

# APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer. We consider applicants for all position without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or disability, or any other legally protected status.

Last Name		First Name		Middle Name or Initial	
Address			City	State	Zip Code
Telephone Number(s)					
Position Applied For:				Date of Application:	
How Did You Learn About Us? <input type="checkbox"/> Advertisement _____ (Publication) <input type="checkbox"/> Friend _____ (Name) <input type="checkbox"/> Walk-in					
<input type="checkbox"/> Employment Agency <input type="checkbox"/> Relative _____ (Name) <input type="checkbox"/> Other _____ (Specify)					

If you are under 18 years, age can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with us before? If Yes, give date: \_\_\_\_\_ Yes No

Have you ever been employed with us? If Yes, give date: \_\_\_\_\_ Yes No

Do you have a valid driver's license? Yes No

Are you currently employed? Yes No

May we contact your current employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status? Yes No

On what date would you be available for work? \_\_\_\_\_

Are you available to work:  Full Time  Part Time  Temporary  
If applying for Part Time, please indicate number of hours per week you are available: \_\_\_\_\_

Are you currently on "lay-off" status and subject to recall? Yes No

Have you ever been convicted of a criminal offense (felony or misdemeanor)?  
(Do not include convictions while a minor and/or convictions sealed by court order.) Yes No

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If Yes, please state nature of offense(s), date(s), City and State and disposition.

**Note: An affirmative answer will not necessarily result in disqualification for employment.**

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<b>EDUCATION</b>	High School	Undergraduate College/University	Graduate/Professional
School Name			
Location			
Circle Years Completed	9    10    11    12	1    2    3    4	1    2    3    4
Describe Course of Study			

Describe any specialized training, apprenticeship, skills and extra-curricular activities.	
Describe any honors you have received.	
State any additional information you feel may be helpful to us in considering your application.	

**List professional, trade, business or civic activities and offices held.**  
 You may exclude memberships which would reveal sex, race, religion, national origin, age, ancestry or disability or other protected status.

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<b>References</b>		
Give name, address and telephone number of three references who are not related to you and are not previous employers.		
NAME	ADDRESS	TELEPHONE

Have you ever had job-related training in the United States military? Yes          No

If Yes, Please describe:

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<b>Employment Experience</b>			
1. Employer		Dates of employment:	<b>Work Performed</b>
Address:	Wage Start: \$ /hr	Wage Final: \$ /hr	
Telephone Numbers:			
Job Title:	Supervisor:		
Reason for leaving:			

2. Employer		Dates of employment:	<b>Work Performed</b>
Address:	Wage Start: \$ /hr	Wage Final: \$ /hr	
Telephone Numbers:			
Job Title:	Supervisor:		
Reason for leaving:			

3. Employer		Dates of employment:	<b>Work Performed</b>
Address:	Wage Start: \$ /hr	Wage Final: \$ /hr	
Telephone Numbers:			
Job Title:	Supervisor:		
Reason for leaving:			

4. Employer		Dates of employment:	<b>Work Performed</b>
Address:	Wage Start: \$ /hr		
Telephone Numbers:			
Job Title:	Supervisor:		
Reason for leaving:			

If you need additional space, please continue on a separate sheet of paper.

### **Special Skills and Qualifications**

Summarize special job-related skills and qualifications acquired from employment or other experience.

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## Applicant's Statement

I hereby certify that the information on this application is correct and complete to the best of my knowledge. I understand that falsification or omission of any material information on this application or in the interviewing process or in my resume, or failure to pass the physical examination related to required essential job functions, if I receive a job offer, may be considered sufficient cause of immediate termination.

I understand that this application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I agree to have any of the statements herein, as well as my background investigated by the company or its agents. I understand that the background investigation may include, but is not limited to, reviewing my education, employment history, credit history, professional license, and public records and personal references. In consideration for reviewing my application and other related information, I hereby waive and release the company, its employees and agents, and all other entities and persons, and their respective employees and agents from any claims that I might have, including defamation and invasion of privacy, arising out of any verbal or written inquiries and/or any verbal or written responses related to investigation of my background as well as the use of disclosure of such information.

I understand that all disputes arising out of my employment with Rockbridge Rainbow Trout Ranch will be resolved by binding arbitration, and that, if hired, I will be presented with an Arbitration Agreement.

**I agree that if employed, I will abide by all policies and procedures established by the employer. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the employee may resign at any time, or that the employer may terminate my employment at any time, with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the President/CEO of the employer. This constitutes my entire agreement with Rockbridge Rainbow Trout Ranch with regard to the matters set forth in this paragraph.**

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Applicant Signature

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Date