

Hospice Society of Camrose and District

Annual Report 2023 – 2024



*Our Hands and Yours...
Building Hospice
Together*



Hospice Society
OF CAMROSE AND DISTRICT

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Annual Board meeting minutes 2022-2023

Hospice Society of Camrose & District
Annual General Meeting
October 24, 2023, 7:30-9:00pm
5415-49 Ave

Annual General Meeting Minutes

- 1) Call to Order: Nancy Howard, acting board chair
 - i) Attendance: Quorum
 - ii) Members in Attendance: *If you would like to know this detail, contact the office.*
 - iii) HSCD Staff in Attendance: Patty Schulte, Melanie Poole
- 2) Review and approval of Agenda
 - i) **Motion:** Approve agenda as presented/ **Diana Nelson-Findlay. Carried.**
- 3) Review and approval of Minutes of Previous Meeting Did not have at this meeting, regrets expressed.
 - a) Approve minutes as presented: Pam Cummer. Carried
- 4) Treasurer Report, Selina Read
 - i) 2022-2023 Annual Report.
 - ii) Stated report is correct.
 - (1) Grants and uses discussion.
 - iii) **Motion:** Accept Financial Report /**Rosie Llewelyn-Thomas. Carried**
- 5) Committee Reporting /Community Reporting
 - i) Volunteer Coordinator Report
 - (a) Introduction of Patty Schulte, new Volunteer Coordinator
 - (b) Start volunteer monthly meetings beginning Nov. 14, 2023, followed by a Volunteer Christmas Potluck on Dec. 12/23.
 - (c) Currently phoning all volunteers associated with HSCD to clarify their intentions and commitment.
 - ii) Administrative Coordinator Report
 - (a) We are a part of something bigger that we at hospice are rewarded for every day.
 - (b) Fortunate for our supportive community
 - (c) Thank you to the HSCD board for dedication and guidance.
 - iii) Communication Report
 - (a) Describe when the committee meets,

- (b) Committee members
 - (c) What our purpose is
 - (d) Projects the committee has been involved in.
- 6) HSCD acting chair Nancy Howard, introduced the new Joy LeBlanc Volunteer Appreciation Award to be awarded annually at the HSCD Annual General Meeting. First recipient for the 2022-2023 AGM is hospice volunteer Colette Howery.
- a) Election of the Board (**Correction** – this activity happens at the Board level.)
 - (1) Motion:** Approve Nancy Howard to chair position on Board / **Selina Read. Carried**
 - (2) Motion:** Approve Rod Krips to Board / **Selina Read. Carried**
 - (3) Motion:** Approve Pam Cummer to Board / **Selina Read. Carried**
- 7) Q & A: Discussion regarding St. Albert Sturgeon Hospice Association (SASHA) visit to HSCD Sept. 2023.
- 8) Meeting Adjourned (Nancy Howard)
- 9) Next AGM date: Oct. 16, 2024

Current HSCD Staff

Name	Phone number	Email address
VACANT <i>Executive Director</i>		
Lori-Ann Huot <i>B&G Navigator</i>	780-974-7054 c	gandbnavigator@camrosehospice.com
Heidi Osterwalder <i>Intern Counsellor</i>	780-678-9098 c	interncounsellor@camrosehospice.com
Lorraine Badry <i>Volunteer Coordinator</i>	780-226-6743 c	volunteer@camrosehospice.com
Doris Nussbaumer <i>Admin. Coordinator</i>	780-608-0636 c	admin@camrosehospice.com

President's Report

This year has continued to be one of transition and change. The Board of the Hospice Society of Camrose and District has worked hard to focus on helping individuals and families face end of life challenges and be supportive of those who are grieving.

The HSDC Board has continued of necessity to be a more hands on board as we dealt with multiple staff changes.

Staff changes included welcoming Lori-Ann Holt back as our Grief & Bereavement Navigator. Lori-Ann comes one day a week to support those who need individual counseling. We also said goodbye to Melaine Poole who served as our Administrative Coordinator who left us for a full-time position in the community. The new Administrative Coordinator is Doris Nussbamer who has kept our office running smoothly. Patty Schulte who had joined the team as Volunteer Coordinator left us this fall because of changes in her personal life commitments. Our new Volunteer Coordinator is Lorraine Badry who comes to us with a health care background.

This year saw the transitioning of the NavCare Program to Camrose and District Family and Community Support Services (CDDFCSS). While the Hospice Society of Camrose & District (HSCD) was privileged to work in developing the program, the change allows HSCD to focus on our core mandate of helping those who are in their final stages of life and working with the families who are grieving. The change has resulted in some HSCD volunteers becoming CDDFCSS Volunteers.

A grant from Vision Credit Union enabled adding an office and further renovating the HSCD office space. Having all HSCD staff in the same area makes collaboration so much easier. Because all HSCD staff are part-time, it helps that they can physically work in the same area of the building.

In the fall of 2024, we welcomed Heidi Osterwalder who is doing her internship in counseling. She is working closely with her mentor and Lori-Ann to complete the requirements to become a qualified counselor. She has been a great addition to HSCD.

HSCD has continued to offer many opportunities for our community to receive support while they grieve. This included a variety of workshops, weekly grief walk, "Death Café", "Lights to remember" and grief companions. More details of these programs are available on our website either on the programs page:

<https://www.camrosehospice.org/programs> or the What's Happening page:

<https://www.camrosehospice.org/what-s-happening>

Upcoming Events:

- 2025 Fashion Show on March 27, 2025, at the Days Inn
- Symposium May 8, 2025, at Seniors Center. Keynote speaker is Jeremy Allen.

Respectfully Submitted,

Nancy Howard
President

Grief & Bereavement Navigator 's Report

I returned to the position of Grief & Bereavement Navigator after a 1-year hiatus. During my hiatus I did contract to HSCD to offer 2 Suicide Grief Workshops (one in Camrose & one in Killam). I am in the Hospice on Wednesdays and see a max of 5 clients/week. I provide counselling to adults & seniors. Upon my return, to ensure the sustainability of the position, I created an Introduction to Grief 2hr session as a prerequisite to accessing counselling. These sessions are offered every 2-3 weeks and have a max of 5 attendees.

The introduction to grief session provides the basics of grief to help clients better understand grief and what they can expect throughout their grief journey. This session also highlights the many supports that HSCD offers. For clients that have extenuating circumstances or the Intro to Grief Session is a barrier to the accessing supports, exceptions can be made. Several clients have had their needs met through this session and haven't required one on one counselling, although if at any point those clients require additional support, they are welcome to access counselling through the Hospice. All clients attending the Intro to Grief are followed up with within 2 weeks of the session to assess what their needs are after attending. The content of the Intro to Grief session is what would typically be covered in the first few counselling appointments which then allows the counselling sessions to be focused specifically to each client's unique needs. Sessions are facilitated by either me, Heidi (HSCD Student Intern Counsellor) or Chris (HSCD volunteer/Grief Coach).

I presented the Introduction to Grief Session to a large group of HSCD volunteers to ensure that everyone involved with the Hospice is using the same language surrounding grief when working with clients.

Another change that was implemented into my position was that clients can access a maximum # of 4 counselling sessions with me, after that clients will be encouraged to register for one of the many groups offered by HSCD. If further counselling is required, appropriate referrals will be made. Counselling is available to clients grieving the loss of a loved one or experiencing anticipatory grief as they prepare to say goodbye to a loved one. For clients grieving other significant non-death losses, referrals will be made.

Since my return to Hospice, I have had a total of 94 counselling sessions; of those 94 appointments, 73 were females & 21 were males; 54 of those appointments were seniors accessing support. 8 new clients have accessed counselling along with 16 previous clients who saw me when I was at the Hospice between 2021-2023. The Introduction to Grief session has had a total of 27 in attendance, 19 females & 8 males; 17 of those that attended were seniors.

HSCD welcomes Heidi Osterwalder, who is doing her Counselling Internship with Hospice after completing her Master of Arts in Counselling Degree. Heidi will also be offering counselling for children 8+, adults & seniors. Heidi is able to work with clients who are experiencing the effects of trauma, depression and anxiety in addition to their grief.

I am thrilled to back in my Grief & Bereavement Navigator position with HSCD and I thank the community for welcoming me back with such warmth & enthusiasm.

With Gratitude,

Lori-Ann Huot
Grief and Bereavement Navigator

Intern Counsellor's Report

I started at HSCD on September 9, and although client flow has been slow, I have been networking in the community, introducing agencies to or reminding them of Hospice's offerings, highlighting the no cost individual counselling that we offer for individuals needing grief support. During the meeting Pam and others suggested several referral agencies to follow up with. I have contacted or will contact and follow up with Elk Island Catholic Schools Family School Liason Workers (via Interagency meeting), Sarah Haugen who works with refugee families (via Interagency meeting), PCN, Smith Clinic, Bethany Group, St. Mary's Hospital, and local churches.

I have four clients for weekly individual counselling currently. Two are online clients who have not attended the Introduction to Grief due to distance (one is a referral from Lori-Ann, the other was referred by Wetaskiwin FCSS). The two in-person clients both attended the August 15 Introduction to Grief session.

My ideal client load is eight to ten one-hour sessions per week. This would enable me to meet my requirements for Direct Client Care hours (minimum 60 hours by December 31; total of 150 hours by April 14).

In addition to individual counselling, I facilitate some of the Introduction to Grief sessions (May 9, August 15, October 17).

I am grateful for the opportunity to work with and learn from the HSCD board and staff. It is a privilege to walk with clients in their grief journey.

Respectfully Submitted,

Heidi Osterwalder
Intern Counsellor

Volunteer Coordinator's Report

I began the role of Volunteer Coordinator on September 9, 2024. So, I may not have all the details of the past year's events, successes, and challenges. Our previous Coordinator had to step away from her responsibilities at the end of June and returned in early September to prepare for me to take over the position.

We continue to provide support to those in the community that are facing advancing illness, death and bereavement with dignity - through education and compassionate care. Our volunteers play an important role in sitting with (referred to as Companionship) with clients that are either grieving a loss, are palliative (a client that receives medical care to relieve symptoms for their illness, to which there is no cure), and being with others that are at the end of life. There are other volunteers that assist with workshops and support groups, and some that help with fundraising and tasks within our office.

We hosted Grief Companion Training in April and August of this year. Much of our training has moved to online but it's my wish to see portions of this training return to in-person, to get to know the volunteers better. Patty, our previous Coordinator, worked diligently this past year supporting volunteers, connecting them with clients, and providing compassionate care and assistance throughout the process.

At Hospice we work closely with people who are in a vulnerable state, and it requires a great deal of empathy, patience, and understanding to support them in a way that's safe, valuable and sustainable.

It can be challenging to stay connected to our volunteers so over the last year, Patty was conducting a meeting, every 2 months to connect with volunteers, keep them informed of current events within Hospice, and allow them a time to share concerns and accomplishments. Going forward, I'd like to offer them resources/workshops to help them stay vibrant and focus on their self-care as a volunteer, in what can be a stressful and emotionally taxing position.

Even though technology is a wonderful tool, it can still be difficult to have effective communication with our volunteers and to receive the same. I will continue to address this with the group and individually, in the hopes that no one feels neglected or overlooked. I'm also hoping to develop a "Job Description" for our volunteers, so they have a clear picture of their roles, responsibilities, and when/how to bring a companionship to an end.

Lastly, I'm finding that we need to assist volunteers to better understand the use of our "Better Impact" computer program for tracking volunteer hours and how this is a valuable tool to interpret how they spend their time within the Society.

I feel strongly about the services and supports we provide to the grieving of Camrose and District. It is always a difficult time in our lives and journeying with the grieving is beneficial and rewarding.

Respectfully submitted,

Lorraine Badry
Volunteer Coordinator

Administrative Coordinator's Report

My role as administrative coordinator requires flexibility and sensitivity to the people calling, dropping in, and writing in for information on the Hospice Society's services. While doing administrative duties, it is necessary to have time to listen to the clients who call with needs. If the client is interested in the services we offer, their details are put in the form, and others of the team are notified of the new inquiries. I believe it is important to make sure none are dropped or missed.

Although I began this position in May of this year, I have learned that the Camrose Hospice of Camrose and District could be Camrose's best kept secret, as Lorraine said. The number of people who inquire about us indicates a need. The people who call can vary from clients we can assist through our program offerings, as well as people interested in promoting their service to our community to fill a gap within the world of grief. These extra resources are documented in the monthly reports for others to note, such as a course on everything other than death grief, working with horses to deal with grief, or counselling services for children and youth with grief.

During the time Patty Schulte, our volunteer coordinator, was away, it was necessary to step in to help gather volunteers for clients' various needs and organize the details for events, such as the Alberta Palliative Care Association Road show, among the regular office duties.

The strong base of Hospice Society volunteers is supportive when called upon. It has been a pleasant surprise for me, and it truly is amazing when help is required either in the forefront or in the background; they are there willing to assist. In addition, several of the board members have been readily available with suggestions and directions when required. To both groups, I say "thank you" for your support.

Our website is a project I have started with documentation of the webpages. Some changes have been made, and hopefully this year will see more clarification and completion for all to use the website intuitively. Another project that needs attention is the files. Time will be required to minimize the multiple storage places and bring a simple organization for the documents left by several previous administrators in their own way and locations. Added to these, I continue to promote our programs and mindful thoughts through our social media sites, which have seen an increase in followers in recent months.

Now that the office has been running smoothly with its changes, our services as a team will be more in line with the initial intent. Everyone is having their part in the process to assist, educate, train, and communicate back to the team so no one is struggling alone; all team members have what they need to complete their contribution, and the next level of support is fully informed of the need at hand. I look forward to the coming year with the regular offerings and new opportunities that align with the Hospice Society goals and direction.

Respectfully Submitted,

Doris Nussbaumer

Administrative Coordinator (end of May to date).

Education Committee's Report

The Hospice Society of Camrose and District Education Committee meets monthly to discuss and plan educational opportunities: for the volunteer programs and workshops and to increase the public awareness of the hospice role and compassionate communities.

The committee has been meeting since September and has worked on setting up the Death Cafe series that ran from April to June. The committee continues to work on updating the Hospice presentation and resources to reflect current services and programs. The committee is planning a symposium for May 8th, 2025, with Jeremy Allen as the keynote speaker, please mark your calendars and save the date for this educational opportunity.

Committee Members in 2023-2024

Sharon Burden (board member)	Cheryl Chetney (volunteer)
Pam Cummer (board member)	Nancy Howard (board member)
Lorraine Badry (staff)	Christina Rebus (volunteer)

Symposium sub committee

Sharon Burden (board member)	Doris Nussbaumer (staff)
Pam Cummer (board member)	Michelle Laird (volunteer)
Judy Schiclke (volunteer)	Patty Schulte(staff/ volunteer)

Educational Events

Event name	Date held
Suicide and Grief Workshop in collaboration with FCSS	Mar.22, 2024.
Grief Companionship Training for Volunteers	Apr.13, 2024
Death Café	Apr.10 th , May 8 th , and Jun.12 th , 2024
Intro. To Grief presentation for Volunteers	May 23 rd , 2024
Palliative Care Training for the Community	Aug.23 rd to 24 th 2024
Roadshow by AHPCA	
Volunteer Education meetings on topics	
• confidentiality, family dynamics,	Feb. 12 th (eve) &13 th (all-day), 2024
• volunteer code of ethics.	Apr. 11 th , 2024
Grief and Bereavement Full-day Workshop	Oct.. 3 rd , 2024

Respectfully Submitted,

Sharon Burden
Board Member and Education Committee Chair

Programs offering during 2023- 2024

Programs offered periodically

Death Café

The Death Café is offered in 92 countries and has, to date, been offered over 19,000 times. During April and June (once per month), our experienced and selected volunteers facilitated these discussions. The objective is to make the most of our finite lives' and realize this will happen to all of us at one point in time. The meetings were held in the Fox & Fable restaurant in Camrose.

Men's Cooking Classes

Through learning to cook, men have been able to learn a skill. After the learning session, the attendees will enjoy what they prepared, which provides an opportunity to talk about their grief. This year in March was another class, and it was noted that starting a program such as this requires a commitment to continue to the end for the sake of all involved.

Alberta Palliative Care Hospice Association

APCHA came to teach us and our community about palliative care as they were on a road show. The information was practical and useful for the attendees and fortified by a breakout session. It was well attended by people from the community. The training took place in late August for two days.

Grief and Bereavement Workshop

Our workshop is yet another way to help deal with grief and loss. During the whole-day event, attendees learn how to be a grief companion to another who has experienced loss. Realizing all grief journeys are unique and can be complicated, resources are provided. We have offered these sessions several times throughout the business year.

Adult Grief Support Group

This group of a maximum of ten meets once a week for six weeks to discuss life related-loss and has a different format from other programs. With presentations, videos, writing exercises like journaling, and knowledge sharing, it can aid in one's healing process. Once again, our selected volunteers facilitate the program. We have offered earlier this year and eventually will offer it again.

Programs offered regularly

One-on-One Grief Support

With our grief and bereavement navigator, Lori-Ann, one-on-one grief support can be given to our community members in need. She is in one day per week.

Until the end of May, 2025, we also have an intern counsellor, Heidi. She will help with these sessions to gain experience and the necessary hours that are required for her university program.

Introduction to Grief

Through the direction of our navigator, this two-hour session reviews the items necessary to begin to talk about grief. For every person who wants to see our one-on-one support personnel, a session is available or may be arranged. The items offered through the session touch on mourning and grieving differences, symptoms, and reactions to grief, as well as resources provided.

Grief Support Walking Group

Every Wednesday morning, our group of grief walkers are ready to take a walk. During spring to fall, the walk is as far as one can go around Mirror Lake and back. During the other times of the year, walkers meet in the local recreation centre. After the walk, everyone gathers to have coffee and a conversation around a meaningful saying or story.

Grief Companionship Program

Through our volunteer coordinator, Patty Schulte previously and now Lorriane Badry, we offer the service of a grief companionship. We continue to offer this support throughout the year for our clients by our volunteers. Volunteer training is available for those dealing with grief and bereavement, such as done in April. The education is based on Dr. Alan Wolfelt's model, and compassion is emphasised to create a comfortable space for griever to tell their story and freedom to be emotional within the space.

Lending Library

Our library contains books all on grief for all age groups and dealing with various kinds of grief through death or caring for the dying. These books can be borrowed, which allows others to access the books when they are returned. We have seen approximately 131 books taken out. This year our collection has seen an addition in the children and youth area such as the book entitled *On My Side*, by R. Burke. Soon we hope to see another book written by one of our valuable volunteers on her journey through grief.

Lending iPads

iPads were purchased for anyone in our community to use. If people feel isolated, the technology has been an easy way to connect to family and loved ones. In the last year, 2023, fifteen users used the iPads. Until this point in 2024, the usage was down to two. Although the board has begun discussions on the further use of the iPads, they are here with instructions for the HSCD community usage. Staff is available to answer questions about the iPads.

Year-End Program 2023

Participant and volunteer statistics

Activities

Activities	Hours	# of Volunteers	Avg # hr/ volunteer
Administration	156	15	10
Becoming a Volunteer	56	12	5
Board of Directors Activities	214	7	31
Grief and Bereavement	1462	51	223
Nav-Care	422	17	25
Training	17	1	17
Uncategorized Activities	508	32	16
Total	2835	135	327

Programs

Title	~Attendees
Grief one-on-one consultations	96
Grief Walk	284
Adult Grief Support Group	8
Flagship Training	65
Child and Teen Grief	10
Parent Grief Support group	12
Men's Cooking Circle	5
Total Attendees	480

Events

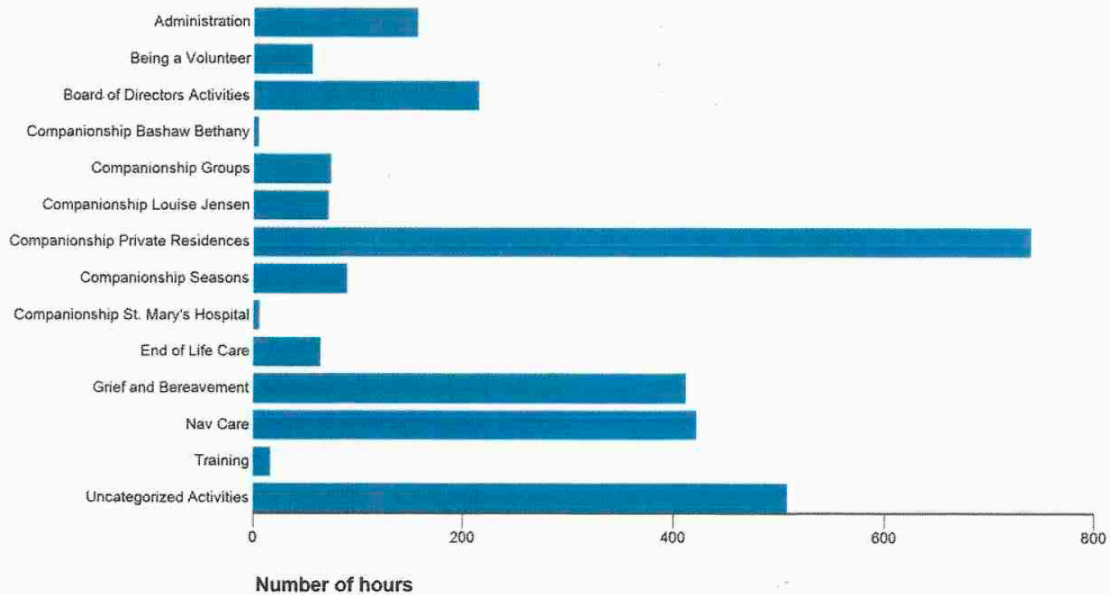
Title	~ Contacts
Lights to Remember '23	130
Hike for Hospice '23	50
Social Media Followers	821
Total Contacts	1001

Logged hours and number of volunteers statistics

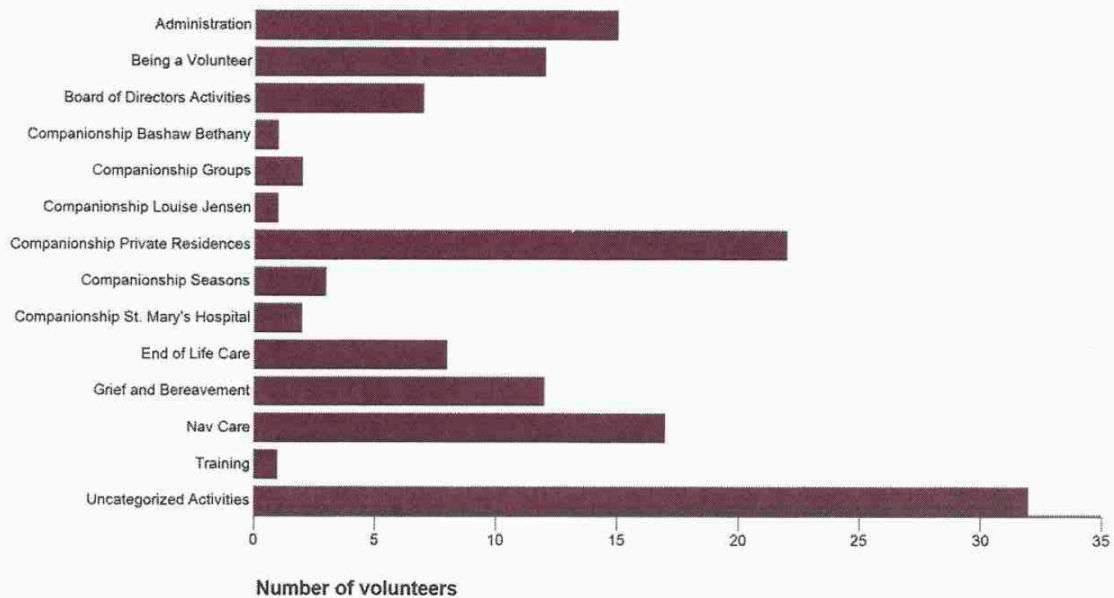
Hospice Society of Camrose & District

Activity Category Totals: 01/01/2023 - 31/12/2023

Logged Hours By Activity Category



Number Of Volunteers By Activity Category



Income Statement

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Hospice Society of Camrose and District Income Statement 01/01/2023 to 31/12/2023

REVENUE

Donations

Individual donations - receipted	7,970.65	
Individual - non-receipted	235.89	
Individual memorial - receipted	4,438.90	
Flagstaff donations - other	4,044.85	
Total individual donations		16,690.29
Corporate Donations	700.00	
Corporate - Memorial	175.00	
Total Corporate Donations		875.00
Service Club Donations	10,649.24	
Total Service Club Donations		10,649.24
Other Donations	2,478.25	
Corporate Donations - EOY Ca...	11,500.00	
Individual Memorial Donations - ...	560.00	
Individual Donations - EOY Ca...	23,275.00	
Club Donations - EOY Campaign	1,000.00	
Unreceipted Donations - EOY	10.00	
Land & Building Donations - EOY	150.00	
Donations - EOY Campaign		38,973.25
Total Donations		67,187.78

Other revenues

Other Grants	1,700.00
Membership fees	50.00
Interest Income	65.75
NAV-Care Funding	15,000.00
Total other revenues	16,815.75

Fund raising revenue

Hike for Hospice - Donations	7,614.25
Casino revenue	37,078.00
Donations - Lights to Remember	925.00
Total Fund raising Revenue	45,617.25

Program revenues

Men's Cooking Circle Registrations	250.00
Men's Cooking Class - Other Re...	2,400.00
Patronage Dividends	152.67
Total Program revenues	2,802.67

TOTAL REVENUE 132,423.45

EXPENSE

Communications Expenses

Advertising & Promotions	688.15
Total Communications Expens...	688.15

Fund Raising Costs

Lights to Remember supplies	61.21
Event supplies - Hike for Hospice	120.00
Advertising expense - Fashion s...	39.95
Advertising - End-of-year Camap...	22.05
Supplies - End-of-year Campaign	835.01
Total Fundraising Costs	1,078.22

Education Expenses

Honoraria paid	2,600.00
Workshops	2,292.75
Training supplies	87.86

Printed On: 15/01/2024

*Reviewed
Oct 7, 2024.*

*Treasurer.
Shed
Reviewed by
Sal P...
Oct 7, 2024*

Cont'd Income Statement

Page 2

Hospice Society of Camrose and District Income Statement 01/01/2023 to 31/12/2023

Total Education Expenses	4,980.61
Payroll Expenses	
Wages & Salaries	60,248.56
NAV-Care Coordinator Contract	13,586.37
EI Expense	1,392.38
CPP Expense	2,092.36
Total Payroll Expense	77,319.67
Program expenses	
Grief & Bereavement Expenses	381.18
Grief Walk Expenses	136.35
Volunteer appreciation	63.55
Volunteer/coord training/other	281.02
N-Care Expenses	78.37
General Program Supplies	189.70
Men's Cooking Class Supplies	211.76
Total Program Expenses	1,341.93
Variable Overhead Expenses	
Insurance	2,579.00
Accounting & Legal	1,072.21
Board training and other expenses	37.38
Education Expenses	22.00
Staff Appreciation	317.75
Memberships & subscriptions	1,443.64
Office Supplies	1,011.84
Website subscription	383.35
Telephone & Internet	2,138.89
Travel NAV	2,649.92
Total Variable Overhead Expenses	11,655.98
Fixed Overhead Expenses	
Furniture	1,270.99
Online Donation Expense	165.94
Rent - City of Camrose	2,001.46
Lease Expense Photo Copier	1,562.71
Telephone NAV	225.00
Total Fixed Overhead Expenses	5,226.10
TOTAL EXPENSE	102,290.66
NET INCOME	30,132.79

Treasurer
Shad
Reference

Printed On: 15/01/2024

Balance Sheet

Page 1

Hospice Society of Camrose and District Balance Sheet As at 31/12/2023

ASSET

Current Assets

Land & Building Account	19,395.00	
Credit Union equity	1,388.88	
Chequing Bank Account	69,297.90	
Investment - GIC	85,200.02	
Casino Bank Account	46,056.01	
Total Cash		221,337.81
GST Paid on Purchases	835.13	
Total Receivable		835.13
Total Current Assets		222,172.94

Capital Assets

Computer Equipment	20,497.56	
Net - Computer equipment		20,497.56
Equipment and Furnishings		1,300.00
Total Capital Assets		21,797.56

TOTAL ASSET 243,970.50

LIABILITY

Current Liabilities

EI Payable	147.66	
CPP Payable	363.06	
Federal Income Tax Payable	99.82	
Total Receiver General		610.54
Total Current Liabilities		610.54

TOTAL LIABILITY 610.54

EQUITY

Net Assets

Net Assets - prior year	213,227.17	
Current year surplus	30,132.79	
Total Net Assets		243,359.96

TOTAL EQUITY 243,359.96

LIABILITIES AND EQUITY 243,970.50

*Investments per
interest only after
maturity.*

*Treasurer
[Signature]*

*Received by
Del Picio Oct 7/24*

Printed On: 07/10/2024

Auditor's Statement

On Oct 7, 2024, at 2:15 PM, Del Pierce <delpierce01@gmail.com> wrote:

Hospice Society of Camrose and District
ATTENTION: Nancy Howard:

On October 7, 2024, I was able to review the financial records, and the Bank Statements presented by the Hospice Society of Camrose and District.

I performed some random checks of entries for donations and expenses and was satisfied that there was a good system in place to keep track of these transactions. I also confirmed, with an explanation of the reporting of interest being earned, that the amounts stated on the prepared Balance Sheet for December 31, 2023, are the amounts indicated by the bank statements for that time.

Thank you for the opportunity to be of service to the Society in this way,

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Del Pierce
Camrose, Alberta
403 896 2101

Motion to change Annual Membership fees.

In keeping with the Hospice Society of Camrose and District Bylaws,
3.3.2

Setting Membership Fees

The annual membership fees for each category of Member will be established by the Board and fixed at the Annual General Meeting.

Upon recommendation of The Board of director, it hereby moved that the membership fee be increased from \$5.00 annually to \$10.00 annually beginning in the calendar year 2025.

Current Hospice Board members

Name	Phone number	Email address	Term	Years
Nancy Howard <i>President</i>	780-608-0555 c	howcomna@cable-lynx.net	1, 3 rd year	'21-'24
Pamela Cummer <i>Vice-President</i>	780-608-4270 c	pcummer@telusplanet.net	1, 1 st year	'23-'26
Selina Read <i>Treasurer</i>	780-608-0408 c	selina@readcontracting.com	3, 3 rd year	'15-'24
Evelyn Carrington <i>Secretary</i>	780-385-5250 c	evcarrington@hotmail.ca	1, 3 rd year	'21-'24
Rod Krips <i>Director- Finance Committee</i>	780-336-3461c	rod@krips.ca	1, 1 st year	'23
Sharon Burden <i>Director- Education Committee</i>	780-385-8070 c	sfcburden@hotmail.com	1, 2 nd year	'22
Penny Shantz <i>Director at large.</i>	780-608-9160 c	pennyandron@hotmail.com	1, 2 nd year	'22

Board members to be ratified

Returning to the board.

Nancy Howard for three years.

Selina Read for one year.

Welcome to the board.

Wanita Towes.