

# Walton's Southern Table

## EMPLOYMENT APPLICATION

Date \_\_\_\_\_

First Name	Middle Initial	Last Name	Social Security Number	
Address		City	State	Zip Code
Email Address				
Cell Phone	Home Phone	Are you 19 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>(Proof of age or Work Permit may be required.)</i>		
<b>(Optional) Emergency Contact Information:</b>				
Name		Relation	Phone	

### Education

School Name, City and State	Did You Graduate?	Area of Studies / Degrees Earned
High School		
College		
Graduate School		
Other		

Are you currently enrolled in school or college?     Yes     No

**Applying for:**     Host/Hostess     Server     Kitchen     Dishwasher & Busser     Management

Date you are available to start: \_\_\_\_\_

Approximate number of hours per week you wish to work: \_\_\_\_\_

We do not allow employees to smoke on the premises. Are you willing to comply?     Yes     No

Are you legally eligible for employment in the United States?     Yes     No

Please check the shifts you anticipate being available:

	<b>M</b>	<b>T</b>	<b>W</b>	<b>T</b>	<b>F</b>	<b>S</b>	<b>S</b>
<b>Day</b>							
<b>Night</b>							

Please describe a specific example of excellent customer service you've provided or seen: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Employment Experience** (Most recent employer first)

- 1.) Employer \_\_\_\_\_ Dates of Employment \_\_\_\_\_ to \_\_\_\_\_  
 Name of Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_  
 Job Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_
- 2.) Employer \_\_\_\_\_ Dates of Employment \_\_\_\_\_ to \_\_\_\_\_  
 Name of Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_  
 Job Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_
- 3.) Employer \_\_\_\_\_ Dates of Employment \_\_\_\_\_ to \_\_\_\_\_  
 Name of Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_  
 Job Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_
- 4.) Employer \_\_\_\_\_ Dates of Employment \_\_\_\_\_ to \_\_\_\_\_  
 Name of Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_  
 Job Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_

**References** (Non-family)

- 1.) Name \_\_\_\_\_ Phone No. \_\_\_\_\_ Years Known \_\_\_\_\_
- 2.) Name \_\_\_\_\_ Phone No. \_\_\_\_\_ Years Known \_\_\_\_\_

During the past 5 years, have you been convicted of, pled guilty or no contest to a crime (excluding misdemeanors and traffic violations)?  Yes  No  
If Yes, describe in full: \_\_\_\_\_

(Answering Yes will not necessarily bar you from employment. Applicants are not required to disclose sealed or expunged conviction records or the existence of such records.)

Are you, or have you ever been a sex offender registered with any federal, state, or local government agency, including any listing on a public website?  Yes  No

U.S. law requires that, if hired, you must furnish appropriate documentation establishing identity and employment eligibility, generally within 72 hours of starting work. For example, acceptable documents include: a U.S. Passport or INS Form 551, a Social Security Card or birth certificate issued by a government authority and a driver's license, a school I.D. with photo or other government-issued documentation establishing identity. Certain other documents are equally acceptable. Please consult a member of the management team and ask them for a copy of INS Form I-9 for a complete list of these documents.

- 1. I certify that I have read this application and the information on it is complete and correct. I understand that any omissions or misrepresentations are grounds for dismissal.
- 2. I authorize the persons, employers, schools and organizations listed on this application to give you any information concerning my employment and other pertinent information they may have, personal and otherwise, and release all parties from all liability and damages that may result from furnishing this to you.
- 3. I acknowledge that Whitesburg Corner LLC/DBA Walton's Southern Table, reserves the right to amend or modify any of its handbooks or policies at any time and without prior notice. These policies do not create any promises or contractual rights between this employer and its employees. At this independently owned and operated restaurant, employment is at-will. This means an employee is free to terminate his/her employment at any time, without reason, with or without cause, and the employer retains these same rights.
- 4. Whitesburg Corner LLC/DBA Walton's Southern Table, is an Equal Opportunity Employer. Various federal, state, and local laws prohibit discrimination on account of race, color, religion, sex, age, national origin, disability or veteran's status, or other categories protected by law. It is the policy of Whitesburg Corner LLC/DBA Walton's Southern Table, to comply fully with these laws, as applicable, and information requested on this application will not be used for any purpose prohibited by law.
- 5. I understand Whitesburg Corner LLC, is the employer and does business as Walton's Southern Table.

**Applicant Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

Applications can be given to a manager at the store location or mailed to: P.O. Box 466, Huntsville, Alabama, 35804.  
Your application is considered active for 30 days; to be considered for a job after that, you must reapply.