

WE ARE HIRING!

Title: Utility Worker, Water/Wastewater Systems
Department: Water/Wastewater
Reports To: Supervisor of Water/Wastewater
Deadline to apply: November 7, 2025



Position Overview:

Tallahoma Utilities Authority (TUA) is seeking a dedicated and motivated Water and Wastewater Utility Worker to join our team. This is an excellent opportunity to start a fulfilling career in the water and wastewater utility industry while serving the community. At TUA, we take pride in our commitment to safety, teamwork, and delivering reliable service to over 10,000 water and 8,000 wastewater customers.

As a Water and Wastewater Utility Worker, you will assist in the operation, maintenance, and repair of the water distribution and wastewater collection systems under the guidance of experienced team members. This entry-level position is part of a hands-on training environment that supports your professional growth, technical development, and understanding of essential utility operations.

Key Responsibilities:

- Assist with the construction, repair, and maintenance of water and wastewater systems.
- Operate basic tools and equipment under supervision.
- Perform general labor, including digging, lifting, and moving materials.
- Maintain a clean and safe work environment by following all safety protocols.
- Learn and adhere to TUA Policies, Rules, and Regulations.
- Support crew members in daily operations and respond to instructions promptly.
- Participate in on-the-job training to develop skills for advancement.

Minimum Qualifications:

- Applicants are required to have a high school diploma or equivalent.
- Work experience in positions requiring similar skills preferred, but not required.
- Ability to work with others and communicate in a clear manner.
- Strong work ethic, and the ability to perform physically strenuous indoor and outdoor tasks.
- Follow TUA Policies, Rules and Regulations as written.
- To qualify, applicants must have a valid Tennessee driver's license and live (or be willing to relocate) within a 20-minute drive of the TUA service center.
- CDL (Commercial Driver's License) preferred or willingness to obtain within six months.
- Be an Ideal Team Player (Humble, Hungry, and Smart)
- Uphold TUA's core values of customer focus, integrity, innovation, safety, and dedication.

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Physical Capabilities for This Working Environment:

- Frequent twisting, bending, and stretching of all major joints and muscle groups
- Walking on uneven or unlevel terrain for extended periods
- Lifting and carrying up to 75 pounds over short distances
- Working for extended periods in crouched, kneeling, or otherwise uncomfortable positions
- Performing tasks from elevated positions, including on ladders
- Working below ground level, such as in trench or ditch lines
- Operating a vehicle safely, requiring full use of motor skills

Comments:

This job description is not intended to be all-inclusive. An employee will also perform other reasonably related business duties as assigned by the immediate supervisor and other management as required. TUA reserves the right to revise or change the job responsibilities as needed. This job description does not constitute a written or implied contract of employment.

FLSA STATUS:

Non-Exempt

This is a full-time position with excellent benefits. Employees work a 9/80 schedule, allowing for every other Friday off. Availability for after-hours work during outages and emergencies is required.

The candidate will be required to submit to a physical examination, pre-employment drug testing, and a background examination. TUA is a drug-free workplace and an equal-opportunity employer. Employee will be subject to random Drug and Alcohol Tests per company policy.

Please apply at the Tullahoma Utilities Authority office located at 901 S. Jackson Street between the hours of 7:30 AM and 4:30 PM, weekdays or email application to sray@tullahomautilities.com.
