

## ***The David Surgeon, Jr Memorial Scholarship***

The late David Surgeon, Jr. is the father of our founder and CEO, Fred Surgeon. Mr. David Surgeon, Jr. believed in a quality education and was a teacher for over 35 years. It was through his father's inspiration that our company was started in September 2007.

***The David Surgeon, Jr. Memorial Scholarship*** is a supportive and achievement based scholarship awarded to employees of Surgeon & Associates, Inc., Surgeon Farming Enterprises, LLC (Sweet Valley Ranch), Surgeon Home Services, LLC (Merry Maids), Surgeon Property Inspectors, LLC (AmeriSpec), Surgeon Pest Control, LLC (Mosquito Squad), Surgeon Floor Care Services, LLC (Oxi Fresh Carpet Cleaning Services), Visionary Management Group, LLC, Premier Healthcare Services, Inc., Cornerstone Treatment Facility, Inc., and Cornerstone Treatment Facility Program, Inc. Employees are recognized for their capacity to lead and serve, and their commitment to making a significant impact on their communities and in the lives of others. The scholarship will provide 8 recipients in calendar year 2022 with a award of \$2,500.00.

***The David Surgeon, Jr. Memorial Scholarship*** will be awarded on April 15, 2022 and October 15, 2022. Application deadline is March 15th (April 15th award date) and September 15th (October 15th award date). Applications should be emailed to [fsurgeon@surgeon-associates.com](mailto:fsurgeon@surgeon-associates.com) on or before the application deadline date.

### **Eligibility Requirements**

#### **Applicants must be:**

- Current employees of the above mentioned companies with at least 6 months of continuous employment and their family members (Children, Parents, Sibling) or a family member of David Surgeon, Jr.
- Planning to pursue a degree or currently enrolled (Associate, Bachelors, Masters, Doctorate or Technical Certification) at an accredited U.S. post-secondary institution or training institution.
- Willing to provide acceptance letter or current student verification from accredited secondary institution
- In good-standing with the company (no disciplinary warnings within six months of award date)
- Able to obtain a letter of recommendation from a Supervisor, Manager or Director. Individuals applying as a family member must have a letter of recommendation from a sibling, child, niece, nephew, 1st cousin or wife of David Surgeon, Jr.

#### **Applicants may not be:**

- Part-time, temporary or contract employees
- A prior recipient of ***The David Surgeon, Jr. Memorial Scholarship***
- Children or grandchildren of officers or owners of aforementioned companies

# The David Surgeon, Jr. Memorial Scholarship Application

## Applicant Information

Date: \_\_\_\_\_  
Employed/Family Member: \_\_\_\_\_ Department: \_\_\_\_\_

Full Name: \_\_\_\_\_ Position: \_\_\_\_\_  
*Last First*

Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Degree Program Enrolled:  
Associate \_\_\_\_\_ Bachelors \_\_\_\_\_ Masters \_\_\_\_\_ Doctoral \_\_\_\_\_

School Name: \_\_\_\_\_

School Address: \_\_\_\_\_

School Phone #: \_\_\_\_\_

Provide Details About Previous Education Experience:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Human Resource Department Use Only

***Application complete*** Yes \_\_\_\_\_ No \_\_\_\_\_

***Candidate in good standing*** Yes \_\_\_\_\_ No \_\_\_\_\_

***Applicant meets length of employment requirement*** Yes \_\_\_\_\_ No \_\_\_\_\_

***Acceptance letter/current student verification*** Yes \_\_\_\_\_ No \_\_\_\_\_

***Recommendation Letter Submitted*** Yes \_\_\_\_\_ No \_\_\_\_\_

1. Complete an essay addressing the following areas:
  - a. Your education and professional goals
  - b. How your current position with our agency will assist with your educational goals
  - c. How your life experiences have prepared you for the degree program of your choice

A large, empty rectangular box with a thin black border, occupying most of the page. It is intended for the applicant to provide their information and responses for the scholarship application.

2. Who/what influenced your decision to further your education?

3. What stimulated your interest in your chosen major and what attributes do you possess that you feel would enhance your career?

4. What strengths/assets do you have that you feel would contribute to your chosen profession?

5. Please describe in your own words:

- a. What character traits you possess that have helped you to overcome personal adversity
- b. Your degree of commitment to pursue your education
- c. How you anticipate making a contribution to society

6. Evaluate a significant experience, achievement, risk you have taken, or ethical dilemma you have faced and its impact on you.

7. Describe one specific example of your leadership.

8. What participation in extracurricular /work/community activities have you had which emphasize experience with people? Briefly discuss the importance to you of these experiences.

9. What does our company's mission statement mean to you? Provide specific examples of how you have assisted with achieving the mission.

10. Provide any additional relevant information.