

WE ARE HIRING!

Title: Wastewater Treatment Plant Operator Trainee
Reports To: Supervisor of Wastewater Treatment Plant
Department: Wastewater
Deadline to apply: Friday, April 3, 2026



Position Overview:

The Wastewater Treatment Plant Operator Trainee position is an entry-level role designed to train individuals to safely and effectively operate a wastewater treatment plant in compliance with state and federal regulations. Prior experience in wastewater treatment operations is desired but not required. Under the direction of the Wastewater Treatment Plant Supervisor, the Operator Trainee will learn plant operations, maintenance activities, laboratory testing, and regulatory requirements. This position supports the organization's mission to protect public health and the environment while upholding core values of Safety, Customer Focus, Integrity, Dedication, and Innovation.

Key Responsibilities:

- Operate the WWTP in accordance with state and federal regulations and supervisor instructions
- Perform maintenance duties and laboratory tests as assigned.
- Perform other duties as assigned by supervisor

Requirements:

- Applicants are required to have a high school diploma or equivalent.
 - Willing and available to work a twelve-hour shift, including weekends and holidays.
 - Strong basic math skills and mechanically inclined to fulfill a task.
 - Obtain and retain operator certification from the State of Tennessee
 - Certified operators are encouraged to apply.
 - Follow TUA Policies, Rules and Regulations as written.
 - Valid Tennessee driver's license required.
 - Be an Ideal Team Player (Humble, Hungry, and Smart).
 - Uphold TUA's core values of customer focus, integrity, innovation, safety, and dedication.
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Physical Requirements & Work Conditions

- Ability to perform physically indoor and outdoor work
- Ability to work in varying weather conditions and industrial environments
- Ability to lift up to 50 pounds and perform physical tasks, including climbing ladders, walking on uneven terrain, and entering confined spaces.
- Ability to stand, walk, climb, and perform manual labor for extended periods

Comments:

This job description is not intended to be all inclusive. An employee will also perform other reasonably related business duties as assigned by the immediate supervisor and other management as required. TUA reserves the right to revise or change the job responsibilities as needed. This job description does not constitute a written or implied contract of employment.

FLSA STATUS: Non-Exempt

This is a full-time position with excellent benefits. This position operates on a 12-hour shift from 12:00 PM to 12:00 AM. The schedule follows a rotating pattern of a 3-day workweek (Monday, Thursday, Friday) alternating with a 4-day workweek (Tuesday, Wednesday, Saturday, Sunday). Possible after-hours during emergencies.

Candidate will be required to submit to a physical examination, pre-employment drug testing, and a background examination. TUA is a drug free workplace and an equal opportunity employer, and employee will be subject to random Drug and Alcohol Tests per company policy.

Please apply at the Tullahoma Utilities Authority office located at 901 S. Jackson Street between the hours of 7:30 AM and 4:30 PM, weekdays or email application to sray@tullahomautilities.com.
