

Salary Ranges and Positions Grades for Permanent Staff and Contracting Jobs

Salary grades at Hart Global Management Group

Every staff position has a grade level. Local human resources offices determine the grade of each position based on the required knowledge, skills and abilities, Hart Global benchmarks, and the complexity and scope relative to other positions.

Salary ranges at Hart Global Management Group

Salary ranges within each pay grade factor in specific qualifications, skills, experiences, equity in comparison to similar position and the external market.

The salary ranges in the table below reflect base salaries paid for all position at a given grade across the firm. Typically a new hire can expect a starting salary somewhere in the lower part of the range. This amount will vary based on the position and the relevant experience of the candidate.

FY16 Salary Ranges: Effective July 1, 2015 – June 30, 2016 for administrative and professional employees.

Annual Salary Ranges Per Hour			
Grade	Minimum	Mid-Point	Maximum
035	\$11	\$22	\$33
036	\$13	\$26	\$41
037	\$16	\$33	\$50
038	\$19	\$38	\$58
039	\$22	\$44	\$66
041	\$25	\$50	\$75
042	\$27	\$55	\$83
043	\$30	\$60	\$91
044	\$33	\$66	\$100
045	\$36	\$72	\$108
046	\$38	\$77	\$116
047	\$41	\$83	\$125
048	\$44	\$88	\$133

For grades 038-048, the ranges reflect a 20-35-hour workweek.