

APPLICATION FOR EMPLOYMENT

Heselton Construction, LLC

Answer ALL Questions Completely - Please Print - Be Sure to Complete All Applicable Pages!

Position Applied For _____ Date of Application _____ Soc. Sec. No. _____

Name _____
First Middle Last Current Date _____

Present Address _____

Permanent Address _____

Home Phone No. _____ Other phone at which you can be reached (Present Work) _____

If hired, can you furnish proof that you are 18 years of age, or older? YES NO If no, explain: _____

Have you applied for or worked for HESELTON CONSTRUCTION before? YES NO Where and When? _____

Reason for leaving HESELTON CONSTRUCTION if applicable? _____

Are you available to work at any time of the day or week as needed? YES NO If not, please explain limitations: _____

_____ Date You Can Start _____

Please provide education information only if you wish to be considered now or in the future for a supervisory or office position:

| EDUCATION | NAME AND LOCATION OF SCHOOL | NO. OF YEARS | DID YOU GRADUATE? | MAJOR |
|-------------|-----------------------------|--------------|-------------------|-------|
| Elementary | | | | |
| High School | | | | |
| College | | | | |
| Trade | | | | |
| Business or | | | | |
| Correspond. | | | | |

Have you served in the Military? _____ If yes, which branch? _____ Rank _____

Briefly describe your military duties if any may be related to position applied for: _____

Present Membership in National Guard or Reserves? _____

Are you acquainted with anyone who is or was employed by HESELTON CONSTRUCTION? YES NO Who? _____

WORK HISTORY -- List employers during last ten years, with present or last employer first. If more space is needed, ask receptionist for additional page.

| EMPLOYER NAME, ADDRESS & PHONE | POSITION & DUTIES | SUPERVISOR'S NAME & TITLE | DATES OF EMPLOYMENT |
|--------------------------------|---|---------------------------|---|
| | Position: _____ Duties: _____ _____ | | From: _____ To: _____ Reason for leaving: _____ _____ _____ |
| | Circle: Part-time / Full-time | | |

(Work History continued on back)

WORK HISTORY (Continued)

| EMPLOYER NAME, ADDRESS & PHONE | POSITION & DUTIES | SUPERVISOR'S NAME & TITLE | DATES OF EMPLOYMENT |
|--------------------------------|---|---------------------------|--|
| | Position: _____ Duties: _____ _____ | | From: _____ To: _____ Reason for leaving: _____ _____ |
| | Circle: Part-time / Full-time | | |
| | Position: _____ Duties: _____ _____ | | From: _____ To: _____ Reason for leaving: _____ _____ |
| | Circle: Part-time / Full-time | | |
| | Position: _____ Duties: _____ _____ | | From: _____ To: _____ Reason for leaving: _____ _____ |
| | Circle: Part-time / Full-time | | |

List all Periods of Unemployment Since You Finished School. From: _____ To: _____
 From: _____ To: _____

How did you spend this time? (Use a separate page if necessary.) _____

REFERENCES: Give the names of three persons not related to you, whom you have known at least one year.

| INDIVIDUAL'S NAME | PHONE | COMPLETE ADDRESS | TYPE OF BUSINESS | YEARS ACQUAINTED |
|-------------------|-------|------------------|------------------|------------------|
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |
| 4. | | | | |

HESELTON CONSTRUCTION requires that its employees be available for work throughout Minnesota and beyond as work requires. Are you prepared to work, including overnight stays on occasion, wherever HESELTON CONSTRUCTION may assign you? YES NO If no, please explain: _____

By my signature below, I promise that the information provided in this employment application (and in any related documentation or interview) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I agree to immediately notify HESELTON CONSTRUCTION if I should be convicted or plead guilty to any crime while my job application is pending, or during my period of employment if hired by HESELTON CONSTRUCTION.

I authorize any person, school, organization, current employer (except as previously noted), or prior employer named in this application form (or related documentation or interview) to provide HESELTON CONSTRUCTION with any information and opinion requested by HESELTON CONSTRUCTION in connection with my application, and I release such person, employers and organizations from any legal liability in making such statements.

Applicant's Signature _____ Date _____

AFFIRMATIVE ACTION SURVEY

Government agencies require periodic reports on the sex, ethnicity, handicapped and veteran status of applicants. This data is for analysis and affirmative action only. Submission of information is voluntary.

Check one: Male Female

Check one of the following: Race/Ethnic Group: White Black Hispanic
 American Indian/Alaskan Native
 Asian/Pacific Islander

Check if any of the following are applicable:
 Vietnam Era Vet Disabled Vet Handicapped

FIELD OFFICE TO COMPLETE:

NOTE: Above Affirmative Action Survey must be completed if hired.

Contacted Prev. Employer Yes N/A

Rush the MVR? Yes

1st day worked: _____ Position: _____ Hrly. Rate/Sal: _____ Occp. code _____

Hire Approved By _____ Date _____ Area _____ Proj. _____
Name & Title Date

REMARKS: