

**Monthly Board Meeting
January 3, 2024**

The meeting was called to order at 5:35 pm by Kurt Monson with a second by Jim Lingel. Jessica Laeseke and Chris Koch also present.

Agenda: Discuss wages and benefits of patrolman. Discussion on the current wages, what the understanding was when hired, and what the ideal wage would be. Koch thought he was hired in at \$52,000 per year, with an IRA for \$3500 and nothing was said about insurance. Ideal would be \$52,000, \$3500 in IRA, with insurance paying \$232 a month towards a health plan and \$1500 towards the deductible. Board discussed inflation, job performance thus far, and ability to complete mechanical tasks that help in saving overall money. Board also discussed we don't have to start wages and benefits the same with each new hire.

Motion by Monson to increase the hourly wage to \$25 per hour, contribute \$3500 to IRA, and up to \$4300 for insurance with a second by Lingel. Motion passed.

Meeting adjourned at 6:13 pm