

WE ARE HIRING!

Title: Truck Driver/Maintenance Technician
Department: Water/Wastewater
Reports To: Supervisor of Water/Wastewater Treatment Plant
Deadline to apply: June 20, 2025



Position Overview:

Tulahoma Utilities Authority (TUA) is seeking a safety-focused and dependable Truck Driver/Maintenance Technician to join our Water and Wastewater Department. This is a great opportunity to begin or grow your career in the utility industry while serving the community. At TUA, we take pride in our commitment to safety, teamwork, and providing essential utility services every day.

As a Truck Driver/Maintenance Technician, you will be responsible for the safe and efficient operation of a six-axle tanker truck to haul biosolids from the wastewater treatment plant to approved land application sites. In addition to driving duties, you will support routine and emergency maintenance operations throughout the water and wastewater systems. Work includes tasks at the treatment plant, pump stations, grinder pump systems, and other related areas under the guidance of experienced team members.

Key Responsibilities:

- Operate a six-axle tanker truck in compliance with safety regulations and company policies to transport biosolids.
- Conduct pre-trip and post-trip inspections of the truck and equipment, ensuring operational readiness and compliance with TDOT regulations.
- Perform preventative maintenance and repairs at the wastewater treatment facility, including mechanical, electrical, and plumbing systems.
- Assist with maintenance and repair of pump stations in the wastewater collection system.
- Maintain and service grinder pumps, including inspection, troubleshooting, and repair or replacement as needed.
- Respond to maintenance emergencies and after-hours calls as required.
- Maintain accurate records of work performed, materials used, and truck loads transported.
- Adhere to safety protocols and environmental regulations in all work activities.
- Strong problem-solving skills and attention to detail.

Title: Truck Driver/Maintenance Technician
Department: Water/Wastewater
Reports To: Supervisor of Water/Wastewater Treatment Plant
Deadline to apply: June 20, 2025



Minimum Qualifications:

- High school diploma or equivalent is required.
- Minimum of three years of experience in driving a tanker truck, industrial maintenance experience is desired.
- Valid Class A CDL (Commercial Driver's License) with a tanker endorsement is required.
- Knowledge of mechanical and safety inspection of a tanker truck.
- Mechanical aptitude with experience in facility and equipment maintenance is desired.
- Knowledge of wastewater collection and treatment processes and associated equipment is desired.
- Proficiency in using hand and power tools for mechanical repairs.
- Ability to perform physically demanding tasks, including lifting up to 75 pounds, working in confined spaces, and climbing ladders.
- Willingness to work outdoors in various weather conditions.
- Strong analytical skills for diagnosing and resolving pump-related issues.
- Clear verbal and written communication for reporting and collaborating with team members.
- Ability to prioritize tasks and manage time effectively.
- Be an Ideal Team Player (Humble, Hungry, and Smart) Uphold TUA's core values of customer focus, integrity, innovation, safety, and dedication.

Comments:

This job description is not intended to be all-inclusive. An employee will also perform other reasonably related business duties as assigned by the immediate supervisor and other management as required. TUA reserves the right to revise or change the job responsibilities as needed. This job description does not constitute a written or implied contract of employment.

FLSA STATUS: Non-Exempt

This is a full-time position with excellent benefits. Normal hours are 7:30 a.m. to 4:30 p.m. Monday-Friday. Possible after-hours during emergencies.

The candidate will be required to submit to a physical examination, pre-employment drug testing, and a background examination. TUA is a drug-free workplace and an equal-opportunity employer. Employee will be subject to random Drug and Alcohol Tests per company policy.

Please apply at the Tullahoma Utilities Authority office located at 901 S. Jackson Street between the hours of 7:30 AM and 4:30 PM, weekdays or email application to sray@tullahomautilities.com.

WELCOME

Your benefits are an important part of your overall compensation. We are pleased to offer a comprehensive array of quality benefits to protect your health, your family and your quality of life. This summary was designed to answer some of the basic questions you may have about your benefits. Please read it carefully along with any supplemental materials you receive. For more information contact Human Resources.

| BENEFIT | DESCRIPTION | ADDITIONAL INFO |
|--------------------------------|---|---|
| Medical Plans | TUA pays 100% of employee’s health insurance and TUA pays 75% of family’s health insurance | First day of the month following hire date, unless hire date is the first of the month |
| Dental Plan | TUA pays 100% of employee’s dental insurance and employee pays 100% family’s dental insurance | Eligible at date of hire |
| Vision Plan | Employee pays 100% vision insurance | First day of the month following hire date, unless hire date is the first of the month |
| Retirement Plan | Employee must contribute 6% of their base pay and TUA will contribute an amount equal to 12% of their base pay | Employees become eligible for pension on July 1 or January 1 of each year after having completed a minimum of 1,000 hours of continuous service |
| Paid Holidays | New Year’s Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Eve, Christmas Day, Plus two floating holidays | Eligible at hire date- Employee must be employed by January 1 for both floating holidays |
| Vacation | Less than 5 years of service 12 days/yr After 5 years of service 15 days/yr After 10 years of service 17 days/yr After 15 years of service 19 days/yr After 20 years of service 20 days/yr After 25 years of service 21 days/yr After 30 years of service 22 days/yr After 35 years of service 23 days/yr After 40 years of service 24 days/yr | Begins accruing at hire date |
| Sick Leave | 12 days/year (3.692 per pay period) | Begins accruing at hire date |
| Bereavement Leave | For death of immediate family * (5 days per death) | *Immediate family outlined in Employee Policy Handbook |
| Uniforms | TUA provides uniforms for all employees | Next uniform order after hire date |
| Term Life Insurance | TUA pays 100% of the cost for the term life insurance in an amount that is 4 times annual base salary plus \$10,000 (coverage declines beginning at age 65) | Coverage begins at hire date (Double in case of accidental death) |
| Long Term Disability Insurance | TUA pays 100% of the premium for long term disability insurance coverage for employees. Benefits are approximately 60% of base salary. | Coverage begins at hire date |
| Tuition Reimbursement | Outlined in policy and approved by TUA President | |

Medical Plans
Dental Plan
Vision Plan
Pension
Paid Holidays
Vacation
Sick Leave
Bereavement Leave
Uniforms
Term Life Insurance
Long Term Disability Insurance
Tuition Reimbursement

Health Insurance



www.bcbst.com/members/tn_state/

Find a doctor or hospital,
Provider Finder
 1-800-558-6213



www.cigna.com/stateoftn

Provider Listing, Provider Finder
 1-800-997-1617



TULLAHOMA
UTILITIES AUTHORITY

901 South Jackson Street
 Tullahoma, TN 37388
 931-455-4515

Tullahoma Utilities Authority staff leads by the following core values in constant pursuit of excellence:

SAFETY
CUSTOMER-FOCUS
INTEGRITY
DEDICATION
INNOVATION

STAFF

- **Allen Potter**
President
- **Brian Langham**
VP Electric/Fiber
- **Jason Penny**
VP Administration/
CFO
- **Dale Willis**
VP Water/
Wastewater

BOARD of DIRECTORS

- **Jimmy Blanks**
Chairman
- **Mike Stanton**
Vice Chairman
- **JT Northcutt**
Director
- **Patty Deen**
Director
- **Busch Thoma**
Director

What Tullahoma Utilities Authority Offers:



ELECTRIC



WATER



WASTEWATER



FIBER



TUA
TULLAHOMA
UTILITIES AUTHORITY



P.O. Box 788

901 South Jackson St.
Tullahoma, TN 37388

Monday-Friday 7:30am-4:30pm

Phone: (931) 455-4515

Fax: (931) 393-4148

Website: tub.net

ANNUAL EVENTS hosted by TUA

- ✦ *Annual Chamber Coffee*
- ✦ *National Drinking Water Celebration*
- ✦ *THS Tailgate Party*
- ✦ *Public Power Week Celebration*
- ✦ *Employee Christmas Dinner*

WHY BENEFITS MATTER

STRONG BENEFITS PROGRAMS ARE LINKED TO JOB SATISFACTION, RETENTION AND RECRUITING

Improving benefits ranks second (after increasing pay) as a way to retain employees.



Employees have left a job or turned down a job offer due to benefits.



Employees are somewhat likely to accept a job with lower compensation but a more robust benefits package.



Benefits are important to employees, and they're important to the company's bottom line too. Employer-offered benefits are a strong differentiator when it comes to attracting employees, retaining them and protecting their well-being.

MEDICAL EVENTS CARRY A HIGH PERSONAL COST

Nearly **25%** of employees say they or a family member have had to miss a week or more of work due to illness or injury in the past year.



1 in 5 employees couldn't go more than one week without a paycheck;



44% couldn't go more than three weeks.