224-7849 www.aowealthadvisory.com

AP Brokerage, LLC

Real Estate/Commercial R. Kim Dreher 3041 Justin Dr. Urbandale, IA 50322 (515) 270-6104 www.theandersoncompanies.com

Applied Art & Technology

Internet/Web Site Design Ralph Compiano 2430 106th St. Urbandale, IA 50322 (515) 331-7400 www.appliedart.com

Arbor Springs

Health Care/Nursing Homes Nick Olmstead 7951 EP True Pkwy. West Des Moines, IA 50266 (515) 223-1135 www.arborsprings.org

Archadeck of Central Iowa

Contractors/General Harold Cross 2925 99th St. Urbandale, IA 50322 (515) 266-8844 central-iowa.archadeck.com

Archetype Sign

Signage Thomas Wheeler 2771 104th St., Ste. C Urbandale, IA 50322 (515) 971-5946 www.archetypesign.com

Archive lowa

Archival Products Sam Pace-Tuomi 6781 Hickman Rd. Urbandale, IA 50322 (515) 276-1090 archiveiowa.com

Art of Life Salon and Spa

Health & Beauty/Salons-Spas Shelley Bettis 3270 100th St. Urbandale, IA 50322-3879 (515) 252-8825 www.artoflifesalonspa.com

Assembled Products, Inc

Manufacturing/Packaging Matt Ulrich 4651 NW Urbandale Dr. Urbandale, IA 50322 (515) 278-7030 assembledproducts.net

Associated Builders and Contractors of Iowa

Organizations/Associations Nicole Berger 3100 SE Enterprise Dr. Grimes, IA 50111 (515) 985-1162 www.abciowa.org

Association Member Benefits Advisors

Insurance-Finance/Brokerages Laurie Ernst 4050 NW 114th St., Bldg. 19 Urbandale, IA 50322 (515) 779-2171 www.amba.info

Aston Carter

Employment/Agencies and Staffing Chris Smith 7545 Ashworth Rd., Ste. 200 West Des Moines, IA 50266 (515) 657-5458 www.astoncarter.com

Athletico Physical Therapy

Health Care/Physical Therapists Janelle Bailey 8000 Douglas Ave. Urbandale, IA 50322-3223 (515) 251-3700 www.athletico.com

ATI Physical Therapy

Health Care/Physical Therapists John Brandt 11895 Hickman Rd., Ste 300 & 400 Urbandale, IA 50323 (515) 309-1316 locations.atipt.com/urbandale-ia

Attivo Trail 55+ Active Adult Living

Real Estate/Apartments Madison Lukehart 835 NE Boston Pkwy. Waukee, IA 50263 (515) 422-9898 www.attivotrail.com

ATW Training Solutions

Business Services/Training Todd McDonald 4039 121st St. Urbandale, IA 50323 (515) 727-0731 www.atwtraining.com

Avenue Scholars Des Moines

Organizations/Non-Profit Jason Parkin 1800 Grand Ave. Des Moines, IA 50309 (515) 210-7148 www.avescholarsdesmoines.org

AVI Systems

Audio-Visual/Equipment Ariel Minervini 3001 104th St. Urbandale, IA 50322-3830 (515) 323-7301 www.avisystems.com

B&M Cleaners

Cleaning-Maintenance/Janitorial Beau Briles 2811 SW Chestnut Dr. Ankeny, IA 50023 (515) 720-9799 bandmcleaners.com

Baer Harding, Kirstin

Individual Membership (515) 201-2919

Baker Electric, Inc.

Contractors/Electrical Cory Loss 111 Jackson Ave. Des Moines, IA 50315-1200 (515) 288-6774 www.bakerelectric.com

Ball Team, LLC

Contractors/General Rick Ball 10550 New York Ave., Ste. 100 Urbandale, IA 50322 (515) 440-4544 www.buildwithball.com

Bank Iowa - Johnston

Finance/Banks Jenni Buchanan 5525 Merle Hay Rd., Ste. 195 Johnston, IA 50131 (515) 727-4484 www.bankiowa.bank

Bank Iowa - West Des Moines

Finance/Banks Bill Fry 1150 Jordan Creek Pkwy. West Des Moines, IA 50266 (515) 225-0710 www.bankiowa.bank

Business Member • Gold • Platinum • Elite • Trustee • Community Partner • Chairman's Circle

Bankers Trust Company - North Office

Finance/Banks Saundra Miller 3905 Merle Hay Rd. Des Moines, IA 50310-1309 (515) 245-2440 www.bankerstrust.com

Banleaco

Finance/Equipment Dave Selden 11017 Aurora Ave. Urbandale, IA 50322 (515) 471-1028 banleaco.com

Barnum Floors

Contractors/Flooring Kathy Barnum 9460 Swanson Blvd. Clive, IA 50325 (515) 270-2211 www.barnumfloors.com

Bath Planet of Iowa

Contractors/Remodeling Jerry Martin 10052 Justin Dr., Ste. I Urbandale, IA 50322 (515) 251-5940 www.bathplanet.com

Bâton Global

Business Services/Consultants Molly Lopez 317 6th Ave., Ste. 1100 Des Moines, IA 50309 (515) 205-0911 batonglobal.com

Beaver Creek Golf Course

Entertainment-Recreation/Golf Courses Brett Long 11200 NW Towner Dr. Grimes, IA 50111 (515) 986-3221 www.beavercreek-golf.com

Beeline + Blue

Printing/Printers Debborah Harp 2507 Ingersoll Ave. Des Moines, IA 50312 (515) 244-1611 www.beelineandblue.com

Bella Love Event Venue

Facilities/Conference Centers & Banquet Facilities Krystal Marshall 8801 University Ave., Ste. 29 Clive, IA 50325 (515) 518-5072 bellaloveevents.com

Bennigan's Grill & Tavern

Restaurants Lonnie Payne 4800 Merle Hay Rd. Urbandale, IA 50322-1900 (515) 276-7777 www.bennigans.com

BerganKDV

Finance/Accountants Scott Meeker 12100 Meredith Dr., Ste. 200 Urbandale, IA 50322 (515) 727-5700 www.bergankdv.com



Berkley Agribusiness Agribusiness/Insurance Brad London 11201 Douglas Ave. Urbandale, IA 50322 (515) 473-3000 www.berkleyag.com

Berkley Agribusiness, a Berkley Company, underwrites property and casualty insurance and provides risk management solutions for our partners in the commercial agribusiness and food industries.

Berkley Technology Services

Computer/Software Development Ryan Ford 3840 109th St. Urbandale, IA 50322 (515) 564-2300 berkleytechnologyservices.com

berniestone.com

Business Services/Consultants Bernie Stone (515) 717-0343 www.berniestone.com

Better Business Bureau Serving Greater Iowa

Organizations/Non-Profit Andy Schryver 2625 Beaver Ave. Des Moines, IA 50310 (515) 243-5027 www.iowa.bbb.org

Beyond Ball

Organizations/Youth John Lamb 4020 121st St. Urbandale, IA 50323 (515) 282-3000 www.beyond-ball.com

Big Al's BBQ & Catering - West Des Moines

Restaurants Al Laudencia 1960 Grand Ave. West Des Moines, IA 50265 (515) 287-1227 www.bigalsbbg.net

Big O Tires

Automotive/Service Tevin Mincy 3880 NW Urbandale Dr. Urbandale, IA 50322 (515) 278-8565 www.bigotires.com

Big Roofing

Contractors/General D. Matt Christiansen 34557 Southview Dr. Cumming, IA 50061 (515) 577-9567 www.bigroofing515.com

Bilbrey Insurance Services/ICAP

Insurance-Finance/Services Kasi Koehler 12951 University Ave., Ste. 120 Clive, IA 50325-8270 (515) 727-1585 www.icapiowa.com

Bing Bang

Advertising/Agencies Lori Gelhaar 2520 SE Encompass Dr., Ste. 110 Waukee, IA 50263 (844) 246-4226 www.itsbingbang.com

Bishop Engineering Company, Inc.

Professional-Design Services/Engineers Drew Lewis 3501 104th St. Urbandale, IA 50322-3825 (515) 276-0467 www.bishopengr.com

Black Collar Crossfit

Wellness/Fitness Merenciana (Meddy) Paulus 417 SW 8th St. Des Moines, IA 50309 (515) 474-7794 www.blackcollarcrossfit.com

Blessman International

Organizations/Non-Profit Heidi Kramer 2557 106th St. Urbandale, IA 50322 (515) 343-5920 www.blessmaninternational.org

Block Advisors

Finance/Tax Services Alisha Dolsen 2981 100th St. Urbandale, IA 50322 (515) 270-0003 www.hrblock.com/block-advisors/ local-tax-offices/iowa/urbandale/2981-100th-st/15821

Bloom Women's Wellness

Human Services/Counseling Madison Sweet 405 SE 14th St. Grimes, IA 50111 (515) 499-4959 www.bloomwomenswellness.org

Blue Compass

Advertising/Agencies Melissa Sporrer 1601 48th St., Ste. 200 West Des Moines, IA 50266-6722 (515) 868-0010 www.bluecompass.com

Blue Ox Spirits

Distributors/Alcohol Rudy Pineda 1300 SE Little Beaver Ct. Grimes, IA 50111 (515) 650-8079 blueoxspirits.com

Blue Shark Ale House

Restaurants Amanda Andrews 3701 86th St. Urbandale, IA 50322 (515) 630-1345 bluesharkalehouse.com

Bluefish Promotional Marketing

Advertising/Specialties Drew Argotsinger 8525 Douglas Ave., Ste. 39 Urbandale, IA 50322 (515) 782-8953 www.bluefishmkt.com

Bluestone Engineering

Professional-Design Services/Engineers Jason Zagar 5518 NW 88th St. Johnston, IA 50131 515-727-0700 www.bluestonemep.com

BMW of Des Moines

Automotive/Dealers Tyler Van Weelden 9631 Hickman Rd. Urbandale, IA 50322 (515) 446-3660 www.bmwdesmoines.com

BNI

Organizations/Breakfast Clubs David Elliott (515) 865-3862 www.bniiowa.com

Bob Brown Chevrolet

Automotive/Dealers Tim Manning 3600 111th St. Urbandale, IA 50322 (515) 278-7800 www.bobbrownchevy.com

Bob's Septic & Premium Privies

Environmental/Waste Management Jason Shepherd 2785 NE 46th Ave. Des Moines, IA 50317 (515) 262-9174 www.bobsseptic.com

BodyRenewal Clinic and MedSpa

Health & Beauty/Salons-Spas Margaret Vitiritto-Khan, D.O. 1441 29th St., Ste. 216 West Des Moines, IA 50266 (515) 644-2074 www.bodyrenewal.com

Boesen the Florist

Retail-Shops-Stores/Florists Tom Boesen 3422 Beaver Ave. Des Moines, IA 50310 (515) 274-4761 www.boesen.com

Bonnicksen, Susan

Individual Membership (515) 975-1284

Bordenaros Pizzeria

Restaurants Chris Bordenaro 6108 SW 9th St. Des Moines, IA 50315 (515) 287-1607 www.bordenarospizza.com

Braun Intertec

Professional-Design Services/Engineers Danielle "Dani" Ellison 3000 Justin Dr. Urbandale, IA 50322 (515) 706-5584 www.braunintertec.com

Breiholz Construction Company

Construction/Management Greg Lettington 1527 Maine St. Des Moines, IA 50314 (515) 288-6077 www.breiholz.com

Brent Isenberger Photography

Photography/Photographers Brent Isenberger 8060 NE 27th Ave. Altoona, IA 50009 (515) 360-9179 www.isenbergerphoto.com

Brighton Consulting Group

Health Care/Consultants Diane McKenzie 3098 104th St. Urbandale, IA 50322 (515) 252-0795 www.bcgresearch.net

Broheim's Indoor Golf and Pub

Retail-Shops-Stores/Golf Justin Goes 53 NE Carefree Ln. Waukee, IA 50263 (515) 528-9192 broheimsgolf.com

Brokers International

Insurance-Finance/Services John Vogelaar 4135 NW Urbandale Dr. Urbandale, IA 50322 (800) 362-1097 www.biltd.com

Brownell, Robert

Individual Membership 111 Court Ave., Ste. 300 Des Moines, IA 50309 (515) 286-2228

Buenzow Insurance Group

Insurance-Finance/Agents Ben Buenzow 3273 100th St. Urbandale, IA 50322-3845 (515) 270-8870 www.buenzowinsurance.com

Bunker Labs Des Moines

Business Services/Coaching Bernie Stone (515) 717-0343 www.bunkerlabs.org/our-locations/ des-moines

Burn Boot Camp - Clive

Wellness/Fitness Darci Evans 8801 University Ave., Ste. C36 Clive, IA 50325 (515) 205-9038 burnbootcamp.com/locations/clive-ia

Business Publications Corporation

Communications/Publishing Chris Conetzkey 100 4th St. Des Moines, IA 50309 (515) 288-3336 www.businessrecord.com

Buttercream Cookie Dreams

Food-Beverage/Bakeries Amanda Mulcahy 150 S. Prairie View Dr. West Des Moines, IA 50266 (563) 543-7902 buttercream-cookie-dreams.square.site

Cabinet RX, LLC

Contractors/Kitchen & Bath Carl Sanders 121 SE Shurfine Dr., Ste. 1 Ankeny, IA 50021 (515) 250-6092 www.cabinetrx.net

Cadence Academy Preschool

Children/Day Care Theresa Anderson 3054 NW 86th St. Urbandale, IA 50322-4051 (515) 989-6846 www.cadence-academy.com/schools/ urbandale-ia-preschool

Cajun Belle

Restaurants Zack Hollier 5460 Merle Hay Rd., Ste. A Johnston, IA 50131 (409) 659-1629 www.cajunbelleia.com

Caldwell Parrish Funeral Home &

Crematory Funerals/Services

Mark Parrish 8201 Hickman Rd. Urbandale, IA 50322-4307 (515) 276-0551 www.caldwellparrish.com

Campbell's Nutrition West

Retail-Shops-Stores/Organic Emma Lahodny 2749 100th St. Urbandale, IA 50322 (515) 331-1390 www.campbellsnutrition.com

Cancun Grill and Cantina

Restaurants Antonio Hernandez 3855 121st St. Urbandale, IA 50323 (515) 270-1870 www.cancungrillandcantina.com

Car City

Automotive/Dealers Tony Martinson 4550 Merle Hay Rd. Des Moines, IA 50310 (515) 278-4184 www.carcityinc.com

Caravel Autism Health

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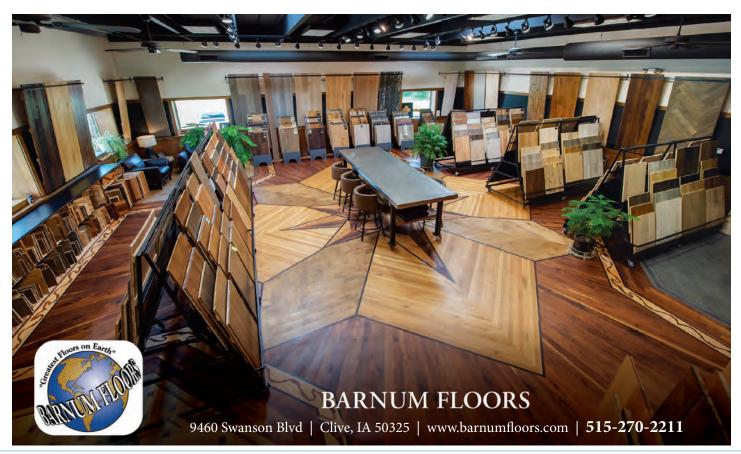
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Finance/Accountants Dennis Gardiner 10555 New York Ave., Ste. 200 Urbandale, IA 50322-3748 (515) 270-1446 www.gardinercpa.com

Gardner Law Firm, P.C.

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GC3, LLC

Construction/Management Nick Salmon 1200 12th St. West Des Moines, IA 50265 (515) 991-9993 www.gc3builders.com

Giovannetti, E.J.

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Girl Scouts of Greater Iowa

Organizations/Youth Beth Shelton 10715 Hickman Rd. Urbandale, IA 50322 (515) 278-2881 www.girlscoutsiowa.org

Glen Meadows Retirement Community

Real Estate/Apartments Tonya Jones 850 S. 60th St., Bldg. 1000 West Des Moines, IA 50266 (515) 422-5998 www.glenmeadowsretirement.com

Glen Oaks Alzheimer's Special Care Center

Health Care/Assisted Living Lisa Eastman 8525 Urbandale Ave. Urbandale, IA 50322-4108 (515) 331-0970 www.glenoaksmemorycare.com

Global Direct Mail & Marketing

Advertising/Direct Mail Jill Latham Ryan 4020 121st St. Urbandale, IA 50322 (515) 282-3000 cgdelivers.com

"I have really enjoyed my time in the Urbandale Chamber. I was looking to join a chamber and I ended up meeting a connector for the chamber who encouraged me to join the Urbandale Chamber. The connector coordinated with me to meet me at my first few Urbandale Chamber event to make sure that I knew someone and then helped connect me with other people in my profession or other great referral sources. Over time I became more comfortable, but I'm very thankful that the Urbandale Chamber has connectors for that reason. I feel that I have really found a sense of community and that people know me not just for my business but truly as a person. It has helped get my business out there, clients, and also other trusted professions that I have been able to use for my company — such as an insurance agent and signage for my building. I like being able to use other small businesses where I know and trust the owners — that wouldn't have happened without the Urbandale Chamber. There are many different ways to get plugged in, give back, and get to know others on a more personal level, depending on what you are looking for. The chamber employees are all a great resource if you are looking for someone for a specific service or a specific event. I would highly recommend the Urbandale Chamber of Commerce, especially if you are a new and growing business!"



COURTNEY BUHROW Owner Revive Physcial Therapy & Wellness

Globe Life Family Heritage -Scott Benter

Insurance-Finance/Agents Scott Benter (515) 689-5024 www.globelifefamilyheritage.com

Golden Heart Senior Care

Health Care/Home Stephen Stegall Jr. 2400 NW 86th St., Ste. 6 Urbandale, IA 50322 (515) 218-1534 www.goldenheartdesmoines.com

Golden Openings, Inc.

Events/Decoration Kimberly Baeth 2743 99th St. Urbandale, IA 50322 (515) 986-2154 www.goldenopenings.com

Goodhue, Coleman & Owens, P.C.

Legal Services/Attorneys John Goodhue 12951 University Ave., Ste. 201 Clive, IA 50325 (515) 218-7888 www.goodhue.com

Goodwill of Central Iowa

Organizations/Non-Profit Mary Hunter Corporate Headquarters 5355 NW 86th St. Johnston, IA 50131 (515) 265-5323 www.dmgoodwill.org

Goosehead Insurance - Leon Fitch Agency

Insurance-Finance/Agents Leon Fitch 790 SE WIllow Cir. Waukee, IA 50263 (515) 339-5875 Ieonfitch.myhomehq.biz

Graham Collision

Automotive/Repair Matt Keller 4730 Merle Hay Rd. Urbandale, IA 50322 (515) 278-1243 www.grahamcollision.com

Great Southern Bank - Clive

Finance/Banks Patti George 12257 University Ave., Ste. 100 Clive, IA 50325 (515) 453-2265 www.greatsouthernbank.com

Greater Des Moines Habitat for Humanity, ReStore

Construction/Lumber-Building Material Dana Folkerts 4033 NW Urbandale Dr. Urbandale, IA 50322 (515) 309-0224 www.gdmhabitat.org

Greater Des Moines Partnership

Organizations/Chambers of Commerce Jay Byers 700 Locust St., Ste. 100 Des Moines, IA 50309-3717 (515) 286-4950 www.dsmpartnership.com

Greater Iowa Credit Union

Finance/Credit Unions Julie Willse 1630 22nd St. West Des Moines, IA 50266 (515) 225-1809 www.greateriowacu.org

GreenState Credit Union

Finance/Credit Unions Susana Garcia 7031 Douglas Ave. Urbandale, IA 50322-3200 (515) 608-5963 www.greenstate.org

Groucho's Lounge

Entertainment-Recreation/Bars-Clubs Shawn Stringham 2761 86th St. Urbandale, IA 50322 (515) 331-2967 www.facebook.com/profile. php?id=100063546131701

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Group Benefits, Ltd.

Insurance-Finance/Brokerages Megan Wood 12006 Ridgemont Dr. Urbandale, IA 50323-2317 (515) 453-8207 www.thegblstory.com

Guardian Real Estate Group

Real Estate/Agents Lyndsey Lamb 5003 70th St. Urbandale, IA 50322 (712) 789-1007 www.guardianrealestategroupllc.com

GYMGUYZ Des Moines

Wellness/Fitness Kyle Davis (515) 305-2557 www.gymguyz.com/des-moines

Haggerty Windows and Siding

Contractors/General Mike Haggerty 10202 Douglas Ave. Urbandale, IA 50322 (515) 953-6999 www.haggertywindowsandsiding.com

Haley, Brenda

Individual Membership (515) 202-0272

Hampton Inn & Suites

Lodging/Hotels-Motels Jennifer Headington 8811 Plum Dr. Urbandale, IA 50322 (515) 421-0416 hamptoninn3.hilton.com/en/hotels/ iowa/hampton-inn-and-suites-desmoines-urbandale-DSMUBHX/index.html

Happe Homes

Contractors/Home Builders Jake Happe 2575 N. Ankeny Blvd., Ste. 211 Ankeny, IA 50023 (515) 963-0842 www.happehomes.com

HartSmart Products LLC

Printing/Printers Brandon Hart 9850 Douglas Ave., Ste. 200 Urbandale, IA 50322 (515) 305-3353 www.hartsmartproducts.com

Health Insurance Advisor, LLC

Insurance-Finance/Agents Betheny Wilson 5870 Merle Hay Rd., Ste. A Johnston, IA 50131 (515) 225-9994 health-insadvisor.com

Heartland Business Systems

Computer/Services Denny Armantrout 11259 NW Aurora Ave. Urbandale, IA 50322 (800) 236-7914 www.hbs.net

Heartland Roofing, Siding and Solar, LLC

Contractors/Roofing-Gutters Adam Olson 2175 NW 86th St., Ste. 10 Clive, IA 50325 (515) 981-3838 www.heartlandroofingandsiding.com

Hemphill, Bob

Individual Membership

Hidalgo Mexican Bar and Grill

Restaurants Jose Hernandez 2675 100th St. Urbandale, IA 50322 (515) 276-4159 hidalgomexicanbarandgrilliowa.com

Higgins Plaza Service Inc.

Automotive/Service Nick Acese 7425 Douglas Ave. Urbandale, IA 50322 (515) 276-0886 www.higginsplazaservice.com

Hire DSM

Employment/Agencies and Staffing Kelsey Prescott 650 S Prairie View Dr., Ste. 205 West Des Moines, IA 50266 (515) 969-1234 www.hire-dsm.com

Holiday Inn Express & Suites Plum Dr.

Lodging/Hotels-Motels Jodi Thompson 8789 Plum Dr. Urbandale, IA 50322 (515) 278-9000 www.ihg.com/holidayinnexpress/ hotels/us/en/urbandale/dsmdx/ hoteldetail

Holiday Inn Hotel & Suites DM Northwest

Lodging/Hotels-Motels Troy Thompson 4800 Merle Hay Rd. Urbandale, IA 50322-1900 (515) 278-4755 www.holidayinn.com/desmoinesia

Home Builders Assoc. of Greater DM

Organizations/Associations Jessica Verwers 6751 Corporate Dr. Johnston, IA 50131-1659 (515) 270-8500 www.dsmhba.com

Home Depot #2115 - Urbandale

Construction/Lumber-Building Material Tricia Tedesco 10850 Plum Dr. Urbandale, IA 50322-6336 (515) 251-5819 www.homedepot.com

Homemakers Furniture

Retail-Shops-Stores/Furniture Dave Merschman 10215 Douglas Ave. Urbandale, IA 50322-5406 (515) 276-2772 www.homemakers.com

HomeWorx

Contractors/Remodeling April Vispanuu 10052 Justin Dr., Ste. H Urbandale, IA 50322 (515) 850-7501 www.homeworxiowa.com

Horizon Events Center

Facilities/Conference Centers & Banquet Facilities Gary DeWaard 2100 NW 100th St. Clive, IA 50325 (641) 590-3640 horizoneventscenter.com

Hotel Renovo

Lodging/Hotels-Motels Jason Nash 11167 Hickman Rd. Urbandale, IA 50322-3741 (515) 276-1126 hotelrenovo.com

Howard Insurance Agency LLC

Insurance-Finance/Agents Aaron Howard 3912 NW Urbandale Dr. Urbandale, IA 50322 (515) 203-2015 agents.farmers.com/ia/urbandale/ aaron-howard

HR Green, Inc.

Professional-Design Services/Engineers Heidi Whitver 5525 Merle Hay Rd., Ste. 200 Johnston, IA 50131-1448 (515) 278-2913 www.hrgreen.com

Hungry Boyz

Restaurants Lisa Stav 3070 100th St. Urbandale, IA 50322-3865 (515) 254-9474 www.thehungryboyz.com

HW Premium CBD

Wellness/Nutrition-Foods-Vitamins Rick Wagaman 1821 22nd St., Ste. 102 West Des Moines, IA 50266 (515) 223-2370 hwcbdiowa.com

Hy-Vee Fast & Fresh Express

Retail-Shops-Stores/Convenience Rylee Keith 9915 Douglas Ave. Urbandale, IA 50322 (515) 270-2572 www.hy-vee.com

Hy-Vee, Inc.

Food-Beverage/Grocers Jake Heston 8701 Douglas Ave. Urbandale, IA 50322-2299 (515) 270-2572 www.hy-vee.com

IHOP

Restaurants Edie Linnett 6301 Douglas Ave. Urbandale, IA 50322-3311 (515) 331-0556 www.ihop.com

iJAG

Education/Cognitive Skills Training Carly Harper 1111 9th St., Ste. 268 Des Moines, IA 50314 (515) 216-3140 www.ijag.org

ILC Resources

Agribusiness/Feed Ingredients Frank Goode 3301 106th Cir. Urbandale, IA 50322 (515) 243-8106 www.ilcresources.com

Illahee Hills

Seniors/Real Estate Jessica Johnson 8308 Colby Pkwy. Urbandale, IA 50322 (515) 251-4604 www.holidayseniorliving.com/ retirement-communities/holidayillahee-hills-urbandale-ia

Image360

Signage Melissa Monroe 8445 Hickman Rd. Urbandale, IA 50322 (515) 222-4880 www.image360.com/urbandaleia

IMEG Corp

Professional-Design Services/Engineers Kari Boyens 2882 106th St. Urbandale, IA 50322 (515) 334-9906 www.imegcorp.com

Imperfect Pathways

Health Care/Mental Health Jane Nady 3030 100th Ave. Urbandale, IA 50322 (515) 250-0998 imperfectpathways.com

In the Bag Corporate Cuisine

Food-Beverage/Catering Luke Essing 79 University Ave., Ste. B Des Moines, IA 50314-3119 (515) 222-9338 www.inthebag-lunches.com

In2It Digital

Marketing/Services Wendi Fredregill (515) 523-3464 www.in2itdigital.com

Infinity Home Care

Health Care/Home Rachel Reavis PO Box 13080 Des Moines, IA 50310 (515) 414-8787 www.infinityhomecareia.com

Infomax Office Systems, Inc.

Business Products/Copiers Greg Jacobs 1010 Illinois St. Des Moines, IA 50314 (515) 244-5203 www.infomaxoffice.com

Innovation Refunds

Finance/Accountants Steve Wallace 4350 Westown Pkwy., Ste. 300 West Des Moines, IA 50266 (949) 416-3527 www.innovationrefunds.com

Integrative Family Medicine - Ankeny

Health Care/Clinics Kara Dobelis Pohren 207 NE Delaware Ave., Ste. 20 Ankeny, IA 50021 (515) 218-1399 integrativemediowa.com

Integrative Family Medicine - West Des Moines

Health Care/Clinics Sarah Lee 475 S. 50th St., Ste. 600 West Des Moines, IA 50265 (515) 218-1399 www.integrativemediowa.com

Interim Healthcare Of West Des Moines

Healthcare/Home John Hancock 2455 106th St. Urbandale, IA 50322 (515) 444-4969 desmoinesia.interimhealthcare.com

International Veterinary Supplies Inc.

Agribusiness/Products Alicia Jaime 11281 Aurora Ave. Urbandale, IA 50322 (515) 331-8903 www.myvetsupplies.com

Interstate All Battery Center - Des Moines

Retail-Shops-Stores/Batteries Brian Weber 1090 73rd St. Windsor Heights, IA 50324 (515) 255-9572 www.interstatebatteries.com

Iowa-Des Moines Supply, Inc.

Business Products/Supplies Keri Weidmaier 1680 Guthrie Ave. Des Moines, IA 50316 (515) 263-1200 www.iowadesmoinessupply.com

Iowa Association of Business and Industry (ABI)

Organizations/Associations Mike Ralston 400 E. Court Ave., Ste. 100 Des Moines, IA 50309 (515) 280-8000 www.iowaabi.org

Iowa Association of Electric Cooperatives

Organizations/Associations Kevin Condon 8525 Douglas Ave., Ste. 48 Urbandale, IA 50322-2992 (515) 727-8942 www.iowarec.org

Iowa Ballet Academy

Entertainment-Recreation/Performing Arts Ami Yaro 3890 NW Urbandale Dr. Urbandale, IA 50322 (515) 334-5510 www.iowaballetacademy.com

Iowa Bankers Association

Organizations/Associations Tara Deering-Hansen 8901 Northpark Dr. Johnston, IA 50131 (515) 286-4300 www.iowabankers.com

Iowa Catholic Radio Network

Communications/Radio Mark Campbell 1355 50th St., Ste. 500 West Des Moines, IA 50266 (515) 223-1150 iowacatholicradio.com

Iowa Events Center

Entertainment-Recreation/Sports Facilities Adam Stevens 730 3rd St. Des Moines, IA 50309 (515) 564-8000 www.iowaeventscenter.com

Iowa International Center

Organizations/Non-Profit Pat Grote 3839 Merle Hay Rd., Ste. 259 Des Moines, IA 50322 (515) 282-8269 iowainternationalcenter.org

Iowa Living Magazines

Communications/Publishing Jolene Goodman 8101 Birchwood Ct., Ste. D Johnston, IA 50131 (515) 953-4822 www.iowalivingmagazines.com

Iowa Mold Removal

Contractors/Water Removal Katie Brown 2800 University Ave., Ste. 235 West Des Moines, IA 50322 (515) 360-5299 www.iowamoldremoval.com

Iowa Orchard

Agribusiness/Farming Bryan Etchen 9875 Meredith Dr. Urbandale, IA 50322 (515) 276-0852 www.iowaorchard.com

Iowa Public Radio, Inc.

Communications/Radio Andrea Hansen 2111 Grand Ave. Des Moines, IA 50312 (515) 725-1700 iowapublicradio.org

Iowa Realty - Aisha R. Syed Real Estate, LLC

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Iowa Restaurant Association

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Iowa Sign Company

Signage Matthew Stites 3520 Merle Hay Rd. Des Moines, IA 50310 (515) 421-4036 iowasigncompany.com

Iowa Sound

Audio-Visual/Equipment Kim Johnson-Smith (515) 446-9665 iowasound.com

Iowa State Bank - Banking & Trust Services

Finance/Banks Ana Van Werden 2301 128th St. Urbandale, IA 50323 (515) 246-8240 www.iowastatebanks.com

Iowa State University Extension and

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Iowa Urban Media

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Iowa Wolves

Entertainment-Recreation/Sports Teams Skyler Hoth 730 3rd St. Des Moines, IA 50309 (515) 564-8561 iowa.gleaque.nba.com

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J & D Computers & Technology

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J. Thompson Builders

Contractors/Home Builders Jeremy Thompson 1200 SW Brookside Cir., Unit G Grimes, IA 50111 (515) 202-1500 www.jthompsonbuilders.com

Jacobs Real Estate Partners - EXP Realty

Real Estate/Agents Shane Kennedy 16388 Boston Commons Cir. Clive, IA 50325 (515) 250-3464 shanekennedyrealestate.com

Japan America Society of Iowa (JASI)

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JLL

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JLM Shooters Supply

Security-Safety/Personal Protection Equipment Dave Bloom 6931 Douglas Ave. Urbandale, IA 50322 (515) 331-1577 www.jlmshooterssupply.com

John Deere Intelligent Solutions Group

Agribusiness/Products Ali Krogman 9505 Northpark Dr. Urbandale, IA 50131 (866) 993-3373 www.deere.com/en/technologyproducts/precision-aq-technology

Johnston Urbandale Soccer Club

Organizations/Youth John Sheridan 4685 Merle Hay Rd., Ste. 202 Des Moines, IA 50322 (515) 238-8706 www.juscsoccer.org

Journey Mortgage LLC

Finance/Mortgage Cale Carlson 2500 W. 2nd Ave., Ste. 4 Indianola, IA 50125 (515) 230-3949 calecarlson.journeymortgage.org

JP Party Rentals LLC

Entertainment-Recreation/Attractions Paul VanCleave 2401 SE Tones Dr., Ste. 7 Ankeny, IA 50021 (515) 444-2302 www.jppartyrentals.com

JT's Slap Shot Hockey Shop

Retail-Shops-Stores/Sporting Goods Justin Bottoms 8020 Douglas Ave. Urbandale, IA 50322 (515) 331-2659 Slapshotonlinestore.com

K and V Homes, Inc.

Contractors/Home Builders Colin King 2871 104th. St. Urbandale, IA 50322 (515) 252-9989 www.kandvhomes.com

K&G Digital 360

Advertising/Digital Kamsa Thephavong (316) 300-3923 kgdigital360.com

Kading Properties

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Kaduce & Company, PC

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Keystone Home Inspections

Real Estate/Inspections Andrew Cowden 320 NE 51st St. Ankeny, IA 50021 (515) 371-8286 www.keystone-inspections.com

Kiddie Academy of Urbandale

Children/Day Care Ashley Eichhorn 14101 Douglas Pkwy. Urbandale, IA 50323 (515) 850-2900 kiddieacademy.com/academies/ urbandale

Kidz Corner

Children/Day Care Tina Terrell 2957 86th St. Urbandale, IA 50322 (515) 276-6728 www.kidzcornercare.com

Kinetic Edge Physical Therapy

Health Care/Physical Therapists Kaity Hall 6000 Grand Ave., Ste. K Des Moines, IA 50312 (515) 309-4706 www.kineticedgept.com

Kinman Glass Inc.

Contractors/Glass Doug Kinman 2660 100th St. Urbandale, IA 50322 (515) 254-2244 www.kinmanglass.com

Kirkham, Michael & Associates

Professional-Design Services/Engineers Cindy Sierzant 4390 114th St. Urbandale, IA 50322 (515) 270-0848 www.kirkham.com

Kitchen Refresh by KnoPros

Contractors/Kitchen & Bath Joe Bach 2805 100th St. Urbandale, IA 50322 (515) 661-0800 www.kitchenrefreshiowa.com

Knapp Properties, L.C.

Real Estate/Developers Brian Erickson 5000 Westown Pkwy., Ste. 400 West Des Moines, IA 50266 (515) 223-4000 knappproperties.com

Knickerbocker Real Estate Team

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Knockerball 118

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Knueven, Pat

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Kohles & Bach Heating & Cooling -Fireplaces

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Konica Minolta Business Solutions

Business Products/Copiers Brent Rouse 2830 100th St., Ste. 100 Urbandale, IA 50322 (515) 974-4521 www.kmbs.konicaminolta.us

KReate Business Brokers

Business Services/Brokerages Ryan Baldwin 6600 University Ave., Ste. 141 Des Moines, IA 50324 (515) 224-0101 krbb.com

KSH Design Studio LLC

Retail-Shops-Stores/Embroidery Kris Howard (515) 270-2554 kshdesignstudios.com

L. A. Fulton & Sons Inc.

Contractors/Commercial Wes Fulton 3401 104th St. Urbandale, IA 50322-3897 (515) 276-4265

Lamar Advertising

Advertising/Outdoor David McNelly 4131 109th St. Urbandale, IA 50322 (515) 282-9661 LAMAR.com/DesMoines

Landmark Companies, Inc.

Real Estate/Developers Bill Spencer 9550 Hickman Rd., Ste. 100 Clive, IA 50325 (515) 986-5994 www.lmcompanies-inc.com

Laserwash of Urbandale

Automotive/Car Wash Roy Skoglund 3969 NW Urbandale Dr. Urbandale, IA 50322 (515) 278-9274 www.laserwashofiowa.com

Lashier Graphics & Signs

Printing/Printers Thomas Lashier 1601 SE Gateway Dr., Ste. 130 Grimes, IA 50111 (515) 518-6100 lashier.com



LaunchIT Corp. Computer/Software Development Chris Huseth 4430 NW Urbandale Dr. Urbandale, IA 50322 (515) 243-0167 www.launchitcorp.com

LaunchIT MSP

Computer/Software Development Ben Jensen 2900 Justin Dr. Urbandale, IA 50322 (515) 512-4814 launchitmsp.com

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Lease Consultants Corporation

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Lee Chamberlin Consultant Engineers

Professional-Design Services/Engineers Mark L. Lee 10430 New York Ave., Ste. C Urbandale, IA 50322-3773 (515) 252-7457 leechamberlinengineers.com

Legacy Restoration LLC

Contractors/Roofing-Gutters Cody Van Sickle 2401 SE Tones Dr., Ste. 9 Ankeny, IA 50021 (815) 543-6874 www.legacyrestorationllc.com

Lenz Heating and Cooling

Contractors/Heating-Cooling Jenny Lenz 7641 Douglas Ave. Urbandale, IA 50322 (515) 225-6446 lenzmechanical.com

Liberty National Bank

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Life Made Simple, LLC

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LifeServe Blood Center

Organizations/Non-Profit Michele Schatzberg 10469 Hickman Rd. Urbandale, IA 50322 (515) 309-4968 www.lifeservebloodcenter.org

Life Storage Urbandale

Storage/Warehouses Nicole Smith 7501 Hickman Rd., Ste. 310 Urbandale, IA 50322 (563) 538-1190 www.lifestorage.com/storage-units/ iowa/des-moines/50322/8350-inurbandale

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Lifestyle Logistics, LLC

Moving/Packaging Deb Brewer-Cotlar (515) 229-5219

Link Associates

Human Services/Social Services Linda Dunshee 1452 29th St. West Des Moines, IA 50266 (515) 262-8888 www.linkassociates.org

Living History Farms

Entertainment-Recreation/Attractions Elizabeth Sedrel 11121 Hickman Rd. Urbandale, IA 50322 (515) 278-5286 www.livinghistoryfarms.org

Logan Contractors Supply Inc.

Construction/Materials Jeff Logan 4101 NW 106th St. Urbandale, IA 50322-7949 (515) 253-9048 www.logancontractors.com

Lozanotek, Inc.

Computer/Consulting Javier Lozano (515) 554-4996 www.lozanotek.com

Mail Services, LLC

Mailing-Shipping/Services Pam Deacon 4100 121st St. Urbandale, IA 50323-2334 (515) 727-7700 www.mailserviceslc.com

Manchester Leasing Services

Automotive/Rental Bobby Severtson 2771 104th St., Ste. I Urbandale, IA 50322 (515) 994-7139 www.manchesterls.com

ManpowerGroup

Employment/Agencies and Staffing Kathy Joblinske 400 E. Court Ave., Ste. 116 Des Moines, IA 50309 (515) 288-6745 www.manpower.com

Manuel Touch Massage Therapy

Wellness/Therapeutic Massage Ethel Manuel 2733 86th St. Urbandale, IA 50322 (515) 577-5166 www.manueltouchtherapy.com

Many Hands Thrift Market

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Marco Technologies

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Martin Marietta

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Matthew Putney Media

Photography/Photographers Matthew Putney (515) 480-4310 www.MatthewPutney.com

McAlister's Deli

Restaurants Denis Mansfield 5910 Douglas Ave., Ste. 200 Des Moines, IA 50322 (515) 331-7804 mcalistersdeli.com

McCoy Roofing, LLC

Contractors/Roofing-Gutters Darrell Webb 6611 University Ave., Ste. 103 Windsor Heights, IA 50324 (515) 608-6439 www.mccoyroofing.com

McDonald Family Dentistry

Dental/Dentists Christopher J. McDonald 2400 NW 128th St. Urbandale, IA 50323-1816 (515) 334-3838 www.mcdonaldfamilydentistry.com **McGonegle, Pat** Individual Membership 1636 114th St. Clive, IA 50325

McGough Construction

Contractors/Commercial Laura Skogman 217 E. 2nd St., Ste. 120 Des Moines, IA 50309 (515) 639-3853 www.mcgough.com

Mediacom Business

Internet/Services Tom Schrandt 2205 Ingersoll Ave. Des Moines, IA 50312 (515) 776-9820 mediacombusiness.com

Medicap Pharmacies, Inc. - Urbandale

Health Care/Pharmacies John Forbes 8170 Douglas Ave. Urbandale, IA 50322-3017 (515) 276-3471 www.medicapurbandale.com

MediGold

Insurance-Finance/Agents Joe Evans 1449 NW 128th St., Ste 210 Clive, IA 50325 (515) 745-0167 www.medigold.com

Mentor Iowa

Organizations/Non-Profit Karen Hall 2332 Rocklyn Dr. Urbandale, IA 50322 (515) 277-9797 www.mentoriowa.org

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Simpson Sales Solutions

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Simpson, Jensen, Abels, Fischer & Bouslog P.C.

Legal Services/Attorneys John Bousloa 400 Locust St., Ste. 400 Des Moines, IA 50309-3731 (515) 288-5000 www.iowafirm.com

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Insurance-Finance/Agents James Walford 2781 100th St. Urbandale, IA 50322 (515) 256-9159 insurbandale.com

State Farm Insurance - Mark Courter

Insurance-Finance/Agents Mark Courter 6773 Hickman Rd. Urbandale, IA 50322-2201 (515) 276-9275 www.markcourterinsurance.com

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Dance-Gymnastics Anna Moon 2729 86th St. Urbandale, IA 50322 (515) 707-2100 www.thechangedance.com



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The Tree Service

Contractors/Lawn Maintenance Brian Green 3725 Hubbell Ave. Des Moines, IA 50317 (515) 802-1130 www.thetreeserviceia.com

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The U Nutrition

Restaurants Kristi Jamison 3021 100th St. Urbandale, IA 50322 (515) 669-9897 www.facebook.com/theuurbandale

The Urban Grill

Restaurants Dave Thompson 3651 NW 86th St. Urbandale, IA 50322-4007 (515) 278-1016 theurbangrilldm.com

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Urbandale Golf & Country Club

Private Clubs Bev Atkins 4000 NW 86th St. Urbandale, IA 50322-2358 (515) 276-5496 www.urbandalegolf.com

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Urbandale Schools and Alumni Foundation

Organizations/Foundations Aaron Young (515) 412-4284 urbsaf.org

Urbandale Water Utility

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Urology Center of Iowa

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Vernon, Rick

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Environmental/Waste Management Gretchen Husske 4705 NE 22nd St. Des Moines, IA 50313-2513 (515) 265-7374 www.wcdesmoines.com

Water Professionals International

Organizations/Associations Paul Bishop 9400 Plum Dr., Ste. 160 Urbandale, IA 50322 (515) 232-3623 www.gowpi.org

Waukee Chiropractic Center

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Health Care/Chiropractors Heather Yost 3993 100th St. Urbandale, IA 50322 (515) 278-9678 www.yostfamilychiropractic.com

Your Private Bar

Events/Rental Services Amber Cooper 1701 25th St. West Des Moines, IA 50266 (515) 599-1205 yourprivatebar.com

Zaun, Brad

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Resource guide

MyEntre.net

Center for Business Growth and Innovation University of Northern Iowa 8120 Jennings Dr., Ste. 13, Cedar Falls, IA 50614 (319) 273-4344 | www.myentre.net Part of the University of Northern Iowa's Business and Community Services (BCS) division, MyEntre.net is an entrepreneurship development system consisting of an online social network and free web-based entrepreneurial resources, coupled with collaborative services and capital for entrepreneurs in Iowa. The MyEntre.net team provides customized technical assistance, quality referrals and rapid access to capital for pre-venture and existing small firms statewide. The site has archived its webinars and blogs for access at any time by registered users.

NAWBO lowa

National Association of Women Business Owners | www.nawbo.org Iowa Chapters | nawboiowa.org/satellites The National Association of Women Business Owners (NAWBO) represents the interests of women entrepreneurs in all industries. The association works to strengthen the wealth-creating capacity of its members and promote economic development; create innovative and effective changes in the business culture; build strategic alliances, coalitions and affiliations; and transform public policy and influence opinion makers.

Des Moines SCORE

6600 University Ave., Room 157 Des Moines, IA 50324

(515) 274-8593 | www.desmoines.score.org SCORE is a nonprofit organization that provides free business mentoring services to entrepreneurs. The organization also presents business workshops and seminars for a fee. Business mentoring services are provided by both active and retired business executives and entrepreneurs who donate their time and expertise as mentors to assist new and established small businesses. SCORE is a resource partner with the U.S. Small Business Administration.

IASourceLink

200 E. Grand Ave., Des Moines, IA 50309 (866) 537-6052 | www.iasourcelink.com University of Northern Iowa Business & Community Services 8120 Jennings Dr., Ste. 13, Cedar Falls, IA 50614 (319) 273-4344

IASourceLink is an online resource connecting entrepreneurs and small businesses to more than 360 resource providers across the state. It is hosted by the Iowa Economic Development Authority (IEDA) in collaboration with the Center for Business Growth and Innovation (CBGI) at the University of Northern Iowa. Services include its business concierge service, in which an information specialist assists small business owners in finding solutions to their most pressing questions, and the Iowa Business License Information Center. The State of Iowa does not have a general business license, but rather regulates the activity of particular businesses or professions. For business licensing assistance, contact Christine Cavil at blic@iowaeda.com or toll free at (800) 532-1216.

Iowa Center for Economic Success

8345 University Blvd., Ste. F, Clive, IA 50325 (515) 283-0940 | theiowacenter.org Originally founded in 1987, a group of leaders committed to addressing the social and economic issues of Iowans in creative ways formed the Institute of Social & Economic Development. The group runs the only SBA-funded Women's Business Center in Iowa and partners with the Iowa Department of Human Services and the IRS to offer free tax prep and planning programs. In 2014, the group joined forces with Iowa Economic Development Authority to manage its microloan portfolio. Today, the Iowa Center for Economic Success offers education, resources, credit, lending, advocacy and networking programs.

Iowa Economic Development Authority (IEDA)

200 E. Grand Ave., Des Moines, IA 50309 (515) 725-3000

www.iowaeconomicdevelopment.com The IEDA works to engender and promote economic development policies and practices which stimulate and sustain Iowa's economic growth, climate and integrate efforts across public and private sectors. Programs for entrepreneurs and business owners include financial assistance, tax incentives, regulatory assistance, export trade advising, consultation and marketing assistance.

Iowa Small Business Development Centers

400 Locust St., Ste. 160, Des Moines, IA 50309 (515) 331-8954

The Small Business Development Centers (SBDC) provide business counseling and training on specific business needs including, but not limited to: new business guidance, loan assistance, market research services, cash flow projections, human resource management, strategic planning, business continuity planning, accounting and QuickBooks, writing a business plan, business planning and modeling, financing opportunities, export assistance, business succession strategies, business growth strategies, disaster recovery, market planning and strategy and pricing. On the second Wednesday of every month, SBDC has office hours at the Urbandale Chamber. Call the Chamber to set up an appointment.

Iowa Foundation for Microenterprise and Community Vitality

915 8th St., Ste. 205, Boone, IA 50036 (515) 212-0182 | iowamicroloan.org Iowa Foundation for Microenterprise and Community Vitality (IFMCV) is a nonprofit foundation created for the purpose of initiating and operating model programs that assist Iowa's community foundations, other tax-exempt organizations and agencies of government. The foundation created IowaMicroLoan, a program for small businesses that are considered on the fringe of riskbearing capacity for most traditional financial institutions.

John Pappajohn Entrepreneurial Centers (JPEC)

www.iowajpec.org

In 1996, John Pappajohn, president of Equity Dynamics, Inc. in Des Moines, established five entrepreneurial centers throughout Iowa. Although each center defines its own mission and serves the state in a manner consistent with its particular strengths, each center has the same ultimate purpose — to enhance the effectiveness of Iowa's entrepreneurs. The centers offer many educational opportunities, including Venture School, an intense six-week training program for entrepreneurs. The City of Urbandale and Urbandale Chamber sponsor a team annually to attend Venture School.

Lift Investments for Tomorrow

LIFT Administration, State Capitol Building, Room 114, Des Moines, IA 50319 (515) 281-6878 | lift@iowa.gov www.iowalift.gov Lift Investments for Tomorrow provides capital for small businesses owned and operated by Iowans. Half of its funds are available for businesses that are 51% or more owned, operated and actively managed by one or more women, minority persons or persons with

Advertising/Agencies Bing Bang Blue Compass

Advertising/Consultants Drake Sports Properties

Advertising/Digital K&G Digital 360

Advertising/Direct Mail Global Direct Mail & Marketing Valpak of Central Iowa

Advertising/Outdoor Lamar Advertising

Advertising/Specialties Bluefish Promotional Marketing Fully Promoted Urbandale Superior Printing & Promotions The Vernon Company - Digital Sales Team

Agribusiness/Farming Iowa Orchard

Agribusiness/Feed Ingredients ILC Resources

Agribusiness/Insurance Berkley Agribusiness

Agribusiness/Products International Veterinary Supplies Inc. John Deere Intelligent Solutions Group United Services Association

Animal/Training Dog Training Elite Des Moines Sit Means Sit Dog Training

Animal/Veterinarians Pet Medical Center of Urbandale Urban Pet Hospital

Appliance Repair

Metro Appliance Repair Nebraska Home Appliance Westside Appliance Repair

Archival Products

Archive lowa

Audio-Visual/Equipment

AVI Systems CLE Productions CTi Iowa Sound Reference Audio Video and Security

Automotive/Car Wash

Laserwash of Urbandale Xtreme Mobile Detailing LLC

Automotive/Dealers

Acura of Johnston Audi Des Moines BMW of Des Moines Bob Brown Chevrolet Car City CarMax Lithia Volkswagen of Des Moines Mercedes-Benz of Des Moines Mini of Des Moines Ramsey Subaru Mazda of Des Moines Stew Hansen Chrysler Dodge Jeep Ram FIAT Stivers Ford Lincoln - E. Hickman Willis Nissan

Automotive/Glass

R&B Auto Glass

Automotive/Rental

Manchester Leasing Services

Automotive/Repair

Graham Collision Ted's Body Shop Ted's Body Shop - Altoona Truman's Automotive & ADAS Calibrations Urbandale Auto Body Service, Inc.

Automotive/Security-Sound

Fusion Auto Sound S&C Automotive, Inc. Tint World

Automotive/Service

Absolute Auto Repair Big O Tires Freedom Tire Higgins Plaza Service Inc. Premier Automotive Service Protective Solutions LLC Shade Tree Auto Shade Tree Auto - Urbandale Westside Auto Pros

Awards/Trophies & Plaques

Academy Trophies & Awards

Business Products/Copiers

Copy Systems Inc. Infomax Office Systems, Inc. Konica Minolta Business Solutions MMIT Business Solutions Group

Business Products/Supplies

Iowa-Des Moines Supply, Inc. Storey Kenworthy - Workspace Triplett Office Solutions

Business Services/Auctioneers

All American Auction Company of Iowa LLC

Business Services/Brokerages

KReate Business Brokers

Business Services/Coaching

Accelerate ActionCOACH Business Coaching Advanced RLS INC/experts in personality assessment & hiring AddingZEROS Executive Development Bunker Labs Des Moines Clegg Consulting Group EOS Worldwide Professional Implementer - Jon Leonetti Simply Motivated Simpson Sales Solutions SpeakFluence

Business Services/Consultants

900 Views LLC berniestone.com Bâton Global Compensation Designs, LLC Eide Bailly LLP EOS Worldwide - David Hickman

Business Services/Consultants

EOS Worldwide Implementer - Rob Taylor Financial Lit Lady Fox Growth Strategies Life Made Simple, LLC Perspective Consulting Partners, LLC Schabel Solutions Inc.

Business Services/Marketing StoryStruck Marketing

Business Services/Training ATW Training Solutions OPX International, LLC.

Children/Day Care

Cadence Academy Preschool Kiddie Academy of Urbandale Kidz Corner Primrose School of Urbandale

Cleaning-Maintenance/Ductwork

Air Free Duct Cleaning Dryer Vent Wizard of West Des Moines **Cleaning-Maintenance/Janitorial** B&M Cleaners Nationwide Office Care RODAN Office Cleaning

Cleaning-Maintenance/Services Fish Window Cleaning

Coffee Houses Friedrichs Coffee Twisted Bean Coffee Company

Communications/Cable TV OnMedia

Communications/Cellular Cellular Advantage

Communications/Publishing

Business Publications Corporation Dream To Author Iowa Living Magazines Iowa Urban Media **Communications/Radio** Cumulus Media Iowa Catholic Radio Network Iowa Public Radio, Inc.

Communications/Telecommunications Marco Technologies

Computer/Consulting

Lozanotek, Inc.

Computer/Services

CEC Computer Repair of Des Moines Heartland Business Systems J & D Computers & Technology Platinum Information Services Secure Point Solutions TeamLogic IT of Des Moines

Computer/Software Development

Adobe Berkley Technology Services LaunchIT Corp. LaunchIT MSP

Partners in Business & Beyond



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"As an Urbandale native who spent nearly a decade traveling the country for work, I was thrilled to get back to my roots. Since day one of joining the Urbandale Chamber, I have been warmly welcomed back by each person I've encountered. It has been a wonderful experience thus far and has provided a great opportunity to reconnect with many old friends and build new relationships with other business owners and professionals. The chamber

staff, board and Connectors have been greatly instrumental in creating the best chamber in the state! I would highly encourage any business owner or working professional to give the chamber a go — it'll pay dividends, I promise!"



ZACH BOUSLOG Financial Advisor The Des Moines Group at Morgan Stanley

Computer/Training New Horizons Computer Learning Center

Construction/Lumber-Building Material

Greater Des Moines Habitat for Humanity, ReStore Home Depot #2115 - Urbandale

Construction/Management

Breiholz Construction Company DCI Group GC3, LLC **Turner** Construction

Construction/Materials

Logan Contractors Supply Inc. Martin Marietta

Contractors/Commercial

Accurate Commercial **DSM Property Services LLC** Edge Commercial L. A. Fulton & Sons Inc. McGough Construction

Contractors/Concrete

Concrete Craft of Des Moines Midwest Polyfoam

Contractors/Electrical

Baker Flectric Inc. Custom Electrical Services Tri-City Electric Co.

Contractors/Flooring

Barnum Floors ProSource Wholesale

Contractors/General

Archadeck of Central Iowa Ball Team, LLC Big Roofing Energy Panel Structures, Inc. Haggerty Windows and Siding

Contractors/Glass

Kinman Glass Inc.

Contractors/Heating-Cooling

72 Degrees Comfort Company Dayton Heating & Air Conditioning, LLC. Kohles & Bach Heating & Cooling - Fireplaces Lenz Heating and Cooling Modern Heating & Air

Contractors/Home Builders

D.R. Horton Iowa Happe Homes J. Thompson Builders K and V Homes, Inc.

Contractors/Kitchen & Bath

Cabinet RX. LLC Kitchen Refresh by KnoPros Showplace Cabinetry Design Center Woodharbor Kitchen, Bath & Home Remodeling

Contractors/Lawn Maintenance

The Tree Service Urbandale Lawn Solutions, Inc.

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Contractors/Mechanical DPT Group, Inc.

Contractors/Painters CertaPro Painters of Des Moines

Contractors/Plumbing

AJ Plumbing Clog Busters Drain Cleaning & Repair Schlievert Plumbing Inc.

Contractors/Remodeling

Bath Planet of Iowa Design2Build HomeWorx Mullins Renovation & Construction Remodeling Contractors True Interior Services LLC

Contractors/Roofing-Gutters

E4 Construction Heartland Roofing, Siding and Solar, LLC Legacy Restoration LLC McCoy Roofing, LLC R3 Roofing & Exteriors Ram Roofing and Solar Right Roofing & Siding, Inc. Superstorm Restoration Wagoner Roofing and Construction Xtreme Roofing & Siding

Contractors/Water Removal

Iowa Mold Removal ServiceMaster by Rice

Dance-Gymnastics The Change Dance, LLC

Dental/Dentists

Cedar Ridge Esthetic and Family Dentistry Davidson Family Dentistry Lawson Family Dentistry McDonald Family Dentistry Solace Dental Urbandale Family Dentistry

Dental/Insurance Delta Dental of Iowa

Dental/Orthodontists Iowa Orthodontic Solutions **Distributors/Alcohol** Blue Ox Spirits Foundry Distilling Company

Distributors/Electrical

3E (Electrical Engineering & Equipment Co.) Crescent Electric Supply Power/mation Division, Inc. Van Meter, Inc.

Distributors/Flags & Flagpoles A-D Distributing Co, Inc.

Distributors/Food & Beverage Pepsi Beverages Company

Distributors/Medical Supplies First Medical Inc.

Distributors/Paper Sink Paper and Packaging

Education/Cognitive Skills Training ClubZ! In-Home Tutoring iJAG

Education/Colleges-Universities

DMACC Business Resources Drake College of Business and Public Administration Upper Iowa University

Education/Driving

Drive With Cops

Education/Public

Urbandale Community School District

Employment/Agencies and Staffing

Always Balln Vendor Staffing Aston Carter Career Search Associates Hire DSM ManpowerGroup Palmer Group QoreCareers QPS Employment Group RC Search Group Recruit DSM Remedy Intelligent Staffing

Employment/Benefits

Employee & Family Resources (EFR)

Employment/Human Resources Connectify HR Paychex HR

Entertainment-Recreation/Attractions JP Party Rentals LLC Knockerball 118 Living History Farms Prairie Meadows Racetrack & Casino

Entertainment-Recreation/Bars-Clubs

Groucho's Lounge Stormy's The Ducktail Lounge

Entertainment-Recreation/Disc Jockey Riled Up Entertainment

Entertainment-Recreation/Gaming Old School Pinball & Arcade Royale Flush Gaming

Entertainment-Recreation/Golf Courses Beaver Creek Golf Course

Entertainment-Recreation/Martial Arts Farrell's Martial Arts

Entertainment-Recreation/Performing Arts Andrew Hoyt Music Iowa Ballet Academy

Entertainment-Recreation/Sports Facilities

CrossRoads Shooting Sports Iowa Events Center

Entertainment-Recreation/Sports Teams

Des Moines Buccaneers Iowa Wild Iowa Wolves

Entertainment-Recreation/Theaters Flix Brewhouse

Entertainment-Recreation/Visitor Information

Catch Des Moines! Greater Des Moines Convention & Visitors Bureau

Environmental/Mobile Toilets A King's Throne, LLC.

Environmental/Pest Control

Miller Pest & Termite Preferred Pest Control, Inc.

Environmental/Waste Management

Ankeny Sanitation Bob's Septic & Premium Privies Metro Waste Authority Waste Connections of Iowa Inc.

Events/Decoration Golden Openings, Inc.

Events/Rental Services Exhibits/Displays, Inc. Your Private Bar

Events/Special Events Urbandale Fourth of July Committee

Facilities/Conference Centers & Banquet Facilities

Bella Love Event Venue Horizon Events Center Sherwood Forest Event Center

Finance/Accountants

Ann M. Hartz, CPA & Associates BerganKDV De Hamer Accounting Services LLP Desmond CPA, PLC Forge Financial & Management Consulting Gardiner + Company CPAs Innovation Refunds Kaduce & Company, PC Pittman & Company, LLP Shaul & Associates PLC SPW Bookkeeping, LLC Timmins, Jacobsen & Strawhacker, LLP Welgaard CPAs & Advisors

Finance/Banks

Bank Iowa - Johnston Bank Iowa - West Des Moines Bankers Trust Company - North Office Central Bank Central Bank - 86th St. Branch City State Bank - Grimes Farmers State Bank Fidelity Bank First National Bank - West Glen Branch

Finance/Banks

Great Southern Bank - Clive Fidelity Bank Iowa State Bank - Banking & Trust Services Liberty National Bank Midwest Heritage Bank MidWestOne Bank Northwest Bank Raccoon Valley Bank Two Rivers Bank & Trust U.S. Bank VisionBank - Waukee West Bank

Finance/Credit Card Processing Payteva

Finance/Credit Unions

Collins Community Credit Union Greater Iowa Credit Union GreenState Credit Union Midland Credit Union - Bondurant Midland Credit Union - Pleasant Hill Midland Credit Union - Urbandale Premier Credit Union Serve Credit Union

Finance/Equipment

Banleaco

Finance/Investments

AO Wealth Advisory Mokosak Advisory Group, LLC Movement Wealth Partners Northwestern Mutual - Michael Annarelli RockWay Wealth Partners Wilon Wealth Management

Finance/Leasing Services

Lease Consultants Corporation

Finance/Mortgage

Clear Mortgage CMG Financial Journey Mortgage LLC Midwest Family Lending Corp.

Finance/Retirement Planning

Edward Jones - Daniel Timmons Edward Jones - Todd P. Johnson Iron Horse Wealth Management, LLC

Finance/Services

Merkle Retirement Planning QPC (Qualified Plan Consultants, LLC) Teacher Wealth The Des Moines Group at Morgan Stanley Financial Architects T&H Financial Coaching, LLC

Finance/Tax Services

Block Advisors

Fire/Alarm Systems

Protex Central

Food-Beverage/Bakeries

Buttercream Cookie Dreams Euphoria Cakes

Food-Beverage/Catering

Cyd's Catering In the Bag Corporate Cuisine

Food-Beverage/Grocers

Fareway Stores, Inc. Hy-Vee, Inc.

Funerals/Services

Caldwell Parrish Funeral Home & Crematory Merle Hay Funeral Home & Chapel Hill Gardens

Government/City City of Urbandale

Government/County

Iowa State University Extension and Outreach Polk County

Government/Federal U.S. Small Business Administration

Government/State CIRAS

Health & Beauty/Consultants

Angie Taylor, Independent Sales Director with Mary Kay Skin Care and Cosmetics Welk & Co.

Health & Beauty/Salons-Spas

Angelic Day Spa Art of Life Salon and Spa

Health & Beauty/Salons-Spas

BodyRenewal Clinic and MedŠpa Salon 86 Salon Seven-O Sculpted515 Shayi Beauty Bar Signature Nails & Spa Trixies Salon & Spa Urban Nails & Spa

Health & Beauty/Tanning

Sun Tan City - Merle Hay

Health Care/Assisted Living

Adel Acres Edencrest at Beaverdale Edencrest at Green Meadows Edencrest at The Legacy Glen Oaks Alzheimer's Special Care Center Senior Suites of Urbandale

Health Care/Chiropractors

Active Wellness Optimum Chiropractic P.C. Premier Health Clinic Thrive Family Chiropractic Vero Health Center Waukee Chiropractic Center Yost Family Chiropractic

Health Care/Clinics

Integrative Family Medicine - Ankeny Integrative Family Medicine - West Des Moines The Iowa Clinic, P.C. - Urbandale UnityPoint Clinic in Urbandale University of Iowa Health Care University of Iowa Health Care Infertility Clinic

Health Care/Consultants

Brighton Consulting Group

Health Care/Home

Golden Heart Senior Care Infinity Home Care Interim Healthcare Of West Des Moines Senior Helpers Transitional Life Consulting, LLC

Health Care/Hospice WesleyLife at Home

Health Care/Mental Health

10-42 Project Imperfect Pathways Rooted Insights, PLC Health Care/Nursing Homes Arbor Springs

Health Care/Oncology

Mission Cancer + Blood

Health Care/Optometrists

Urbandale Eye Care Vision Park Family Eye Care

Health Care/Pharmacies

Medicap Pharmacies, Inc. - Urbandale

Health Care/Physical Therapists

Athletico Physical Therapy ATI Physical Therapy Champions Recovery Room and Physical Therapy Core Physical Therapy Fortitude & Freedom Kinetic Edge Physical Therapy Revive Physical Therapy and Wellness

Health Care/Physicians

Exemplar Care Urology Center of Iowa

Health Care/Services

Caravel Autism Health OsteoStrong

Health Care/Supplies

Central States Mobility, Inc. Fittings Unlimited, Inc.

Human Services/Counseling

Bloom Women's Wellness Mind & Spirit Counseling Center New Heights Counseling Resources, Inc. Real Connections Counseling

Human Services/Social Services

Link Associates Mosaic in Central Iowa

Individual Membership

Andeweg, Robert Baer Harding, Kirstin Bonnicksen, Susan Brownell, Robert Cox, Creighton Dolezal, Monica Giovannetti, E.J.

Individual Membership

Haley, Brenda Hemphill, Bob Knueven, Pat McGonegle, Pat Merrifield, Melissa Miller, Alex Moriarity, Angela Olson, Jason Osterling, MeKenzie Pelham, Randy Pogge, Ron Prentice, Debra Purkeypile, Brooklyn Raecker, Scott Raymond, Jacky Robinson, Greg Saf, Ron Smith, Juli Sundquist, Allison Trentmann, Norm Vernon, Rick Zaun, Brad

Insurance-Finance/Agents

American Republic Insurance Services **Buenzow Insurance Group** Colonial Life Comparion Insurance Agency, a Liberty Mutual Company **Country Financial** Country Financial - Danny Mielneczek Farm Bureau Financial Services - Dan Siegfried Globe Life Family Heritage - Scott Benter Goosehead Insurance - Leon Fitch Agency Health Insurance Advisor, LLC Howard Insurance Agency LLC MediGold Phillips Stafford Insurance Group PRIMERICA **R&A Risk Professionals** S & J Family Insurance LLC Sears Insurance Shelter Insurance - Monica Hoover State Farm Insurance - James Walford State Farm Insurance - Mark Courter State Farm Insurance - Ryan Clausen The Asset Pros The Dana Company Vibrant Insurance Group Wells Fargo Advisors- Johnston

Insurance-Finance/Brokerages

Association Member Benefits Advisors Group Benefits, Ltd.

Insurance-Finance/Services

Aetna Bilbrey Insurance Services/ICAP Brokers International Continental Western Group Mercer NCMIC Group/Professional Solutions The Dana Company

Internet/Services

Consolidated Communications Mediacom Business MetroNet

Internet/Website Design

Applied Art & Technology Webspec

Legal Services/Attorneys

Abendroth Russell Barnett Law Firm Cunningham & Kelso, P.L.L.C. Gardner Law Firm, P.C. Goodhue, Coleman & Owens, P.C. Simpson, Jensen, Abels, Fischer & Bouslog P.C.

Libraries-Museums

Urbandale Public Library

Lodging/Hotels-Motels

Des Moines Urbandale Hilton Garden Inn Fairfield Inn & Suites Hampton Inn & Suites Holiday Inn Express & Suites Plum Dr. Holiday Inn Hotel & Suites DM Northwest Hotel Renovo Ramada Tropics Resort & Conference Center Stoney Creek Hotel & Conference Center TownePlace Suites by Marriott Des Moines-Urbandale

Mailing-Shipping/Services Mail Services, LLC

Manufacturing/Equipment

Denso Manufacturing

Manufacturing/Packaging Assembled Products, Inc.

Manufacturing/Retail CMF Manufacturing

Manufacturing/Turbo Machinery Process Controls Compressor Controls Corporation

Marketing/Communications Des Moines Creative

Marketing/Internet

Creative DSM | Digital & Social Marketing Farmboy

Marketing/Services

Allegra Marketing, Print, Mail, Signs In2It Digital Northgate Marketing Inc. Silverwings The Utility Co.

Moving/Packaging

Family Inc Moving Lifestyle Logistics, LLC

Moving/Services

Adamantine Spine Moving TWO MEN AND A TRUCK - Des Moines UNITS of Central Iowa

Organizations/Associations

Associated Builders and Contractors of Iowa Home Builders Assoc. of Greater DM Iowa Association of Business and Industry (ABI) Iowa Association of Electric Cooperatives Iowa Bankers Association Iowa Restaurant Association SBDC - Mid Iowa Small Business Development Center Water Professionals International

Organizations/Breakfast Clubs BNI

Organizations/Chambers of Commerce

Greater Des Moines Partnership Urbandale Chamber of Commerce **Organizations/Foundations** Urbandale Schools and Alumni Foundation

Organizations/Non-Profit

American Legion Post 663 & VFW Post 9668 Avenue Scholars Des Moines Better Business Bureau Serving Greater Iowa **Blessman International** Children's Cancer Connection Community Hand Up **Dress for Success Des Moines** EvervStep Goodwill of Central Iowa Iowa International Center Japan America Society of Iowa (JASI) LifeServe Blood Center Many Hands Thrift Market Mentor Iowa MS Moments National Kidney Foundation Puppy Jake Foundation **Ripples of Change Foundation** Urbandale Food Pantry Urbandale Historical Society Urbandale Republicans Waukee Community Schools Foundation Women Lead Change

Organizations / Service Clubs

Rotary Club of Greater Des Moines

Organizations/Youth

Beyond Ball Girl Scouts of Greater Iowa Johnston Urbandale Soccer Club

Photography/Photo Imaging Virtual Tours of Des Moines

Photography/Photographers

Brent Isenberger Photography Matthew Putney Media Pat Ward Photography

Printing/Printers

ADi Group Beeline + Blue Copycat Prints and Legal Eagles HartSmart Products LLC Lashier Graphics & Signs PC Print Center

Printing/Printers

Plaza Printers Purcell Printing & Signs

Private Clubs

Des Moines Embassy Club West EO Iowa Urbandale Golf & Country Club

Professional-Design Services/Architects DLR Group Inc.

Professional-Design Services/Engineers

Allender Butzke Engineers Inc. Bishop Engineering Company, Inc. Bluestone Engineering Braun Intertec Civil Design Advantage, LLC Civil Engineering Consultants, Inc. HR Green, Inc. IMEG Corp Kirkham, Michael & Associates Lee Chamberlin Consultant Engineers Short Elliott Hendrickson Inc. Tometich Engineering, Inc.

Real Estate/Agents

Century 21 Signature Real Estate Coldwell Banker Mid-America **EXIT Realty Capital City** Guardian Real Estate Group Iowa Realty - Aisha R. Syed Real Estate, LLC Iowa Realty - Jon Smith Jacobs Real Estate Partners - EXP Realty Knickerbocker Real Estate Team **RE/MAX Concepts - Jamie Lewton Realty RE/MAX Concepts - Jennifer Paulsen** RE/MAX Concepts - Marva McCarty **RE/MAX Concepts - Shannon Salmon RE/MAX** Precision **RE/MAX Precision - Adams Family Realty RE/MAX Precision - Rob Mordini RE/MAX Precision - Woodley Real Estate** RE/MAX Real Estate Center – The Quartz Team

Real Estate/Apartments

Attivo Trail 55+ Active Adult Living Glen Meadows Retirement Community Pyramid Property Solutions ReNew Jordan Creek Walnut Lake Apartments Westpointe Apartments & Townhomes

Real Estate/Commercial

Anderson Properties AP Brokerage, LLC Cushman & Wakefield Developers Realty Group Ferguson Commercial Real Estate Services First Onsite JLL NAI Iowa Realty Commercial Performance Realty LLC Signature Real Estate Services, Inc.

Real Estate/Developers

Knapp Properties, L.C. Landmark Companies, Inc. R&R Realty Group

Real Estate/Inspections

Keystone Home Inspections

Real Estate/Property Management

CKJ Properties Colby Management Company Kading Properties Premier Companies & Paramount Homes Renters Warehouse

Real Estate/Services

First American Home Warranty

Restaurants

100th Street Corner Cafe **5** Borough Bagels Bennigan's Grill & Tavern Big Al's BBQ & Catering - West Des Moines Blue Shark Ale House Bordenaros Pizzeria Cajun Belle Cancun Grill and Cantina Coaches Kolaches Cozy Cafe - Johnston **Douglas** Cafe Fresh Fit Meals GAMEDAY Kitchen, Cocktails, Sports, Fun Hidalgo Mexican Bar and Grill Hungry Boyz IHOP McAlister's Deli MinGaLaBar Burmese Kitchen Pagliai's Pizza **Ruby Tuesday** Texas Roadhouse The U Bar & Grill The U Nutrition

Restaurants

The Urban Grill Tito's Lounge Urbandale Happy Joes LLC

Retail-Shops-Stores/Alcohol WineStyles

Retail-Shops-Stores/Antiques-Collectibles

Central Iowa Coin & Bullion LLC The Rookie

Retail-Shops-Stores/Batteries

Interstate All Battery Center - Des Moines

Retail-Shops-Stores/Bridal Perry Bridal

Retail-Shops-Stores/Clothing

2 Harts Boutique LLC Enchantasys Simply Stella Rose Staceys Inc.

Retail-Shops-Stores/Consignment

Changing Places Consignment Shop Design Consign Do Overz, LLC

Retail-Shops-Stores/Convenience

Hy-Vee Fast & Fresh Express QuikTrip Corporation

Retail-Shops-Stores/Educational Supplies The Learning Post

Retail-Shops-Stores/Electronic Cigarettes Central Iowa Vapors

Retail-Shops-Stores/Electronics Midwest Cellphone Repair

Retail-Shops-Stores/Embroidery KSH Design Studio LLC

Retail-Shops-Stores/Fabrics Fabrics & Fun

Retail-Shops-Stores/Flooring Carpet One Floor & Home Flooring America Royal Flooring

Retail-Shops-Stores/Florists Boesen the Florist

Retail-Shops-Stores/Furniture Amish Haus Furniture Homemakers Furniture

Retail-Shops-Stores/Gift Items 2nd Chance Liquidation

Retail-Shops-Stores/Golf Broheim's Indoor Golf and Pub

Retail-Shops-Stores/Lawn & Garden Van Wall Equipment

Retail-Shops-Stores/Mattresses Midwest Mattress

Retail-Shops-Stores/Meal Preparation Dinner Dispatch

Retail-Shops-Stores/Organic Campbell's Nutrition West

Retail-Shops-Stores/Outdoor Equipment AE Outdoor Power

Retail-Shops-Stores/Photo Equipment Christian Photo

Retail-Shops-Stores/Shopping Centers Merle Hay Mall

Retail-Shops-Stores/Sporting Goods Fitness Sports - Johnston JT's Slapshot Hockey Shop

Security-Safety/Personal Protection Equipment JLM Shooters Supply

Security-Safety/Systems

A Tech Inc. / Easy Living Store Electronic Engineering Per Mar Security Services Strauss Security Solutions

Seniors/Real Estate Deerfield Retirement Community Illahee Hills The Arbordale Walnut Ridge Senior Community **Seniors/Services**

Cornerstone Caregiving Senior Transitioning Services

Signage

Archetype Sign Image360 Iowa Sign Company Signarama Urbandale Signarama-Ankeny / YESCO Sign & Lighting Service

Storage/Warehouses Life Storage Urbandale

Transportation/Public Des Moines Area Regional Transit Authority (DART)

Transportation/Services PRIA Logistics

Travel/Agencies Mosaic Shores Travel Co., LLC CHAMBER DISCOVERIES

Trucking/Motor Freight Express Logistics Inc.

Utilities/Utility Companies MidAmerican Energy Company Utilities/Water Urbandale Water Utility

Wellness/Fitness

Anytime Fitness Black Collar Crossfit Burn Boot Camp - Clive Farrell's eXtreme Bodyshaping - Jordan Creek Farrell's eXtreme Bodyshaping - Urbandale Farrell's eXtreme Bodyshaping - Waukee GYMGUYZ Des Moines Orangetheory Fitness Planet Fitness Urbandale Truth Stands LLC ValorFit Westside Strength & Conditioning

Wellness/Life Coach Jennifer Stone Wellness and Life Coaching, LLC

Wellness/Nutrition-Foods-Vitamins HW Premium CBD

Wellness/Therapeutic Massage

Abundant Health Agape Wellness Center Manuel Touch Massage Therapy Personal Best Massage Serenity Massage Tranquil Touch

Wellness/Weight Loss Optimal Health & Wellbeing

"Becoming a member of the Urbandale Chamber of Commerce was one of the best decisions I have made as a business owner. The connections are priceless. The members of the Urbandale Chamber truly care about you and want to see you succeed. It's a support system that continues to give. The encouragement,

engagement and wealth of knowledge that makes up the chamber is phenomenal. I have felt lifted and supported the entire time here at the Urbandale Chamber. It amazes me the size of the chamber because it has that small town, supportive feel. You walk into a room and are greeted by multiple people who truly care and are interested in how they can support you. My first piece of advice to any new or seasoned business owner is to join the Urbandale Chamber. The benefits are priceless."



JANE NADY Owner Imperfect Pathways

5





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