

CELEBRATING INCLUSION, DIGNITY,
AND COMMUNITY SINCE 1979



**Annual Report - Fiscal Year
Ending June 30, 2025**



**Community Living
Alternatives, Inc.**

Letter from Our Executive Director

Dear Friends and Supporters,

As I reflect on this past year, I am **filled with gratitude** for the people who make CLA what it is — our participants, families, host home providers, family caregivers, staff, board members, and community partners. Together, we continue to demonstrate the **power of community living**: that every individual deserves not just support, but **belonging, purpose, and dignity**.

This year, we strengthened our Host Home and Family Caregiver programs, expanded opportunities in our CLASS Day Program, and celebrated remarkable milestones — including one participant reaching **50 years with CLA**, the longest tenure in our history. These moments remind us of the **deep trust families place in us** and the lasting relationships that define our community.

Looking ahead, CLA is focused on growing thoughtfully while **staying true to our person-centered values**. We will continue enhancing our programs, deepening partnerships with schools to support transition-age youth, and expanding creative and **community-based opportunities that reflect the goals of each participant**.

Thank you for being part of this journey and for helping CLA build a more inclusive future — one filled with **belonging, opportunity, and hope**.

With appreciation,

Barb Kenyon-Mohrlang
Executive Director



MISSION:

To enhance the life of each person with intellectual and developmental disabilities toward fulfillment of their life goals through choice and support in homes, employment and community activities.

CORE VALUES:

- Interdependence & Diversity
- Family & Relationships
- Empowerment & Advocacy
- Lifelong Learning & Growth

CLA Team:

Barbara Kenyon-Mohrlang,

Executive Director

Betty Piperato, *Controller*

Bill Peters,

Residential Director/Intake Coordinator

Carmen Matthews,

Program Manager

Alayna Troha,

Program Manager

Jennifer Delgado,

Program Manager

Debi Smith, *Nurse*

Camille Ninneman, *Nurse*

Kristie Seppers, *Nurse*

Mary Green,

Administrative Director

Denise Saxondale,

Community Relations Director

Karla H, *Accounting*

Gregg Wilson,

Day Program Director

David Yoder,

Day Program Direct Support

Melanie Carroll,

Day Program Direct Support

Juni Henny,

Day Program Direct Support

Angel Hogeland,

Day Program Direct Support

CLA BOARD Member and I/DD Connection:

Ken Dwenger – *President*

Former advisor for self-advocacy groups and volunteer for Special Olympics of Colorado.

Brook Phifer – *Vice President*

Parent of a son with autism; longtime Special Olympics coach.

Shari Janata – *Director*

Special Olympics volunteer and inclusion advocate.

Linda Watkins – *Director*

Former CLA Employment Specialist; created programs for adults with disabilities.

Margaret Dominguez – *Director*

Career serving people with I/DD and older adults in public and nonprofit roles.

Scot Lichty – *Director*

Parent of a daughter with Down Syndrome; strong inclusion advocate.

Janet Burgess – *Director*

Family member with I/DD and Inclusion Advocate.

Buffy Fox – *Secretary*

Brother with I/DD; professional background in nonprofit compliance and policy.

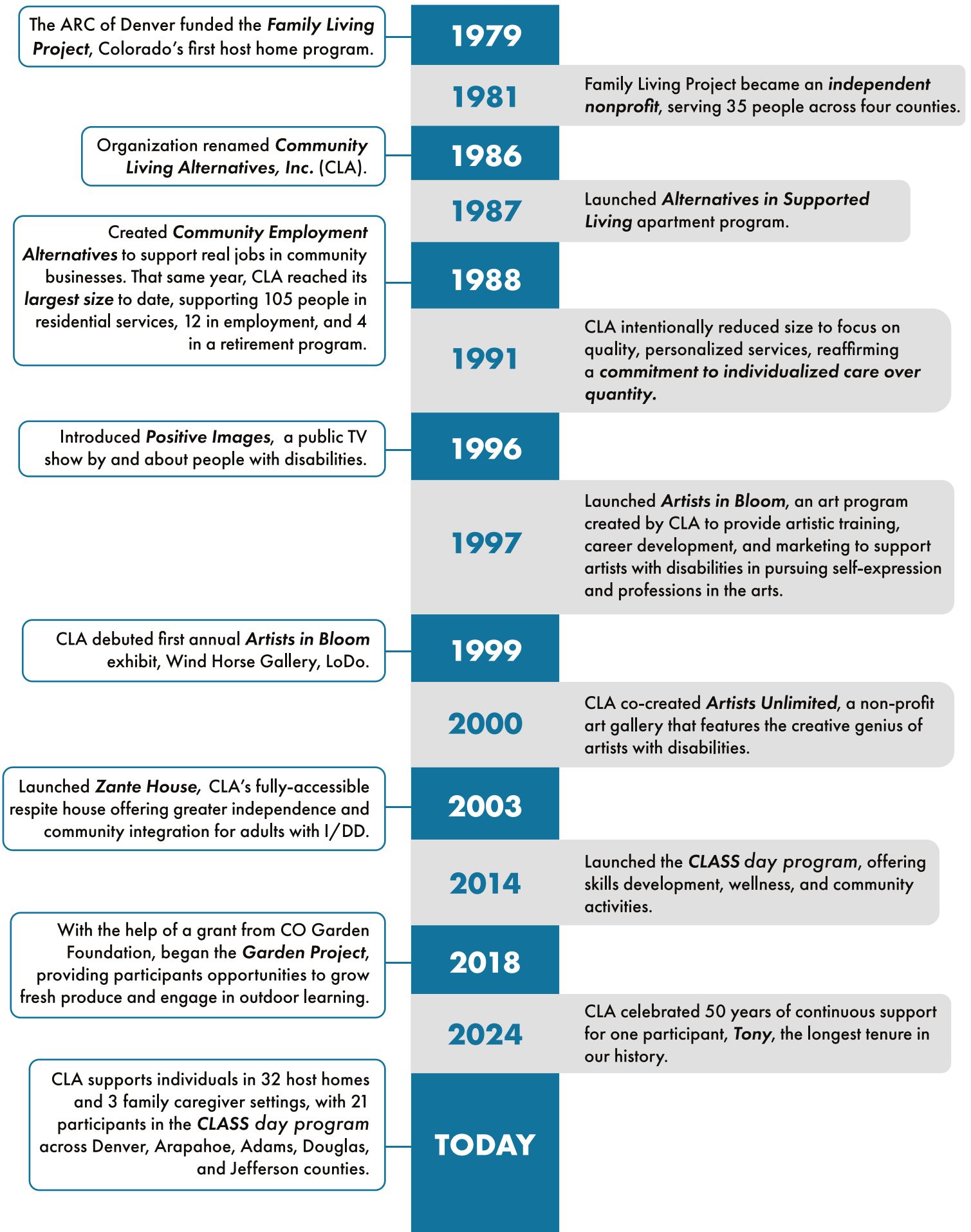
Lindsay Meredith – *Director*

Early friendships and a nephew with I/DD inspired lifelong advocacy.

Rose Works – *Director*

Director of Quality Measures and Compliance for Colorado's Division of Regional Centers.

History & Milestones



Impact by the Numbers (FY25)

35

Individuals supported in Residential Programs (32 in Host Homes, 3 in Family Caregiver settings)

21

Participants in CLASS Day Program

20

Average tenure: Residential participants 20 years (longest 50); Day Program participants 11 years (longest 34); Host Home Providers 11 years (longest 33)

10

Staff tenure: average 10 years (longest 35)

Financial Snapshot (FY25)

Revenue: \$3,382,865

Expenses: \$3,430,109

Net Assets: \$2,062,547



CLA Years of Service Awards for People Receiving Services: 50 (1), 35 (1), 10 (5), 5 (1)



CLA Years of Service Awards for Staff: 35 (1), 15 (1), 10 (1), 5(2)



CLA Years of Service Awards for Host Home Providers: 10 (2)



100% of CLASS participants are happy with their day program.



100% of families and guardians are very satisfied with CLA services.



100% of host home providers feel respected and valued.



Stories of Impact

Tony's Story: 50 Years of Belonging



Tony's journey with CLA is nothing short of extraordinary. In 1974, before CLA was even incorporated as its own nonprofit, Tony became part of what was then the Family Living Project — Colorado's very first host home program. Over the next five decades, he has not only witnessed the growth and evolution of CLA but has also become a living testament to the power of **community, stability, and belonging**.

Today, Tony continues to thrive in his host home, embraced as family and supported by people who know him best. He has a **zest for life** and a love of travel that has taken him to new places and adventures over the years. Whether he's exploring a new destination or sharing stories from past trips, Tony brings **curiosity and joy** wherever he goes. His **laughter** fills the room at CLA gatherings, and his presence is a source of **inspiration** to friends, staff, and providers alike.

At the 2024 Annual Awards Ceremony, Tony received special recognition for his 50 years with CLA — the longest tenure in our organization's history.

The celebration honored not just Tony's milestone, but the relationships, consistency, and trust that made it possible.

Tony's story reflects the very heart of

CLA's vision—that with the right supports, people with intellectual and developmental disabilities can live full, meaningful lives in the community they call home.

His 50 years with us are more than a number — they are a legacy of love, resilience, and the enduring promise that every person deserves dignity, joy, and inclusion for a lifetime.

// Tony has brought such joy to our family. We have learned so much from him. Tony is so kind, patient and positive, even when he is facing challenges.

Over the years CLA has been instrumental in providing Tony with opportunities to grow and excellent staff that have helped facilitate such a positive outcome for him. We could not have done it without them. //

- Lynnelle Z., Family Member

Program Highlights

For over four decades, CLA has provided person-centered services that empower adults with intellectual and developmental disabilities to live meaningful, connected, and fulfilling lives in their communities.

Residential Program Highlights:

- **35 people supported** in Host Home and Family Caregiver settings.
- **Average stay of 20 years** demonstrates the trust, safety, and stability families find with CLA.
- **Family-like settings** allow individuals to thrive in welcoming homes, while providers receive ongoing support from CLA.
- **Expanded training** this year equipped providers and caregivers with tools on health & safety, person-centered practices, and inclusive community engagement.
- **Celebrated provider dedication:** At our Annual Awards, we honored Host Home Providers and Family Caregivers who have dedicated decades of service to CLA participants.

CLASS Day Program Highlights:

- 21 participants engaged in **skills training, health & wellness, and community outings.**
- **Creative expression** opportunities included **art features** and other hands-on activities that highlight each person's skills and talents.
- Hundreds of **community connections** through outings that foster **friendships** and shared experiences.
- The **CLASSy Choir** performed at the holiday party, and onsite music therapy sessions resumed twice a month, offering participants more opportunities for artistic expression and connection through music.



Community & Program Events

Throughout FY25 (July 2024–June 2025), CLA hosted a wide range of events that celebrated inclusion, strengthened community, and honored the people who make our mission possible:

- **Yappy Hour 2024** drew families, board members, staff, and community supporters — raising vital funds and building awareness of CLA’s mission.
- At our **Annual Awards Ceremony**, we recognized decades of dedication, honoring participants, host home providers, and staff with milestones ranging from 5 to 50 years.
- We celebrated **DSP Appreciation Week** in September, spotlighting Direct Support Professionals as the backbone of community living.
- CLA engaged transition-age youth and families at the **Cherry Creek School District Transition Fair**, strengthening our ties to local schools.
- **Seasonal celebrations** filled the year with joy: Halloween, Holiday, Valentine’s, and Quarterly Birthday parties created opportunities for laughter, connection, and fun.
- **CLASS Day Program outings and activities** offered participants the chance to learn, explore, and thrive through art, cooking, wellness, and community adventures.



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